

For Internal Use Only



**BALTIMORE CITY COUNCIL
BUDGET AND APPROPRIATIONS
COMMITTEE**

Mission Statement

On behalf of the Citizens of Baltimore City, the mission of the Budget and Appropriations Committee is to analyze and oversee the continuing operations, efficiency, and functions of Baltimore City government.

The Committee provides regular oversight of the funding and spending practices of City agencies, periodically analyzes the budget reports and activities of those agencies, and maintains a high level of fiscal accountability in City government.

As a result of its analysis and oversight, the Committee will recommend reforms to improve the operations of any of these agencies; through legislative, administrative, and/or budgetary improvements.

**The Honorable Eric T. Costello
Chairman**

PUBLIC HEARING

**MONDAY, JUNE 8, 2020
9:00 AM THRU 9:00 PM**

VIRTUAL WEBEX MEETING/HEARING

TO BE TELEVISED ON CABLE TV 25

Council Bill #20-0527

Ordinances of Estimates for the Fiscal Year Ending June 30, 2021

BUDGET HEARINGS – DAY ONE



BILL SYNOPSIS

Committee: Budget and Appropriations

Council Bill: 20-0527

Ordinance of Estimates for the Fiscal Year Ending June 30, 2021

Sponsor: *President Scott at the request of the Department of Finance*

Introduced: *May 11, 2020*

Purpose:

For the purpose of providing the appropriations estimated to be needed by each agency of the City of Baltimore for operating programs and capital projects during the Fiscal 2021 year.

Effective: **Beginning July 1, 2020 through June 30, 2021.**

Analysis

Current Law

Article VI – Board of Estimates of the City Charter outlines the rules and regulations which pertains to the budget schedule.

§ 3. Fiscal year; Budget schedule.

(a) Fiscal year. The fiscal, budget, and accounting year of the City shall begin on the first day of July and end on the thirtieth day of June in every year unless otherwise provided by law.

(b) Notice and hearing. At least thirty days prior to the adoption by the Board of Estimates of a proposed Ordinance of Estimates the Board shall make public the Director of Finance's recommended operating budget, the Planning Commission's recommended capital budget and long-range capital improvement 11/11/18 -147- ART. VI, § 4 BALTIMORE CITY CHARTER program, and the reports of the Director of Finance and Planning Commission on these documents. Thereafter, the Board shall hold public hearings at which members of the City Council, heads of municipal agencies, and citizens shall have the opportunity to appear before the Board to speak for or against the inclusion of any appropriation in the proposed Ordinance of Estimates.

(c) Submission to Council. The Board of Estimates shall submit to the City Council the proposed Ordinance of Estimates for the next fiscal year at least forty-five days before the beginning of that fiscal year.

(d) Adoption by Council. The City Council shall have at least forty days after receipt of the Board's proposed Ordinance of Estimates to enact an Ordinance of Estimates. The City Council shall adopt an Ordinance of Estimates at least five days prior to the beginning of the fiscal year to which it is applicable if the Board of Estimates submits its proposed Ordinance of Estimates within the period prescribed by Section 3(c).

Background

On Wednesday, May 27, 2020, the City Council began its budget process; budget overviews were presented by representatives from both the Bureau of Budget and Management Research and the Baltimore City Public Schools. On Monday, June 8, 2020, the Budget and Appropriations Committee will reconvene the hearing.

See attached schedule(s).

Note: The hearings will begin at 9:00 AM.

Additional Information

Fiscal Note: See Budget Books: Agency Detail – Volumes I and II – Board of Estimates Recommendations – Fiscal 2021

Information Source(s): City Charter and Council Bill 20-0527

Analysis by: *Marguerite M. Currin*
Marguerite M. Currin
Direct Inquiries to: 443-984-3485

Analysis Date: June 4, 2020

HEARING SCHEDULE

- I. For Monday, June 8, 2020

- II. For Entire Week – June 8th thru June 12th

DAY 1: Monday, June 8, 2020

AGENCY/SCHEDULE

Finance/Bureau of Budget & Management Research Management (BBMR)

VOLUME ONE - BEGINNING ON PAGE 79

LUNCH

Baltimore City Information Technology (BCIT)

VOLUME TWO - BEGINNING ON PAGE 177

Board of Liquor License Commissioners

VOLUME ONE - BEGINNING ON PAGE 325

Law Department

VOLUME ONE - BEGINNING ON PAGE 299

CharmTV

Is Under: M-R: Cable and Communications

VOLUME TWO - BEGINNING ON PAGE 29

DINNER

Mayor's Office of Minority & Women-Owned Business Development (MOMWOBD)

Is Under: Mayoralty

VOLUME ONE - BEGINNING ON PAGE 417

Health Department

VOLUME ONE - BEGINNING ON PAGE 171

TIME ALLOTTED

9:00 AM THRU 12:00 NOON

12:00 NOON THRU 12:30 PM

12:30 PM THRU 2:00 PM

2:00 PM THRU 3:00 PM

3:00 PM THRU 4:00 PM

4:00 PM THRU 5:00 PM

5:00 PM THRU 5:30 PM

5:30 PM THRU 6:30 PM

6:30 PM THRU 9:00 PM

Chairman, Budget & Appropriations Committee
 Chairman, Judiciary Committee
 Chairman, Biennial Audits Oversight Commission



City Hall, Room 527
 100 N Holliday Street
 Baltimore, MD 21202

Land Use & Transportation Committee
 Taxation, Finance, & Economic Development Committee

Eric T. Costello

(o) 410-396-4816
 (m) 443-813-1457
 (e) eric.costello@baltimecouncil.gov

Baltimore City Council, 11th District

Time Slot (Military Time)	Monday, June 8	Tuesday, June 9	Wednesday, June 10	Thursday, June 11	Friday, June 12
0900 - 0930	Finance / BBMR		DHR	BCFD / OEM	
0930 - 1000	Finance / BBMR		DHR	BCFD / OEM	BOPA
1000 - 1030	Finance / BBMR	BDC	DGS	BCFD / OEM	BOPA
1030 - 1100	Finance / BBMR	BDC	DGS	BCFD / OEM	MOED
1100 - 1130	Finance / BBMR	Visit Baltimore /Convention Center	Planning		MOED
1130 - 1200	Finance / BBMR	Visit Baltimore /Convention Center	Planning		MOED
1200 - 1230	LUNCH	LUNCH	LUNCH	LUNCH	LUNCH
1230 - 1300	BCIT	MOHS	HCD	BCRP	PABC
1300 - 1330	BCIT	MOHS	HCD	BCRP	PABC
1330 - 1400	BCIT	MOSS	HCD	BCRP	Sheriff
1400 - 1430	BLLC	MOSS	HCD	BCRP	Sheriff
1430 - 1500	BLLC	BMZA	HCD	BCRP	SAO
1500 - 1530	Law	BMZA	MOCFS / Family League	Comptroller	SAO
1530 - 1600	Law	HUA COMMITTEE	MOCFS / Family League	Comptroller	SAO
1600 - 1630	CharmTV	HUA COMMITTEE	MOCFS / Family League	Comptroller	MOCI
1630 - 1700	CharmTV	HUA COMMITTEE	MOCFS / Family League	Comptroller	MOCI
1700 - 1730	DINNER	DINNER	DINNER	DINNER	DINNER
1730 - 1800	MOMWOBD	DPW	DOT	BCPSS	BPD
1800 - 1830	MOMWOBD	DPW	DOT	BCPSS	BPD
1830 - 1900	Health	DPW	DOT	BCPSS	BPD
1900 - 1930	Health	DPW	DOT	BCPSS	BPD
1930 - 2000	Health	DPW	DOT	BCPSS	BPD
2000 - 2030	Health	DPW	DOT	BCPSS	BPD
2030 - 2100	Health	DPW	DOT	BCPSS	BPD

ABOUT US

AGENCIES SCHEDULED TO ATTEND

JUNE 8, 2020

Baltimore City Department of Finance

[Online Payments](#)

[Doing Business with the City](#)

[Tax Sale Information](#)

[Documents and Reports](#)

The Department of Finance is responsible for safeguarding the fiscal integrity of the City of Baltimore through the development and implementation of sound financial policies and practices.

