



CITY OF BALTIMORE  
MAYOR BRANDON M. SCOTT

|                |  |
|----------------|--|
| <b>TO</b>      | The Honorable President and Members of the Baltimore City Council      |
| <b>FROM</b>    | Catalina Rodriguez Lima, Director, Mayor's Office of Immigrant Affairs |
| <b>CC</b>      | Mayor's Office of Government Relations                                 |
| <b>DATE</b>    | December 24, 2025  |
| <b>SUBJECT</b> | Bill 25-0126 Accessibility in City Programs, Services, and Activities  |

---

**Position: Favorable**

**BILL SYNOPSIS**

Accessibility in City Programs, Services, and Activities, introduced by Councilwoman Ramos, aims to ensure that people with disabilities have full and equal access to all City programs, services, and activities without discrimination. The bill aligns Baltimore City with the requirements of the Americans with Disabilities Act (ADA) by mandating that no qualified individual with a disability be excluded from participation, denied benefits, or subjected to discrimination by any City agency. Because MIMA oversees the City's Language Access Program, this bill's requirements, particularly the mandate that all agencies coordinate with MIMA when serving individuals with both language and disability-related needs, reinforce the importance of culturally and linguistically responsive public services.

**SUMMARY OF POSITION**

The Mayor's Office of Immigrant Affairs (MIMA) supports Council Bill 25-0126, as its emphasis on ensuring equal access for individuals with disabilities directly complements MIMA's mission to guarantee meaningful access for Baltimore's foreign-born population. This bill is a critical step in ensuring that individuals with disabilities, including those in immigrant communities, have equal access to city programs. Many immigrants with disabilities face additional barriers due to language needs, limited resources, and fear of discrimination. This bill aligns with MIMA's mission to advance the wellbeing of all immigrant residents in Baltimore City.

**FISCAL IMPACT**

MIMA works closely with the Office of Equity and Civil Rights (OECR) on issues impacting foreign-born individuals and their families. MIMA defers to the City of Baltimore, Department of Finance to determine the fiscal impact of this legislation.

In conclusion, the MIMA offers a favorable position on Council Bill 25-0126 and supports the City's commitment to ensuring accessibility for all Baltimore City residents.

**AMENDMENTS**