



The Honorable President and Members  
of the Baltimore City Council  
Room 409, City Hall  
100 N. Holiday Street  
Baltimore, Maryland 21202

**RE: City Council Bill, 24-0584**

Dear President and City Council Members,

The Mayor's Office of Employment Development (MOED) is herein reporting on City Council bill- 24-0584 - Baltimore City Government Entities – Language Access.

The Mayor's Office of Employment Development's (MOED) mission is to deliver economic justice to Baltimore residents. To MOED, economic justice means creating an equitable workforce system that responds to all residents' needs and provides viable economic opportunities to all residents, especially those who have been generationally and systemically disadvantaged.

MOED coordinates and directs workforce development initiatives responsive to the needs of Baltimore City employers and job seekers in order to enhance and promote the local economy. Our vision is for all city residents to maximize their career potential, and all employers to have the human resources to grow and prosper.

MOED understands the importance of providing meaningful language access to City resources, including workforce development. MOED has been intentional in its efforts to increase bilingual staff and currently employs fluent Spanish-speaking staff members. These staff members help connect customers (job seekers and businesses) with job related services and employment opportunities. These staff members help ensure that all members of the local community have equal access to the services and resources offered by the MOED.

To this end, MOED is in support of City Council Bill **24-0584 - Baltimore City Government Entities – Language Access.**

Sincerely,

*MacKenzie Garvin*

MacKenzie Garvin, Executive Director  
Mayor's Office of Employment Development