Public Information Act Requests

The agency head or executive director is the custodian of the records for this entity. You may contact Henry Raymond, 100 N. Holliday Street Room 454, Baltimore Maryland, 21202, 410-396-4940 or henry.raymond@baltimorecity.gov about requesting records from this entity.

Baltimore City Department of Finance

About Us

The Department of Finance is responsible for safeguarding the fiscal integrity of the City of Baltimore through the development and implementation of sound financial policies and practices.

Operating through five Bureaus ([Revenue Collection](#), [Budget and Management Research](#), [Accounting and Payroll Services](#), [Purchases](#), [Treasury Management](#)), the [Office of Risk Management](#) and an Administrative Section, the Department is responsible for the following major functions:

- billing and collecting all funds owed to the City;
- investing and managing the City's surplus cash and funds held in trust;
- allocating available funds and monitoring City expenditures via the budget process;
- disbursing funds for services and goods rendered to the City;
- accounting for and reporting all funds;
- managing the City's debt portfolio, including policy development, issuance, and servicing;
- advising City agencies on risk management issues and in certain cases, obtaining and monitoring insurance policies;
- conducting City-wide safety and accident prevention programs;
- procuring supplies, services and equipment for most City agencies; and
- providing custom printing and graphics activity.

Baltimore City Department of Finance

Bureaus & Offices

Accounting & Payroll

Budget & Management Research

Procurement

Revenue Collections

Risk Management

Treasury Management

Baltimore City Department of Finance

Accounting & Payroll

The Bureau manages both accounting and payroll operations. Activities include: accounts payable; payroll; disbursements; accounts receivable; capital, grant, and fixed asset accounting; billing and revenue control.

The Bureau prepares the [Comprehensive Annual Financial Report \(CAFR\)](#), monthly financial reports, and payroll reporting for over 40,000 employees and retirees.

Each year over 150,000 checks totaling over \$1 billion are issued and over 1 million payments to employees and retirees totaling almost \$900 million are processed. See our section on [Frequently Asked Payroll Questions](#) for additional information

Financial services are provided for: Loan and Guarantee programs, Baltimore Convention Center, Visit Baltimore, One West Pratt Street, Inc., and Baltimore Arena.

To submit an invoice to the City for goods or services that your company has provided, follow these guidelines to ensure timely payment:

Submit the invoice to either of the following:

Mail the invoice to:

Bureau of Accounting & Payroll Services
401 E. Fayette Street, 5th Floor
Baltimore, MD 21202

E-mail the invoice to: city-payables@baltimorecity.gov

Baltimore City Department of Finance

Bureau of the Budget and Management Research

About BBMR

The Bureau of the Budget and Management Research (BBMR) formulates the City's annual operating budget and recommends annual capital expenditures to the Director of Finance. BBMR prepares fiscal notes for all local legislation, and provides policy and fiscal research and analysis on a variety of administrative, departmental and citywide issues. The Bureau also provides oversight of all budget expenditures. BBMR is responsible for the Administrative Manual, which communicates official City policies and procedures affecting City employees.

Awards

The Government Finance Officers Association has awarded the Distinguished Budget Presentation to the City of Baltimore for its annual budget for each year submitted since fiscal 1987. This is the highest form of recognition in governmental budgeting.

Baltimore City Department of Finance

Bureau of Procurement

About the Bureau of Procurement

The Bureau of Procurement consists of three divisions – Procurement, Property Disposal, and Printing & Reprographic Service – all of which report directly to the City Purchasing Agent. Our mission is to be the strategic partner of all City agencies, providing them with the best commodities and services at the best value, in order to meet their operational goal to serve the citizens, while advancing the City’s objectives of transparency, fairness, social inclusion and sustainability. We define the “Best Value” according to public procurement best practices: delivering the right good or service, at the right time, to the right place, from the right source, and at the right price.

Our vision is to be the leader in interagency cooperation in public procurement and the benchmark for innovation and excellence in customer service.

Baltimore City Department of Finance

Revenue Collections

The Bureau of Revenue Collections has the responsibility to collect all revenue owed to the City of Baltimore through various taxes, fines, fees and penalties.

The Bureau maintains a call center to address any payment or billing questions that a customer may have. See the telephone numbers listed at the bottom of this page for more information on how to contact the Bureau of Revenue Collections.

Revenue Collections Strategic Plan

The Bureau of Revenue Collections strategically, efficiently and effectively collects funds owed to the City of Baltimore for the purpose of sustaining and enhancing City-wide operations. It is our vision to be a leader in government revenue collections by utilizing emerging technology to maximize collection rates while lowering costs for the City and providing an ever-improving customer experience.

- [Strategic Plan Summary](#)

Applications, Permits and Registration

- [Amusement Device Vendor Owner Registration](#)
- [Business License Registration Application](#)
- [Business License Registration Auctioneer Application](#)
- [Business License Registration Pawnbroker Application](#)
- [Homestead Tax Credit](#)
- [Late Night Commercial Operations License Application](#)
- [Lien Certificate Application](#)
- [Retail Business District License Application](#)
- [Simulated Slot Machine Registration Form](#)
- [Special Events Parking Application](#)
- [Yield Tax – Notice and Exemption Affidavit](#)

ALERTS

New Yield Tax Rates

New amended Yield Tax rates will be collected starting April 1, 2019. With certain exceptions, the tax applies to all transactions for which Recordation and

Transfer Taxes are due pursuant to BALTO. CITY CODE, ART. 28, SUBTITLES 16 and 17, and for which the consideration exceeds \$1,000,000. The Yield Tax amended rates are 15% on the amount collected under SUBTITLE 16, Transfer Tax and 40% on the amount collected under SUBTITLE 17, Recordation Tax.

High-Performance Newly Constructed Dwellings Property Tax Credit

We now accept High-Performance Newly Constructed Dwellings Property tax credit applications online at <https://propertytaxcredits.baltimorecity.gov/propertytaxcredits>.

Tax Credit Sunset Provision

After June 30, 2021, additional owners of high-performance newly constructed dwellings may not apply for a credit under this program.

You Can Lower Your Real Property Tax Payment

If you pay by July 31st, you will receive a discount. If you pay by September 30th, you will avoid paying interest and penalty.

Public Notice - Intake Sheet

Our office no longer uses or accepts the "State of Maryland Instrument Intake Sheet." A new **intake sheet** must be submitted with every document that is submitted to our office for processing. In addition, the Transfer and Recordation Tax Unit will be following new policies and procedures regarding deeds that are conveying multiple properties.

