

**CITY OF BALTIMORE
COUNCIL BILL 07-0615
(First Reader)**

Introduced by: President Rawlings-Blake, Councilmembers Young, Kraft, Welch, Clarke,
Reisinger, Middleton, D'Adamo, Conaway, Holton, Mitchell

Introduced and read first time: March 19, 2007

Assigned to: Taxation and Finance Committee

REFERRED TO THE FOLLOWING AGENCIES: City Solicitor, Department of Human Resources,
Labor Commissioner, Department of Finance

A BILL ENTITLED

1 AN ORDINANCE concerning

2 **City Employees – Health Benefits**

3 FOR the purpose of requiring that various health care benefits offered to City employees provide
4 coverage that begins no later than a specified date.

5 BY adding

6 Article 1 - Mayor, City Council, and Municipal Agencies

7 Section(s) 7-8

8 Baltimore City Code

9 (Edition 2000)

10 **SECTION 1. BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF BALTIMORE,** That the
11 Laws of Baltimore City read as follows:

12 **Baltimore City Code**

13 **Article 1. Mayor, City Council, and Municipal Agencies**

14 **Subtitle 7. City Officers and Employees**

15 **§ 7-8. EMPLOYEE HEALTH BENEFITS.**

16 ALL MEDICAL INSURANCE, PRESCRIPTION DRUG PLANS, DENTAL INSURANCE, AND VISION
17 CARE PLANS OFFERED BY OR THROUGH THE CITY TO ITS EMPLOYEES MUST PROVIDE FOR
18 COVERAGE TO BEGIN NO LATER THAN THE 1ST DAY OF THE MONTH THAT FOLLOWS 30 DAYS OF
19 SERVICE.

20 **SECTION 2. AND BE IT FURTHER ORDAINED,** That the catchlines contained in this Ordinance
21 are not law and may not be considered to have been enacted as a part of this or any prior
22 Ordinance.

23 **SECTION 3. AND BE IT FURTHER ORDAINED,** That this Ordinance takes effect on the 30th day
24 after the date it is enacted.

EXPLANATION: CAPITALS indicate matter added to existing law.
[Brackets] indicate matter deleted from existing law.