

Andrew Klein

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	SUBJECT	City Council Bill #09-0402

CITY of
BALTIMORE
MEMO



TO DATE: April 11, 2010

The Honorable President and
Members of the City Council
Room 400, City Hall

Attention: Ms. Karen Randle

City Council Bill #09-0402 has been introduced for the purpose of establishing an Office of Overtime Reporting; providing for the appointment of a director and staff for the Office; requiring City agencies to report to the Office on overtime expenditures; and generally relating to oversight of overtime expenditures.

The City has in place a number of measures that have proven to be effective in the general management of overtime spending: 1) the largest agencies are subject to routine scrutiny of overtime hours in their CitiStat review sessions, and 2) the Bureau of the Budget and Management Research reviews all agency spending on a regular basis, with special attention to overtime spending.

As a result of these measures, overtime spending has been reduced by 32%, or \$17.8 million over the past 3 years. These savings came without additional resources invested.

An Office of Overtime Reporting would be duplicative of management oversight already in place. The Department of Finance does not support the establishment of the Office of Overtime Reporting.

cc: Edward J. Gallagher
Angela Gibson

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