If a deed is conveying multiple properties, for example a condominium and a parking space or a property and a "descriptive" lot, then all of the properties must be clearly identified in the deed and on the intake sheet. Furthermore, if the properties have their own unique parcel numbers (block and lot), a lien sheet must be obtained for each and every parcel number. By law, all liens must be satisfied prior to transfer. If a deed has been recorded and subsequently it is found that a parcel was erroneously omitted because it was not clearly identified and/or a lien sheet was not obtained, then the omitted property will not be transferred until the responsible party (i.e. title company, attorney, or whoever handled the settlement) obtains a lien sheet and pays all open liens.

Notice to Secured Creditors

Parties with security interests in personal property for which the Mayor and City Council of Baltimore has a lien should direct any notices pursuant Tax-Property §14-805 to "Chief, Bureau of Revenue Collections, 200 Holliday St. Rm. 7, Baltimore, MD 21202."

Baltimore City Department of Finance

Risk Management

The Office of Risk Management & Division of Safety's mission is to create and promote a safe and supportive work environment and reduce financial exposure throughout the City of Baltimore. Other responsibilities are as follows:

- Coordinate all City risk management programs
- Maintain information systems for claims management
- Forecast liability exposure
- Ensure that public and private groups have a positive service experience with City Risk Management staff
- Initiate and develop risk management policies and procedures
- Monitor, analyze and reassess loss experience and exposure

Analyze, coordinate and manage the following:

- Commercial insurance programs
- Self-insurance fund
- Administer contracts with private vendors for the worker's compensation claims and health services.
- Assist with the adjudication of worker's compensation and job-related injury claims.
- Conduct safety and accident prevention programs for City employees.

Driver Training Information

- [Driver Training Pre-Registration Form](#)

Property Claims Reporting

- [Incident Report for Reporting Loss or Damage of City Property](#)

Baltimore City Department of Finance

Treasury Management

The Bureau of Treasury Management is responsible for the day-to-day cash management of the City. Also, the Bureau manages the City's investment portfolio, issues new debt and manages existing debt, and evaluates loan requests.

The City maintains the following long-term bond ratings:

Long-Term Bond Ratings	Moody's Rating	Standard & Poor's Rating
General Obligations Bond	Aa2	AA
Water Senior Lien	Aa3	AA-
Wastewater Senior Lien	Aa1	AA
Water Subordinate Lien	A1	A+
Wastewater Subordinate Lien	Aa3	AA-
Stormwater Senior Lien	Aa2	AA-



About Us

To support collaborative and transparent government, the Mayor's Office of Information & Technology has changed its name to The Baltimore City Office of Information & Technology (BCIT) and has adopted a new vision and mission.

OUR VISION

Over the next decade engage all City departments, businesses and citizens to design, build and implement technology that creates a safe, thriving and smart city.

OUR MISSION

The Baltimore City Office of Information & Technology will provide sustainable infrastructure and technology to support and enhance City departments, communities, businesses, and mayoral goals.



Inclusive Digital Transformation Strategic Plan

Overview

[The 2018-2023 Inclusive Digital Transformation Strategic Plan](#) outlines the path BCIT should take over the next five years to move Baltimore forward, ensure better customer service and improve those areas of technology that currently hinder city operations and city quality of life.

Each section not only details the current state and roadmap needed to achieve the various components, but also describes the investments required to transition and transform technology and services for the City of Baltimore.



Strategic Plan Fiscal Impact

The City of Baltimore currently invests 2.5% of its operating budget, or about \$65 million, on information and technology (IT). Yet IT enables and supports services and operations funded by the other 97.5%.

BCIT compared the City of Baltimore's IT budget against industry benchmarks for similar sized State & Local Government (SLG) entities. The results show that the City of Baltimore invests proportionally less on IT than most of its peers.

- To match average SLG industry benchmarks, the city's annual IT budget would have to increase to the \$102 million - \$122 million range.

However, increased investment would only raise the city to average spending levels. Given the current state of IT in the city, the risk of not increasing the investment to levels over the industry average is tremendous and necessary to both catch up and expand infrastructure and capabilities outlined in this plan.

- To match the 75th percentile SLG industry benchmarks, the city's IT budget would have to increase to the \$128 million - \$156 million range.

As this strategy is implemented, the cost of specific initiatives and investment opportunities will become clearer. Using industry benchmark data for budgetary planning purposes, the city should plan a baseline IT budget in the average benchmark range, with increases over the next five years up to or above the 75th percentile range. This is necessary to implement the reorganization, digital transformation, and modernization outlined in this strategic plan.



Information Security

Welcome to the Office of Information Security (InfoSec)

INFOSEC focuses on the discovery of cyber threats, characterization and attribution of those threats, creation and sharing of situational awareness, and the development of mitigation strategies.

Mission

The mission of the InfoSec Office is to support the City of Baltimore's agencies, departments, and personnel by safeguarding the confidentiality, integrity, and availability of City owned information. Housed at MOIT, the InfoSec Office is currently responsible for developing the City's security policies, and increasing security awareness for the City of Baltimore's agencies, departments, personnel, and citizens.

Resources

[Department of Homeland Security & NCSAM](#)

[Multi-State Information Sharing & Analysis Center](#)

[Stay Safe Online](#)

[Threatasaurus: The A-Z computer and data security threats](#)

[Report a Cyber Crime to the FBI](#)

[Identity Theft](#)

[Children's Online Privacy Protection Rule](#)

[Data Security on Portable Devices](#)

Liquor License Board

The Board of Liquor License Commissioners is an agency of the State responsible for regulating the sale, storage, and distribution of retail alcoholic beverages in Baltimore City.

Moratorium

The Board of Liquor License Commissioners is charged with the responsibility of limiting and/or restricting the number of establishments selling alcohol in Baltimore City.

Since 1968, the Board has had a Moratorium on the granting of new licenses in Baltimore City. Currently, the issuance of new licenses is restricted to new Class "B" restaurant licenses, arena and/or hotel licenses. Other new licenses are sometimes specifically authorized by state law.

Rules & Regulations

This book is published by the Board of Liquor License Commissioner for Baltimore City to acquaint all licensees, their employees and the public with the Rules and Regulations governing the sale of Alcoholic Beverages at retail and the operation of Adult Entertainment Businesses.

Please study these rules carefully and make sure that all employees of the licensed establishment are familiar with them. The board adopted new rules and regulations on January 1, 2016. All licensees and their employees adhere by these rules and regulations.

Rules and Regulations for the Board of Liquor License Commissioners for Baltimore City. Choose language to download (Acrobat PDF Format):

[English 2016 Alcoholic Beverages Revised Rules and Regulations](#)

- * [Public Market License located at Cross Street Market addendum](#)
- * [Related Promoter's Event Permit addendum](#)

[Spanish 2016 Alcoholic Beverages Revised Rules and Regulations](#)

[Korean 2016 Alcoholic Beverages Revised Rules and Regulations](#)
[English 2016 Adult Entertainment Rules and Regulations](#)
[Spanish 2016 Adult Entertainment Rules and Regulations](#)
[Korean 2016 Adult Entertainment Rules and Regulations](#)

Welcome Packet:
[2020 BLLC Welcome Packet](#)

The following content can be resourced within Maryland Alcoholic Beverages and Tobacco Tax code and supplements the material found within the Rules and Regulations handbooks.

