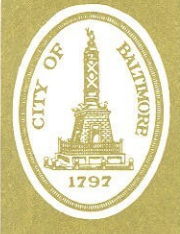


FROM	NAME & TITLE	Alfred H. Foxx, Director	CITY of BALTIMORE MEMO	
	AGENCY NAME & ADDRESS	Department of Public Works 600 Abel Wolman Municipal Building		
	SUBJECT	CITY COUNCIL BILL 11-0287R		

DATE: June 22, 2011

TO

The Honorable President and Members
of the Baltimore City Council
c/o Karen Randle
Room 400 - City Hall

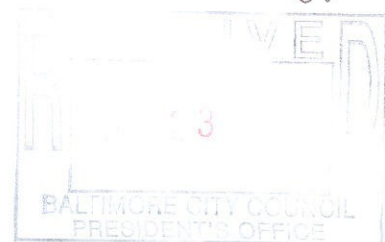
I am herein reporting on City Council Resolution 11-0287R introduced by the Council President and Council Members Henry, Cole, Branch, Holton, Middleton, Kraft, Reisinger, Welch, Stokes, Conaway, Clarke, Curran, and Spector.

The purpose of the Resolution is to investigate the efficacy of adopting a policy that would require resident preference hiring by certain entities contracting to supply goods and/or services to Baltimore City government; examine the impact to date of similar programs nationwide; forecast the employment benefits for City residents; and analyze the legal restrictions limiting local hiring programs and the likely impact on the economic development of Baltimore City if a local hiring program put in place was crafted to successfully withstand a legal challenge.

The Department of Public Works agrees that local hiring can provide many economic benefits to the hired individuals, the neighborhoods in which they live, and contribute to the overall economy and stability of Baltimore. The challenge for preference programs is to create a system that provides the most opportunity for local hires while respecting the legal framework that some funding sources require. Integral to such a program is the ability to identify the level of demand for certain job skills and creating opportunities for residents to acquire those skills.

In addition to the purchasing of supplies and services performed by the Bureau of Purchasing, the Department of Public Works issues consulting and construction contracts as part of its capital and operational budgets. Sources of funding may be General Funds, Motor Vehicle Revenues, State Revolving Loan Funds, Bay Restoration Funds, County Transportation Bonds, County Funds, General Obligation Bonds, Water and Wastewater Revenue Bonds, and other federal sources and having their own set of requirements and restrictions that may need to be considered.

Comments




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of the Baltimore City Council
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The *Employ Baltimore* Mayoral Executive Order established in June of 2009 requires a certification statement from all bidders for City contracts that commits them to the policies established under *Employ Baltimore*. Bidders who successfully bid on City contracts must schedule a meeting with the Mayor's Office of Employment Development (MOED) to assess employment needs, understand the workforce services offered by MOED, post any new jobs resulting from the City contract through MOED for seven days prior to advertising publicly, and subsequently report on the number of residents on their payroll.

In addition to *Employ Baltimore*, Public Works is a member of the Green Jobs Coalition. Formed under a resolution introduced by then Council President Rawlings-Blake, the Coalition is made up of government and private business and educational entities working to identify opportunities for green jobs and the demand for those jobs, the education and training necessary to become skilled in green jobs, and the ability of City government to encourage and support green job development in Baltimore.

The Department of Public Works looks forward to the hearing on City Council Resolution 11-0287R to learn more about how to effectively expand employment opportunities for Baltimore residents.



Alfred H. Foxx
Director

AHF/MMC:pat

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