

**CITY OF BALTIMORE
COUNCIL BILL 19-0334
(First Reader)**

Introduced by: Councilmembers Sneed, Henry, Bullock, Burnett, Cohen, Dorsey, Scott, Clarke,
Middleton, Reisinger

Introduced and read first time: February 4, 2019

Assigned to: Labor Committee

REFERRED TO THE FOLLOWING AGENCIES: City Solicitor, Office of Civil Rights, Department of
Finance

A BILL ENTITLED

1 AN ORDINANCE concerning

2 **Community Relations – Redefining “Employer”**

3 FOR the purpose of redefining “employer” for purposes of the laws governing unlawful
4 employment practices.

5 BY repealing and reordaining, with amendments

6 Article 4 - Community Relations

7 Section(s) 1-1(i)

8 Baltimore City Code

9 (Edition 2000)

10 **SECTION 1. BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF BALTIMORE,** That the
11 Laws of Baltimore City read as follows:

12 **Baltimore City Code**

13 **Article 4. Community Relations**

14 **Subtitle 1. Definitions**

15 **§ 1-1. Definitions.**

16 (i) *Employer.*

17 (1) “Employer” means every person, other than fraternal and religious organizations, who
18 employs [15] 1 or more persons, exclusive of parents, spouse, or children of [such]
19 THAT person, during at least 15 days in the preceding 12 months.

20 (2) “Employer” includes any governmental unit, agency, or employer as to which the City
21 has the power to legislate.

EXPLANATION: CAPITALS indicate matter added to existing law.
[Brackets] indicate matter deleted from existing law.

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1 **SECTION 2. AND BE IT FURTHER ORDAINED**, That the catchlines contained in this Ordinance
2 are not law and may not be considered to have been enacted as a part of this or any prior
3 Ordinance.

4 **SECTION 3. AND BE IT FURTHER ORDAINED**, That this Ordinance takes effect on the 30th day
5 after the date it is enacted.