[Bring Your Own Beer Policy](#)
[Employment of Minors Policy](#)

[BLLC Annual Reports](#)

[2019 End of Year Report](#)

[2017-2018 End of License Year Report](#)

[2016 End of Year Report](#)

Liquor License Board

Contact Us

Members of the Board

Hon. Albert J. Matricciani, Jr. (Ret.) - Chairman

Aaron J. Greenfield, Esq. - Commissioner

Harvey E. Jones - Commissioner (Alternate)

Executive Staff

Douglas K. Paige - Executive Secretary

Thomas R. Akras, Esq. - Deputy Executive Secretary

Staci L. Russell - Assistant Executive Secretary

Kimberly E. Kerns - Executive Assistant

Appeals Counsel

Alice G. Pinderhughes, Esq.

Administrative Staff

Messay Beyene - Accountant

Shena Branch - Office Assistant

Jared Ramsey - Office Assistant

Kirsten Robinson - Office Assistant

Matt Achhammer - Community Liaison

Inspection Staff

John Chrissomallis - Chief Inspector

Darryl Clark - Agent

JoAnn Martin - Agent

Andy Perez - Agent

Terri Chase - Inspector

Steven Han - Inspector

Rosalba Jordan - Inspector

Cindy-Leigh Tudhope - Inspector

Kenyatta Washington - Inspector

Board of Liquor License Commissioners for Baltimore City (BLLC)

1 N. Charles Street, Suite 1500

Baltimore, Maryland 21201

Phone: (410) 396-4377

Fax: (410) 396-4382

Baltimore City Law Department

The Department of Law is a department of the City established by the City Charter. The head of the Department is the City Solicitor, who is appointed by the Mayor and confirmed by the City Council. Under the City Charter, the City Solicitor is the legal adviser and representative of the City and its several departments, officers, commissions, boards and authorities, and has general supervision and direction of the legal business of the City.

In addition to overseeing the Department of Law, the City Solicitor is a member of the Board of Estimates. The Board of Estimates formulates and executes the fiscal policy of the City. The Board holds formal hearings and approves operating and capital budget requests, and is responsible for awarding contracts and supervising all purchasing by the City. The City Solicitor serves on the Board of Estimates with the Mayor, the President of the City Council, the Comptroller, and the Director of the Department of Public Works.

OUR MISSION

The Law Department provides sound legal advice and counsel to its client, the Mayor and City Council. In doing so, the Law Department provides vigorous and successful advocacy of the interests of the Mayor and City Council in litigation matters; protects the corporate and financial interests of the Mayor and City Council in the negotiation and consummation of contractual, financial, and real estate transactions; aggressively defends the Mayor and City Council in liability cases; and furthers the collection efforts of the Mayor and City Council.

OUR VISION

Our vision is to provide our clients with skilled legal advice in a timely and efficient manner. We strive to handle each matter with accountability and responsiveness. Our vision reflects our values: integrity, service, excellence and teamwork.

OUR CORE VALUES

INTEGRITY – We lead by example in all we do. We set the highest goals of honesty and ethics.

SERVICE – Our work is handled timely and efficiently.

EXCELLENCE – Our work reflects our best efforts, never less.

TEAMWORK – We know that to achieve goals, we need to operate as a team. The best results are achieved through this collaboration.

Baltimore City Law Department

The Minority and Women's Business Opportunity Office

The Minority and Women's Business Opportunity Office (MWBOO) is responsible for the Certification of Minority Business Enterprises and Women's Business Enterprises, maintaining a directory of certified business enterprises, investigating alleged violations of Article 5, Subtitle 28, certifying compliance with Article 5, Subtitle 28 of the City code before contracts are submitted to the Board of Estimates for award, setting MBE and WBE participation goals on contracts, and establishing certain annual goals for MBE and WBE participation.

MBE/WBE Directory

The MBE/WBE Directory lists certified businesses in alphabetical order and by services. The MWBOO expressly disclaims liability for errors and omissions in the contents of this directory. Information in this directory should be verified with the MWBOO at (410) 396-4355.

Baltimore City Law Department

MBEs and WBEs

A Minority Business Enterprise or "MBE" is a business that is owned, operated, and controlled by one or more minority group members who have at least 51% ownership, and is located in the Baltimore City Market Area. A minority is defined under Article 5, Subtitle 28 to include members of the following groups: African American, Hispanic American, Asian American, or Native American.

A Women's Business Enterprise or "WBE" is a business owned, operated and controlled by one or more women who have 51% ownership, and is located in the Baltimore City Market Area.

Baltimore City Law Department

Certification Process

Certification is the process by which a business is determined to be a bona fide Minority Business Enterprise or Women's Business Enterprise by the Minority and Women's Business Opportunity Office. There is no application fee.

Criteria

- Independently owned and operated business
- In operation 12 months before applying for certification
- Minority or women-owned for at least 12 months before applying for certification
- Have an operating office in the Baltimore City Market Area

Baltimore City Market Area

Baltimore City Market Area means the following geographic regions of Maryland:

- Baltimore City
- Baltimore County
- Anne Arundel County
- Howard County
- Carroll County
- Queen Anne's County
- Harford County

Certification vs. Pre-qualification

Pre-qualification and certification are different processes. Pre-qualification is the process by which the City's Office of Boards and Commissions (the "Office") determines the work capacity of a contractor. Through an analysis of a contractor's basic financial information, the Office assigns a base capacity rating. The pre-qualification and work capacity rating provide the City some assurances that the contractor has the experience and resources to perform the requirements of a contract. To obtain a pre-qualification application, call the Office of Board's and Commissions at (410) 396-6883. Certification, as noted above, is the process by which a business is determined to be a minority-owned or woman-owned business. The Minority and Women's Business Opportunity Office certify firms as an MBE or WBE.

How To Apply

To download an application [click here](#). Return the application with the applicable documents to the address below.

Contacting the Minority and Women's Business Opportunity Office:

City Hall, Room 101
100 N. Holliday Street
Baltimore, Maryland 21202
(410) 396-4355

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Baltimore City Law Department

Office of Legal Affairs for the Baltimore Police Department

The Duties of Legal Affairs

The Office of Legal Affairs for the Baltimore City Police Department handles a wide range of legal matters for the Department. Including:

- Civil litigation, contractual review, forfeitures, subpoenas, and assists with ongoing training
- Providing legal advice to the Baltimore Police Commissioner, Command Staff and the BPD more generally
- Representing the BPD in Civil Actions
- Prosecutes BPD disciplinary hearings concerning police misconduct
- Assists the BPD to comply with requests for records under the Maryland Public Information Act and pursuant to subpoenas

Contact Information
Lisa Walden, Esq.

Chief of the Office of Legal Affairs

Phone: (410) 396-2496
Fax: (410) 396-2126

100 N. Holliday St., Suite 101
Baltimore, MD 21202

Office of Administrative Hearings: (410) 396-2300

Baltimore City Law Department

Civilian Hearing Board Member

The Baltimore Police Department (BPD) is seeking Baltimore City residents to serve as civilians on Departmental Administrative Hearing Boards. Each BPD Hearing Board panel will consist of three (3) sworn members of the Baltimore Police Department as well as two (2) civilian members, who will be selected randomly from a pool of eligible candidates. The ideal candidate is someone who is: (1) committed to public service and making a positive impact on Baltimore communities; (2) a person of integrity; (3) has strong communication skills; and (4) has no bias in favor of or against police.

