

## **Baltimore City Council Resolution 25-0021R Well-Being of Lesbian Women in Baltimore**

Public Health and Environment Committee  
June 11, 2025

The Baltimore City Public School System (“City Schools”) has reviewed Council Resolution 25-0021R, which invites representatives from Baltimore City agencies to update the City Council on services provided to, and the general well-being of, lesbian women in Baltimore. City Schools has no amendments to offer at this time, and anticipates no fiscal impact as a result of the proposed resolution.

In [guidance](#) published in February 2025, the Maryland State Department of Education (“MSDE”) clarified its “expectation that every local education agency (LEA) remains in compliance with federal and Maryland statutes and regulations, including those protecting students based on their sexual orientation and gender identity.” MSDE’s guidance further stated:

Every LEA has an important responsibility and legal obligation to develop and maintain safe and inclusive learning environments for ALL students. Students who feel unwelcome or unsafe cannot be fully present for learning. We must remain committed to providing environments that allow our students to achieve their full academic and social potential.

Consistent with MSDE guidance and applicable law, Baltimore City Board of School Commissioners (“Board”) Polices [ACB \(Sex-Based Discrimination – Employees and Third Parties\)](#) and [JBB \(Sex-Based Discrimination – Students\)](#), as well as the accompanying administrative regulations, prohibit sex-based discrimination, including bullying and harassment, in all forms. Student-facing summaries of these policies are available in the [Students Rights and Responsibilities Handbook](#) and the [City Schools Employee Handbook](#), as well as the [fair practices pages](#) of the City Schools website. In addition, these policies are featured in City Schools’ annual all-staff compliance training.

We appreciate the committee’s consideration and look forward to attending the informational hearing regarding Council Resolution 25-0021R.