

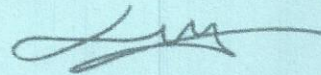
Council Bill 21-0059

- 1 (4) a survey of the pathways in the School System's Career and Technology
2 Education program, a review of how the program links students to City
3 employment, and a description of the direct hiring programs that are in place or
4 should be created to hire eligible graduates;
- 5 (5) for each agency with 250 employees or more, a numerical projection of staff in
6 supervisory and management positions who will be eligible for retirement in the
7 next 3 years, and the succession plans in place to ensure staff that are next-in-line
8 for these positions are prepared to take over; and
- 9 (6) strategies to hire and retain local residents as City employees and to promote
10 current City employees to supervisory and management positions; and
- 11 (7) any other information or analysis that the Director determines is relevant to a
12 report on succession planning.

13 **SECTION 2. AND BE IT FURTHER ORDAINED,** That this Ordinance takes effect on the date it is
14 enacted.

Council Bill 21-0059

Certified as duly passed this 8 day of June, 20 21



President, Baltimore City Council

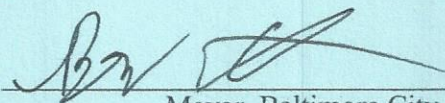
Certified as duly delivered to His Honor, the Mayor,

this 8 day of June, 20 21

Katarina B. Austin

Chief Clerk

Approved this 16 day of July, 20 21



Mayor, Baltimore City

ATRUE COPY
Henry Raymond
Director of Finance

Approved for Form and Legal Sufficiency
This 8th Day of June, 2021.

Elena R DiPietro

Chief Solicitor