Each Hearing Board Member will evaluate evidence of alleged misconduct by BPD officers and participate in deciding whether the allegations have been proven. Specifically, each member of the Board will: (1) hear testimony from complainants, witnesses, and the accused officer; (2) examine documents and other evidentiary materials, including videos from police body-worn cameras; (3) ask questions of the witnesses, if necessary; and (4) deliberate with the other members to determine whether the evidence establishes by a preponderance of the evidence that the accused officer violated BPD policy. At the conclusion of the hearing, the members of the Board will make a finding, by majority vote, as to whether the alleged misconduct was proven by the evidence presented. If a majority of the Board (i.e., three or more members) finds the accused officer guilty, they will then make a recommendation to the Police Commissioner as to the appropriate disciplinary action to be imposed.

MINIMUM QUALIFICATIONS

To be eligible to serve as a civilian member of an Administrative Hearing Board, applicants must satisfy all of the following requirements:

- Must be at least 21 years of age.
- Must be a Baltimore City resident.
- Must have no felony convictions.
- Must have no serious misdemeanor convictions, i.e., one for which a sentence of one (1) year or more could have been imposed, within the last ten (10) years.
- Must have no pending felony or serious misdemeanor charges.
- Must not be a party to or related to a party to, any legal action filed against the BPD or a member of the BPD in the member's official capacity, within the last ten (10) years.
- Must not be a current or former BPD sworn law enforcement officer.
- Must affirm that they can be fair and impartial.
- Must be free of any bias in favor of or against police or law enforcement.
- Must not be a current or former member of the Baltimore City Civilian Review Board.

Candidates selected for service must complete the following trainings:

- A curriculum (approximately 40 hours) administered by the Maryland Police Training and Standards Commission on the Law Enforcement Officers' Bill of Rights and matters pertaining to police procedures.
- Civilian Board Member Training Program developed and conducted by the BPD.
- Participation in the BPD Ride-Along Program (a total of approximately 20 hours over four or five occasions).

COMMITMENT and COMPENSATION

Once an applicant has been selected and completed the above trainings, they will be added to a roster of eligible civilian board members. Thereafter, every time BPD forms an Administrative Hearing Board to hear a specific case against an officer, the Office of Administrative Hearings will reach out to eligible civilians on the roster to select individuals to serve, based on their availability. Usually, one can expect to serve on an Administrative Hearing Board for 1-2 days.

Applicants who complete all of the above eligibility requirements will receive a stipend of \$500. Additionally, a nominal stipend will be paid for each Hearing Board on which they serve.

Baltimore City Law Department

Consent Decree Basics

On April 7, 2017, the City of Baltimore and the Department of Justice (DOJ) entered into a Consent Decree, which is a court enforceable agreement to resolve DOJ's findings that it believed the Baltimore City Police Department (BPD) had engaged in a pattern and practice of conduct that violates the First, Fourth, and Fourteenth Amendments to the United States Constitution, and certain provisions of federal statutory law.

Acting Mayor Jack Young and the City of Baltimore will work together to reform the Baltimore Police Department and build the bond of trust that must exist between the community and the City's police officers. The goal of the consent decree is to have a stronger police department that fights crime while it serves and protects the civil and constitutional rights of Baltimore City residents.

The decree's requirements focus on building community trust, creating a culture of community and problem-oriented policing, prohibiting unlawful stops and arrests, preventing discriminatory policing and excessive force, ensuring public and officer safety, enhancing officer accountability and making needed technological upgrades. Under the agreement, the parties will jointly recommend an independent monitor to the court to assess whether the requirements of the agreement are being implemented. The independent monitor will report publicly on BPD's implementation efforts on a regular basis. As part of the process, the parties requested that the court provide an opportunity for members of the public and stakeholders throughout Baltimore to provide written submissions to the court about the proposed decree. The public hearing on the fairness of the proposed consent decree was held on April 6, 2017, wherein dozens of members of the community provided feedback and support for the consent decree. The Court then entered the Consent Decree the next day, on April 7, 2017.

Under the consent decree the City of Baltimore and the Baltimore Police Department will work with communities to implement comprehensive reforms that will ensure:

- Baltimore establishes a Community Oversight Task Force to recommend reforms to the current system of civilian oversight.
- BPD adopts a policing approach that is community-oriented and based on problem solving principles.
- Officers' voluntary interactions are professional and courteous, and officers conduct all investigatory stops, searches and arrests in a manner that protects people's rights.

- BPD provides equal protection of the law for all individuals, including providing impartial policing services.
- Officers use appropriate de-escalation techniques and attempt to resolve incidents without force when possible; use force in a manner that is proportional to the threat presented; and BPD's use of force policies, training and review systems provide sufficient guidance, skills and accountability.
- BPD transports detainees in a manner that keeps them safe.
- Officers respect the First Amendment rights of all persons.
- BPD investigates sexual assault thoroughly and without gender bias.
- Baltimore conducts an assessment to minimize youth involvement with the juvenile and criminal justice systems, as appropriate, and that officers approach interactions with youth in a manner appropriate to their age.
- Baltimore conducts an analysis of gaps in the city's mental health system in consultation with a committee of behavioral health experts and service providers, and BPD instructs and dispatches officers who are properly trained in interacting with people in crisis or with behavioral health disabilities when a police response is appropriate.
- Allegations of employee misconduct are fully, fairly and efficiently investigated; that all investigative findings are supported by the appropriate standard of proof and documented in writing; and that all officers who commit misconduct are held accountable pursuant to a disciplinary system that is fair, consistent and provides due process.
- Officers receive necessary equipment, policy guidance, training and support to do their jobs safely and effectively, and BPD performs a staffing study to ensure a sufficient number of officers and supervisors.

For more information about the agreement between the United States, the Mayor and City Council of Baltimore and the Police Department of Baltimore City, please visit: consentdecree.baltimorecity.gov

Baltimore City Law Department

Case Database

This is a searchable database of all claims or lawsuits alleging police misconduct against members or former members of the Baltimore Police Department with a final disposition from November, 2014 through November, 2017. Lawsuits and claims contain allegations that may be true or may be false. The mere filing of a claim or lawsuit does not mean that the person(s) involved has in fact committed the acts as alleged. The legal process provides a vehicle for parties who disagree to resolve their disputes. Typically matters are settled because the parties have decided that they want to end the dispute. The settlement of a matter does not mean that defendants have admitted wrongdoing. To search the database, enter the range of data you want into the search fields and click the search button. To obtain a list of all matters in the database, leave the search fields blank and then click the search button.

Baltimore City Law Department

Partner Agency

Office of the Inspector General

Office of the Inspector General (OIG) was created as an oversight authority that could effectively investigate at all levels of City government, while remaining autonomous, independent and insulated from political influences.

The scope of authority and powers of inquiry vested in the OIG are, by necessity, quite broad. These include conducting objective and independent audits, reviews and investigations relating to Baltimore City Government and, in some cases, those who do business with the City, in order to:

- promote economy, efficiency and effectiveness,
- detect and deter fraud, waste and abuse, and
- promote ethical, fiscal and legal accountability.

