



August 20, 2021

To the Honorable City Council President, Nick Mosby
and Members of the Baltimore City Council
City Hall, 100 N. Holliday Street, Room 409
Baltimore, Maryland 21202

**Re: CC Bill 21-0106 – Study and Report - Oversight of the Baltimore City Fire
Department**

Dear President and City Council Members,

The Department of Human Resources (DHR) has reviewed City Council Bill 21-0106 – Study and Report - Oversight of the Baltimore City Fire Department (BCFD). For the purpose of requiring that BCFD, in consultation with certain other agencies, submit a report to the Mayor and City Council evaluating the policies, practices, and internal control systems of the Department and evaluating the potential establishment of an office dedicated to compliance and investigations within the Fire Department.

DHR has reviewed the above-referenced bill and takes **no position** on the legislation.

DHR works to ensure that the policies and practices of agencies are aligned to attract and retain a high quality and diverse workforce. To that end, we support fair and transparent processes concerning internal disciplinary issues. DHR looks forward to being a supportive partner of BCFD while respecting the decision-making authority of the Agency. We defer to the Baltimore City Department of Law regarding the legal sufficiency of the proposal.

For additional questions or concerns, contact me at Quinton.Herbert@baltimorecity.gov or by phone at (410) 396-1563.

Sincerely,

Quinton M. Herbert, JD