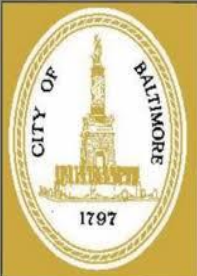


FROM	NAME & TITLE	Dr. Jason W. Mitchell, Director	CITY of BALTIMORE MEMO	
	AGENCY NAME & ADDRESS	Department of Public Works 600 Abel Wolman Municipal Building		
	SUBJECT	City Council Resolution 23-0152R		

April 4, 2023

TO:

Committee of the Whole

I am herein reporting on City Council Resolution 23-0152R introduced by Council Members Porter, Bullock, Cohen, Burnett, Conway, Middleton, Stokes, Dorsey, Schleifer, Torrence, Ramos, Costello, and Glover.

The purpose of the Bill is to invite the Mayor’s Chief of Staff, the City Administrator, representatives of the Departments of Public Works, Transportation, and Recreation and Parks, the Board of Municipal and Zoning Appeals, the Mayor’s Office of Neighborhoods, and any other interested parties to come before the City Council to discuss current vacancies in executive leadership positions across all City agencies, the impact of these vacancies on City operations and delivery of services, the impact of relying on long-term “interim” or “acting” executives, current plans to fill such vacancies, and generally, the City’s ability to attract and retain executive leadership.

The Department of Public Works has several key positions within its organizational structure that are not at the executive level, but are highly visible and whose occupants are appointed by the Mayor and confirmed by the City Council. As a result, the Department coordinates these candidate searches with the Mayor’s Office, the Office of the City Administrator, and the Department of Human Resources. Additionally, the Department of Public Works is currently utilizing a national firm with public sector and public works experience to assist with recruitment efforts at the Bureau Head level. These critical positions are advertised locally and in multiple national public sector and professional organization job boards, including direct outreach to high potential candidates. It should be noted that most nation-wide recruitments can take six months or more to complete given the amount of outreach needed and for candidates to relocate should they be selected and moving from out-of-state.

The Honorable President and Members
of the Baltimore City Council
April 4, 2023
Page 2

The Department of Public Works will have representation at the Committee of the Whole hearing scheduled for Monday, April 10, 2023 at noon.

A handwritten signature in black ink, appearing to read 'JW Mitchell', written in a cursive style.

for

Dr. Jason W. Mitchell
Director

JWM/MMC