


F R O M	Name & Title	Mary Beth Haller, Interim Commissioner of Health	Health Department  AGENCY REPORT	
	Agency Name & Address	Health Department 1001 E. Fayette Street Baltimore, Maryland 21201		
	Subject/ Position:	23-0152R – Informational Hearing - Executive Leadership - Vacancies  <b>Letter of Information</b>		

To: President and Members  
of the City Council  
c/o 409 City Hall

May 2, 2023

The Baltimore City Health Department (BCHD) is pleased to have the opportunity to review Council Resolution 23-0152R, entitled “Informational Hearing - Informational Hearing - Executive Leadership - Vacancies.” This resolution seeks a discussion about vacancies in executive leadership positions across City agencies.

The Council has defined “executive leadership” as “two levels below the principal.” Using this definition, this would include anyone who reports to the Commissioner of Health or to BCHD’s Chief of Staff/Chief Operating Officer. By this definition, BCHD has 22 executive leadership positions. The Health Department’s organizational chart is available on [the agency’s website](#).

Currently, BCHD has three executive leadership vacancies: Deputy Chief of Staff, Community Engagement Director, and Public Health Infrastructure and Workforce Director. All positions are being actively recruited. The Deputy Chief of Staff position was recently routed for posting and the Community Engagement Director is being reclassified.

The third position, that of Public Health Infrastructure and Workforce Director at BCHD, was recently made possible under a five-year, 8-million-dollar infrastructure grant from the Centers for Disease Control and Prevention (CDC). The grant will go toward funding public health infrastructure and will support workforce development. At least 12 new staff members will be hired, one of which will be the previously mentioned executive level position. We are expecting to conduct interviews in the next two weeks. To read more about the grant, please see [a press release](#) from the Agency from December, 2022.

Out of consideration for the importance of attracting and maintaining a well-staffed City Government workforce, BCHD supports holding an informational hearing to discuss executive leadership vacancies.