

**CITY OF BALTIMORE
COUNCIL BILL 09-0401
(First Reader)**

Introduced by: Councilmembers Conaway, Branch
Introduced and read first time: September 21, 2009
Assigned to: Judiciary and Legislative Investigations Committee

REFERRED TO THE FOLLOWING AGENCIES: City Solicitor, Comptroller, Department of Finance,
Board of Estimates

A BILL ENTITLED

1 AN ORDINANCE concerning

2 **City Officers and Employees – Overtime Compensation**

3 FOR the purpose of imposing a limit on the amount of overtime compensation that may be paid
4 City employees; providing certain exceptions; and generally relating to overtime
5 compensation for City employees.

6 BY adding

7 Article 1 - Mayor, City Council, and Municipal Agencies
8 Section(s) 7-8
9 Baltimore City Code
10 (Edition 2000)

11 **SECTION 1. BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF BALTIMORE,** That the
12 Laws of Baltimore City read as follows:

13 **Baltimore City Code**

14 **Article 1. Mayor, City Council, and Municipal Agencies**

15 **Subtitle 7. City Officers and Employees**

16 **§ 7-8. OVERTIME PAY.**

17 (A) *LIMITATION.*

18 EXCEPT AS PROVIDED IN SUBSECTION (B) OF THIS SECTION, NO EMPLOYEE OF THE MAYOR
19 AND CITY COUNCIL MAY RECEIVE, IN ANY SINGLE CALENDAR YEAR, OVERTIME PAYMENTS
20 THAT AGGREGATE TO MORE THAN 50% OF THAT EMPLOYEE'S BASE SALARY OR
21 COMPENSATION FOR THAT YEAR.

22 (B) *EXCEPTION.*

23 (1) THE BOARD OF ESTIMATES MAY AUTHORIZE OVERTIME PAY IN EXCESS OF THAT
24 ALLOWED UNDER SUBSECTION (A) OF THIS SECTION, IF:

EXPLANATION: CAPITALS indicate matter added to existing law.
[Brackets] indicate matter deleted from existing law.

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1 (I) THE AUTHORIZATION IS REQUESTED, FOR A SPECIFIC EMPLOYEE, BY THE HEAD
2 OF THE AGENCY FOR WHICH THE EMPLOYEE WORKS;

3 (II) FUNDS SUFFICIENT FOR THE PAYMENT OF ADDITIONAL OVERTIME ARE
4 AVAILABLE IN THE APPROPRIATION ALLOTTED IN THE ORDINANCE OF
5 ESTIMATES TO THE AGENCY IN QUESTION; AND

6 (III) THE AUTHORIZATION IS LIMITED TO A DEFINITE PERIOD OF TIME THAT DOES
7 NOT EXTEND BEYOND THE NEXT SCHEDULED MEETING OF THE BOARD OF
8 ESTIMATES.

9 (2) THE BOARD OF ESTIMATES MAY AUTHORIZE MORE THAN ONE PERIOD OF EXCESS
10 OVERTIME PAY FOR A SPECIFIC EMPLOYEE, IF:

11 (I) NO MORE THAN ONE PERIOD IS AUTHORIZED FOR THAT EMPLOYEE AT A SINGLE
12 MEETING OF THE BOARD OF ESTIMATES; AND

13 (II) THE REQUIREMENTS OF PARAGRAPH (1) OF THIS SUBSECTION ARE MET FOR
14 EACH PERIOD.

15 **SECTION 2. AND BE IT FURTHER ORDAINED,** That the catchlines contained in this Ordinance
16 are not law and may not be considered to have been enacted as a part of this or any prior
17 Ordinance.

18 **SECTION 3. AND BE IT FURTHER ORDAINED,** That this Ordinance takes effect on the 30th day
19 after the date it is enacted.