

Council Bill 08-0081R

1 The population of the ages eligible to become cadets is experiencing unprecedented
2 unemployment across the nation. The Collapse of the National Teen Job Market and the Case
3 for An Immediate Summer and Year Round Jobs Creation Program, a report prepared by the
4 Center for Labor Market Studies, Northeastern University, Boston Massachusetts, states, in part,
5 that the nation’s teens (16-19) have experienced declining rates since the summer of 2006. Their
6 annual average employment rate declined in 2007, to a new record low – 34.8% – for the post-
7 World War II period. Teens from low income families who were Black or Hispanic fared the
8 worst in U.S. labor markets.

9 “The troubled job market for the nation’s teens has carried over to the job market for 20-24
10 year old adults. The employment rates of 20-24 year olds with no four year college degree in
11 2007 were substantially below those of 2000, especially among males and the native born. High
12 school graduates faced a 6 percentage point lower employment rate. The real weekly and annual
13 earnings of employed teens and young adults also has declined and remain well below their
14 historical peaks in the mid-1970s”.

15 Should the projected cuts to the Police Department’s annual operating budget be sustained or
16 even increased, the recruit program must be protected – Baltimore City citizens’ need for law
17 and order does not diminish with the diminishing coffers of City government. And, should the
18 dollars available for recruiting of new cadets be affected, it is imperative that the remaining
19 dollars be spent to employ those Baltimore City young adults most in need of rewarding and
20 gainful employment.

21 **NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE**, That the
22 Baltimore Police Commissioner is requested to report to the City Council on the status of
23 recruitment efforts to maintain or increase the number of sworn police officers on the Baltimore
24 Police Department force, the effect of looming budget cuts on maintaining an appropriate level
25 of deployment in all divisions of the department, and attempts to recruit Baltimore City high
26 school graduates to participate in the Police Cadet program.

27 **AND BE IT FURTHER RESOLVED**, That a copy of this Resolution be sent to the Mayor, the
28 Baltimore Police Commissioner, the Director of Finance, and the Mayor’s Legislative Liaison to
29 the City Council.