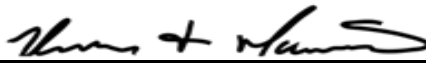
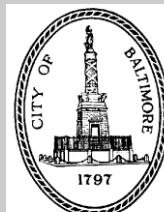


F R O M	Name & Title	Reginald Moore Executive Director 	CITY OF BALTIMORE MEMO	
	Agency Name & Address	Baltimore City Department of Recreation & Parks 3001 East Drive, Baltimore, Maryland (MD) 21217		
	Subject:	City Council Bill # 22-0137R- Informational Hearing - Hiring Initiatives - Spanish Speakers		

DATE: November 16, 2022

TO: The Honorable City Council President Nick Mosby
Members of the City Council
City Hall
100 North Holliday Street
Baltimore, MD 21202

Baltimore City Recreation & Parks (BCRP) has been asked to participate in an investigative hearing with other City representatives from the Mayor’s Office of Employment Development, the Mayor’s Office of Immigrant Affairs, the Department of Human Resources, the Department of Public Works, the Department of Housing and Community Development, the Department of Recreation and Parks, the Department of Transportation, the Department of General Services, the Office of Equity and Civil Rights, and the Baltimore City Public School System to discuss the hiring of Spanish speakers for employment in City government.

This legislation aligns well with BCRP’s own internal focus as it pertains to the agency’s objectives and goals as outlined through our Hispanic engagement initiative. It reflects our pursuit of ensuring a more diverse and reflective staff representation for the communities we serve across Baltimore.

Moreover, it allows for us to be more equipped, able and capable to serve our ever-growing Hispanic constituency in a more equitable and holistic way. However, despite the growth of Latinx/Hispanic Community in Baltimore the department’s demographic of has remained at 1%.

Baltimore City Recreation and Parks supports City Council Bill #22-0137R and looks forward to participating in the upcoming discussion.