Charm TV Baltimore

Our Story

CharmTV is a network that spotlights the essence of Baltimore. Since its launch in June 2014, CharmTV has quickly emerged as the go-to destination for video-centric content about Baltimore City. CharmTV content is available via television, the Internet, mobile, and social media platforms.

Visit <http://www.CharmTVBaltimore.com> for more information.

621 East Pratt Street Market Pl, Suite 300
Baltimore, Maryland
Call (410) 396-1100



Minority & Women-Owned Business Development

About Us

Mission

The Mayor's Office of Minority and Women-Owned Business Development (MWBD) is an entrepreneurially focused agency committed to wealth creation in the minority and women business communities. MWBD actively coordinates and leverages public and private sector resources in support of its mission - to aid, counsel, foster the growth and protect the interests of minority and women-owned businesses. Through government contracting, MWBD actively seeks to recruit and retain minority and women businesses seeking to do business with the City of Baltimore by expanding contracting opportunities.

Objectives:

- Dramatically increase the number, magnitude and success rate of minority-owned and women-owned businesses in Baltimore City
- Dramatically increase contracting and procurement dollars spent with minority-owned and women-owned businesses
- Facilitate greater involvement of minority-owned and women-owned businesses in identified growth sectors of the City's economy (e.g. tourism, technology, real estate development).

Minority & Women-Owned Business Development

The Mayor's Office of Minority and Women-Owned Business Development serves as the City of Baltimore's advocate for small, local, minority and women-owned companies including prime contractors, subcontractors, and joint venture partners. MWBD provides the following services:

Support

We provide support for small, local, minority-owned and women-owned companies seeking to do business with the City of Baltimore by expanding contracting opportunities and increasing the procurement dollars spent with minority and women-owned companies

Networking

We provide networking opportunities at the following annual events:

- CEO Summit
- Franchise Seminar
- Mayor's Minority and Women-Owned Business Awards
- Procurement Fair
- Supplier Diversity and Inclusion/Minority Enterprise Development Week
- Vendor Development Seminar Series for Minority and Women Business Enterprises
- Women's Business Forum

Outreach

We provide outreach to assist in forging strong business alliances, building capacity, accessing assistance, resolving problems with or barriers to compliance with Article 5, Subtitle 28 of the Baltimore City Code (2007 Edition).

Related Links

- [Application for Renewal for Minority and Women Owned Certification \(PDF\)](#)
- [City of Baltimore Certification Process](#)
- [Minority and Women Owned Certified Contractor Directory](#)

Baltimore City Health Department

About The Baltimore City Health Department

Baltimore City Health Department Vision:

An equitable, just, and well Baltimore where everyone has the opportunity to be healthy and to thrive.

Baltimore City Health Department Mission:

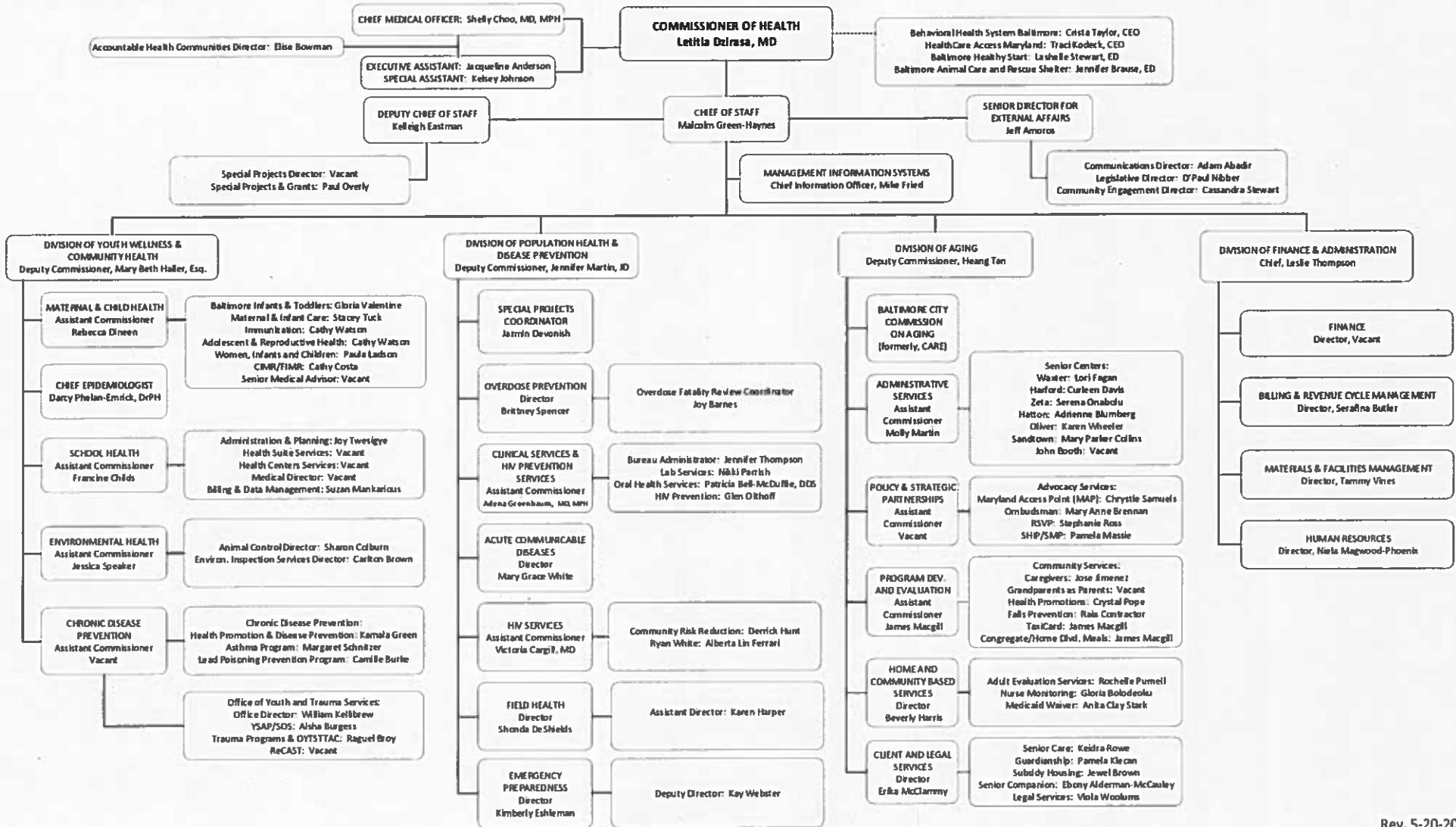
To protect health, eliminate disparities, and enhance the wellbeing of everyone in our community through education, coordination, advocacy, and direct service delivery.

The Baltimore City Health Department is the oldest, continuously-operating health department in the United States, formed in 1793, when the governor appointed the city's first health officers in response to a yellow fever outbreak in the Fells Point neighborhood. During the more than 220 years since then, we've been working to improve the health and well-being of Baltimore residents. We strive to make Baltimore a city where all residents realize their full health potential.

In collaboration with other city agencies, health care providers, community organizations and funders, we aim to empower all Baltimoreans with the knowledge, access, and environment that will enable healthy living.

