

**CITY OF BALTIMORE
COUNCIL BILL 14-0148R
(Resolution)**

Introduced by: Councilmembers Clarke, Branch, Middleton, President Young, Councilmembers
Curran, Mosby, Scott, Reisinger, Stokes, Holton, Welch, Henry
Introduced and adopted: February 10, 2014

A COUNCIL RESOLUTION CONCERNING

**In Support of State Legislation - Senate Bill 883/House Bill 725 -
State-Owned Airport Concessionaire Employees -
Payment of Wages and Other Rights (Thurgood Marshall Equal Pay Act)**

FOR the purpose of expressing support for this legislation that creates a Wage Equality Supplement at the Baltimore-Washington International Thurgood Marshall Airport or any other State-owned airport whereby the State of Maryland will temporarily make up the difference between the wages of concession workers and the lowest paid employees of the Maryland Aviation Authority, and which requires that if, by the 2017 contract reopening date, Airmail USA has not corrected this inequality, the State will terminate its contract and award it instead to a contractor that will adopt policies resulting in equal pay for all airport employees performing similar work.

WHEREAS, Baltimore-Washington International Thurgood Marshall Airport is a thriving part of Maryland's economy, with increasing numbers of passengers passing through it every year; and

WHEREAS, Hundreds of BWI Thurgood Marshall Airport concessions workers are Baltimore City residents; and

WHEREAS, The lowest paid employees of the Maryland Aviation Authority receive \$13.45 per hour and are guaranteed health insurance, paid sick days, and a pension; and

WHEREAS, Although BWI Thurgood Marshall Airport is owned by the State of Maryland, concessions workers employed there earn a median wage of \$8.50 per hour, and 90% of surveyed workers report that they receive neither employer-provided health care nor paid sick days; and

WHEREAS, We are proud that our airport is named for Justice Thurgood Marshall, who spent his life fighting for equality, and find it unfitting that the airport bearing his name is a place where inequality persists.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE, That the Baltimore City Council expresses support for this legislation that creates a Wage Equality Supplement at the Baltimore-Washington International Thurgood Marshall Airport or any other State-owned airport whereby the State of Maryland will temporarily make up the difference

EXPLANATION: Underlining indicates matter added by amendment.
~~Strike out~~ indicates matter deleted by amendment.

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1 between the wages of concession workers and the lowest paid employees of the Maryland
2 Aviation Authority, and which requires that if, by the 2017 contract reopening date, Airmail USA
3 has not corrected this inequality, the State will terminate its contract and award it instead to a
4 contractor that will adopt policies resulting in equal pay for all airport employees performing
5 similar work.

6 **AND BE IT FURTHER RESOLVED**, That we encourage our esteemed colleagues in the
7 Maryland State Senate and House to support Senate Bill 883/House Bill 725 - State-Owned
8 Airport Concessionaire Employees - Payment of Wages and Other Rights (Thurgood Marshall
9 Equal Pay Act) and request that, when passed, the Governor sign it into law.

10 **AND BE IT FURTHER RESOLVED**, That a copy of this Resolution be sent to the Governor, the
11 Mayor, the Honorable Chair and Members of the Senate Finance Committee, the Honorable
12 Chair and Members of the House Economic Matters Committee, the Honorable Members of the
13 Baltimore City Senate and House Delegations to the Maryland General Assembly, the Director of
14 the Mayor's Office of Intergovernmental Relations, and the Mayor's Legislative Liaison to the
15 City Council.