


*DLA G*, Budget Director, for:

|             |                       |   |                                     |   |
|-------------|-----------------------|---|-------------------------------------|---|
| <b>FROM</b> | NAME & TITLE          | Henry Raymond, Director of Finance                                    | CITY of<br>BALTIMORE<br><b>MEMO</b> |  |
|             | AGENCY NAME & ADDRESS | Department of Finance<br>Room 454, City Hall (410) 396-4940           |                                     |   |
|             | SUBJECT               | City Council Bill #19-0334<br>Community Relations Redefining Employer |                                     |   |

TO

DATE

The Honorable President and  
Members of the City Council  
Room 400, City Hall

March 8, 2019

City Council Bill 19-0334 proposes redefining "employer" for the purpose of the laws governing unlawful employment practices. The Bill changes the definition to include all persons who employ one or more individuals, from 15 individuals, for a period of at least 15 days during the preceding 12 months.

The Department of Finance does not anticipate that this legislation will have a fiscal impact.

Finance supports this legislation.

cc: Jeffrey Amoros

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