The Health Department has a wide-ranging area of responsibility, including acute communicable diseases, animal control, chronic disease prevention, emergency preparedness, HIV/STD, maternal-child health, restaurant inspections, school health, senior services and youth violence issues. The agency includes a workforce of approximately 800 employees and has a budget of approximately \$126 million.

**BALTIMORE CITY HEALTH DEPARTMENT
Organization Chart**



Baltimore City Health Department

Baltimore Corps Fellows

Baltimore Corps Fellows bring diverse expertise that include backgrounds in community organizing and engagement, public health, and social entrepreneurship, and they have experience working with some of Baltimore's most at-risk residents and vulnerable populations around the world.

The team will use their skills and experiences to convene community meetings and to think strategically with community leaders and residents on critical issues. They will plan programs to address these issues and secure funding from public and private partners to implement them.

The team is composed of:

Joy Barnes - Opioid Reduction Fellow

Devon Hawkins-Anderson – Special Assistant, Aging and CARE Services

Kabir Hossain - Special Assistant to the Chiefs of Staff

Vijayasundaram Ramasamy - Special Assistant for Accountable Health Communities, Trauma, and Telemedicine

Baltimore City Health Department

Advisory Committees

LOCAL HEALTH IMPROVEMENT COUNCIL (LHIC): Baltimore City Health Commissioner Dr. Dzirasa convenes the Local Health Improvement Council (LHIC), which brings together representatives from Baltimore City healthcare systems, community-based organizations, faith-based institutions, businesses, foundations, and other sectors across the city to drive improved health outcomes at the population level. The LHIC is a state-mandated body led by the local health department with the purpose of aligning population health agendas and resources across the city to discuss citywide health priorities including behavioral health, violence prevention, chronic disease prevention, life course, and core services.

- Dr. Letitia Dzirasa, Baltimore City Health Commissioner, Co-Chair
- Reverend Debra Hickman, STAR, Co-Chair
- Sister Helen Amos, Mercy Health Services
- Vince Ancona, AmeriGroup
- Dr. Richard Bennett, Johns Hopkins Bayview
- Chet Burrell, CareFirst Blue Cross BlueShield
- Bradley Chambers, Medstar Good Samaritan
- Bob Chrencik, University of Maryland Medical System
- Michael Cryor, One Baltimore
- Bishop Douglas Miles, Catholic Charities
- Bob Embry, Abell Foundation
- Dr. Ali Fatemi, Kennedy Krieger Institute
- Dr. Michael Franklin, University of Maryland Pediatrics
- Don Fry, Greater Baltimore Committee
- Delegate Peter Hammen, Maryland House of Delegates
- Reverend Al Hathaway, Union Baptist Church
- Judge Ellen Heller, Circuit Court Administrative Judge, Retired
- J. Howard Henderson, Greater Baltimore Urban League
- Tomi Hiers, Baltimore's Promise
- Joe Jones, Center for Urban Families
- Traci Kodeck, HealthCare Access Maryland
- Lainy Lebow-Sachs, Kennedy Krieger Institute
- Kevin Lindamood, Healthcare for the Homeless
- Annette March-Grier, Roberta's House
- Patrick McCarthy, Annie E. Casey Foundation
- Bill McCarthy, Catholic Charities
- Neil Meltzer, LifeBridge Health

- Joseph Meyers, Saint Agnes Hospital
- Amy Perry, LifeBridge Health
- Ron Peterson, Johns Hopkins Hospital
- Dennis Pullin, Medstar Harbor Hospital
- Adam Robinson, Veterans Administration
- Samuel Ross, Bon Secours
- Betsy Simon, Zeta Center for Healthy and Active Aging
- Sheldon Stein, Mount Washington Pediatric Hospital
- Shirley Sutton, Baltimore Medical Systems
- Keith Vander Holk, Saint Agnes Hospital
- Kathleen Westcoat, Behavioral Health System Baltimore

B'MORE FOR HEALTHY BABIES STEERING COMMITTEE: BHB is a multilevel strategy employing a life-course approach to reduce the rate of infant mortality in Baltimore. BHB envisions a City where every baby is born full-term, healthy weight, and ready to thrive in a healthy family. It encompasses more than 150 agencies working together on several high-impact areas that contribute to birth outcomes, including safe sleep, nutrition/obesity, substance use, and family planning. This collaborative effort is directed by the Steering Committee.

- Dr. Letitia Dzirasa, Baltimore City Health Commissioner, Co-Chair
- Chris Thomaskutty, Mercy Health Services, Co-Chair
- Dr. Richard Barth, University of Maryland School of Social Work
- Dr. Yvonne Bronner, Morgan State University School of Public Health
- Shannon Burroughs-Campbell, Baltimore City Head Start
- Anne Eder, March of Dimes
- Mark Furst, United Way of Central Maryland
- Perry Gorgen, Baltimore City Public School System
- Dr. Laura Herrera Scott, Johns Hopkins Healthcare, LLC
- Tomi Hiers, Baltimore's Promise
- Christy Keppel, March of Dimes
- Amy Kleine, Harry and Jeanette Weinberg Foundation
- Traci Kodeck, HealthCare Access of Maryland
- Aaron Larrimore, Maryland Department of Health and Mental Hygiene
- Ilise Marrasso, Maryland Department of Health and Mental Hygiene
- Molly McGrath, Baltimore City Department of Social Services
- Gena O'Keefe, Annie E. Casey Foundation
- Jan Rivitz, The Straus Foundation
- Jonathon Rondeau, Family League of Baltimore City
- Dr. Joshua Sharfstein, Johns Hopkins Bloomberg School of Public Health
- Dr. Barry Solomon, Johns Hopkins Hospital
- Terry Staudenmaier, Abell Foundation

- Maria Tildon, CareFirst BlueCross BlueShield
- Michele Towson, New Vision House of Hope, Inc.
- Julie Wagner, CareFirst BlueCross BlueShield
- Kathy Westcoat, Behavioral Health System Baltimore
- Margaret Williams, Maryland Family Network

COMMISSION ON AGING: The Commission on Aging and Retirement Education (CARE) is a group of public and private individuals appointed and sworn in by the Mayor of Baltimore City. Their core mission is to use their areas of expertise to advocate on behalf of the older adults of Baltimore City. This includes supporting new aging initiatives, spear heading new legislative agendas, and identifying community resources that support aging populations.

- Dr. Allan Jensen, MedStar Health, Chair
- Elizabeth (Ibby) Tanner, Johns Hopkins University School of Nursing, Vice-Chair
- Barbara C. Brody, Social Worker, Retired
- Stephanie Brooks-Wiggins, Older Women Embracing Life (OWEL)
- Angela Burrell, Baltimore City Department of Social Services
- Pastor J. L. Carter, ARK Church
- Laurie Feinberg, Baltimore City Department of Planning
- Councilwoman Sharon Green-Middleton, Baltimore City Council, District 6
- Elizabeth F. Johnson, Zeta Phi Beta Alfa Chapter
- G.I. Johnson, Seasons Hospice
- Justin Knight, University of Maryland Baltimore County Erickson School of Geriatrics
- Patricia Maloney Alt, Towson State University
- Michael S. Marcus, Consultants for Community Resources
- Reverend Lee Michaels, Heaven 600 and Lee Michael Show
- Maureen Mullen Dove, Attorney General of Maryland, Retired
- Tracey Murray, Coppin State University Helene Fuld School of Nursing
- David L. Roth, Johns Hopkins University Bloomberg School of Public Health
- Betsy Simon, Zeta Phi Beta Alfa Chapter
- Violet Sloat, Aging Advocate, Retired
- Dr. Halaevalu F. O. Vakalahi, Morgan State University School of Social Work
- Kim Washington, Baltimore City Department of Housing
- Dr. Joseph Zebley, Greenspring Medical Associates
- Ernest Burkeen, Baltimore City Department of Recreation and Parks, Ex-Officios
- Kevin Davis, Baltimore Police Commissioner, Ex-Officios
- Paul T. Graziano, Baltimore City Housing Commissioner, Ex-Officios
- Tom Stosur, Baltimore City Department of Planning, Ex-Officios

- Molly McGrath-Tierney, Baltimore City Department of Social Services, Ex-Officios

OVERDOSE FATALITY REVIEW: Comprised of experts from public health, substance use disorder treatment, law enforcement, corrections, hospitals, and human services, the Overdose Fatality Review Team conducts confidential reviews of drug and alcohol overdose deaths in Baltimore to identify strategies and intervention to prevent future overdose deaths. Team members meet on a monthly basis to examine detailed information about the circumstances of overdose deaths and previous contacts between agencies and people who have died from overdose. The Team makes recommendations for changes to policies and practices to improve and target interventions to people at risk for future overdoses. Members of the Team work to implement recommendations that come from Overdose Fatality Review within their agencies and systems.

- Baltimore City Fire Department
- Baltimore City Health Department
- Baltimore City State's Attorney's Office
- Baltimore Police Department
- Behavioral Health System Baltimore
- Health Care Access Maryland
- Institutes for Behavior Resources, Inc.
- Johns Hopkins Hospital
- Maryland Department of Public Safety and Correctional Services
- Maryland Poison Center
- Mayor's Office of Human Resources

FENTANYL TASK FORCE: Fentanyl is a synthetic opioid that is dozens of times stronger than morphine and heroin. It is being mixed in with heroin and other street drugs and causing hundreds of deaths in Baltimore. Under the direction of former Mayor Stephanie Rawlings-Blake, the Baltimore City Health Department convened a citywide Fentanyl Task Force to make recommendations and assess capacity for a citywide response. The Fentanyl Task Force recommended that the city: implement a real-time overdose spike alert and rapid response system; prepare all frontline city employees to recognize and respond to an overdose with naloxone; conduct widespread public education about the risks of overdose from Fentanyl; distribute rapid drug testing kits so that residents who use substances can test them for the presence of Fentanyl.

- Baltimore City Department of Public Works
- Baltimore City Department of Recreation and Parks
- Baltimore City Department of Social Services
- Baltimore City Drug Treatment Court

- Baltimore City Fire Department
- Baltimore City Health Department
- Baltimore City Labor Commissioner
- Baltimore City Pratt Library
- Baltimore City State's Attorney
- Baltimore Convention Center
- Baltimore Development Corporation
- Baltimore Housing
- Baltimore Office of Promotion and the Arts
- Baltimore Police Department
- Baltimore City Department of Transportation
- Baltimore Police Department
- Behavioral Health System Baltimore
- Health Care for the Homeless
- Institutes for Behavior Resources
- Johns Hopkins School of Medicine
- Maryland Department of Public Safety and Correctional Services
- Mayor's Office of Criminal Justice
- Mayor's Office of Emergency Management
- Mayor's Office of Employment Development
- Mayor's Office of Neighborhoods
- University of Maryland School of Medicine

FETAL-INFANT MORTALITY REVIEW: Baltimore City Fetal-Infant Mortality Review (FIMR) is an action-oriented community process that continually assesses, monitors, and works to improve service systems and community resources for women, infants, and families in Baltimore City. The FIMR team, made up of health professionals, city agencies, and community-based organizations, confidentially reviews real cases of stillbirth and infant death that occur in Baltimore City. The team pays special attention to social, economic, and health factors that may have contributed to the deaths and identifies gaps in services and systems. Recommendations made by the team to improve service systems and community resources drive the agenda of B'more for Healthy Babies, our citywide initiative to prevent infant mortality and improve outcomes for young children.

- Advocates for Children and Youth
- Annie E. Casey Foundation
- Baltimore Child Abuse Center
- Baltimore City Department of Social Services
- Baltimore City Health Department
- Baltimore City Healthy Start
- Baltimore Healthy Start

- Baltimore Medical System
- Behavioral Health System Baltimore
- Family League of Baltimore
- HealthCare Access Maryland, Inc.
- Johns Hopkins Bayview Medical Center
- Johns Hopkins Healthcare
- Johns Hopkins Hospital
- Johns Hopkins University
- March of Dimes
- MedStar Harbor Hospital
- Mercy Medical Hospital
- Optum/United Health Care
- Roberta's House
- Saint Agnes Hospital
- Sinai Hospital of Baltimore
- University of Maryland Medical Center

CHILD FATALITY REVIEW: Made up of health experts and key city agencies, including law enforcement, social services, public schools, and juvenile services, Baltimore City Child Fatality Review (CFR) reviews in detail all “unusual and unexpected” deaths of Baltimore City residents from birth to age 17 – accidents, homicides, suicides, and deaths of an undetermined cause. As a result of these reviews, CFR members take action within their own agencies to strengthen systems and ensure children and families receive high quality services. The team additionally makes prevention recommendations, which are enacted through B’More for Healthy Babies, our citywide initiative to prevent infant mortality and improve outcomes for young children, and the newly launching Youth Health and Wellness Strategy, which aims to ensure Baltimore’s youth are safe, healthy, and in school.

- Annie E. Casey Foundation
- Baltimore Child Abuse Center
- Baltimore City Department of Social Services
- Baltimore City Fire Department
- Baltimore City Health Department
- Baltimore City Healthy Start
- Baltimore City Public School System
- Baltimore City State's Attorney's Office
- Baltimore Police Department
- Behavioral Health System Baltimore
- Family League of Baltimore
- HealthCare Access Maryland
- Johns Hopkins Hospital

- Maryland Department of Juvenile Services
- Mayor's Office on Criminal Justice
- Mercy Family Care
- Office of the Chief Medical Examiner
- Roberta's House
- Safe Kids Baltimore
- University of Maryland School of Medicine

YOUTH HEALTH AND WELLNESS: The Youth Health and Wellness committee was created to develop the five-year strategic plan in order to support young people across Baltimore. Each of the organizations is a critical member of the community that addresses youth health. The strategy has three impact indicators: reducing teen births, reducing child fatalities, and reducing missed school days. It is organized around four themes: healthy minds, healthy bodies, healthy communities, and healthy systems.

- Annie E. Casey Foundation
- Baltimore City Health Department
- Baltimore City Public Schools System
- Baltimore's Promise
- Baltimore City Office of Sustainability
- Baltimore City Recreation and Parks
- Behavioral Health System Baltimore
- Chesapeake Center for Youth Development
- Extraordinary Changes, LLC
- Family League of Baltimore
- Johns Hopkins Bloomberg School of Public Health
- Johns Hopkins University