

Introduced by: Councilmember Sneed, Henry, Dansey, Bullock

Manuel Clarke
Bullock

Prepared by: Department of Legislative Reference

Date: June 18, 2019

brunth
Reisinger
McCray
SAH

RESOLUTION

Referred to: _____ Committee

Also referred for recommendation and report to municipal agencies listed on reverse

CITY COUNCIL *19-0155R*

A BILL ENTITLED

AN CITY COUNCIL RESOLUTION concerning

Raising Wages for Employees Working at Heightened Security Interest Locations

FOR the purpose of requesting that the Baltimore City Delegation introduce a bill in the 2020 Maryland General Assembly session that sets a higher wage standard for employees working at heightened security interest locations, to promote the safety, security, and welfare of State residents.

Henry Dansey *Dan McCray* *Bullock*
Edward Reisinger
SAH *Manuel Clarke*
Roba
SAH *Manuel Clarke*

NO. |

****The introduction of an Ordinance or Resolution by Councilmembers at the request of any person, firm or organization is a courtesy extended by the Councilmembers and not an indication of their position.**

Agencies

_____	Baltimore City Public School System
_____	Baltimore Development Corporation
_____	City Solicitor
_____	Comptroller's Office
_____	Department of Audits
_____	Department of Finance
_____	Department of General Services
_____	Department of Housing and Community Development
_____	Department of Human Resources
_____	Department of Planning
_____	Other: _____
_____	Other: _____
_____	Other: _____
_____	Department of Public Works
_____	Department of Real Estate
_____	Department of Recreation and Parks
_____	Department of Transportation
_____	Fire Department
_____	Health Department
_____	Mayor's Office of Employment Development
_____	Mayor's Office of Human Services
_____	Mayor's Office of Information Technology
_____	Office of the Mayor
_____	Police Department
_____	Other: _____
_____	Other: _____
_____	Other: _____
_____	Board of Estimates
_____	Board of Ethics
_____	Board of Municipal and Zoning Appeals
_____	Comm. for Historical and Architectural Preservation
_____	Commission on Sustainability
_____	Employees' Retirement System
_____	Other: _____
_____	Other: _____
_____	Other: _____
_____	Environmental Control Board
_____	Fire & Police Employees' Retirement System
_____	Labor Commissioner
_____	Parking Authority Board
_____	Planning Commission
_____	Wage Commission
_____	Other: _____
_____	Other: _____
_____	Other: _____

Boards and Commissions

Council Bill 19-0155R

1 **NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE,** That the
2 Baltimore City Council requests that the Baltimore City Delegation introduce a bill in the 2020
3 Maryland General Assembly session that sets a higher wage standard for employees working at
4 heightened security interest locations, to promote the safety, security, and welfare of State
5 residents.

6 **AND BE IT FURTHER RESOLVED,** That a copy of this Resolution be sent to the 2020 Baltimore
7 City Delegation to the Maryland General Assembly, the Mayor, the Director of the Mayor's
8 Office of Intergovernmental Relations, and the Mayor's Legislative Liaison to the City Council.

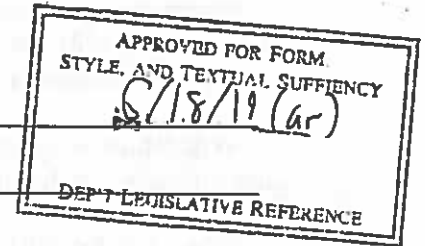
13Jun19

13Jun19

INTRODUCTORY*

**CITY OF BALTIMORE
COUNCIL BILL _____**

Introduced by: Councilmember Sneed



A RESOLUTION ENTITLED

A COUNCIL RESOLUTION concerning

Raising Wages for Employees Working at Heightened Security Interest Locations

FOR the purpose of requesting that the Baltimore City Delegation introduce a bill in the 2020 Maryland General Assembly session that sets a higher wage standard for employees working at heightened security interest locations, to promote the safety, security, and welfare of State residents.

Recitals

WHEREAS, The Port of Baltimore, Baltimore Penn Station, and Baltimore-Washington International Thurgood Marshall Airport are thriving parts of Maryland's economy, with increasing numbers of passengers and cargo; and

WHEREAS, Thousands of BWI Thurgood Marshall, Port of Baltimore, and Baltimore Penn Station workers are Baltimore City residents; and

WHEREAS, The low wages paid to these workers can result in high worker turnover, and high worker turnover can make employers unable to consistently retain a trained and committed workforce; and

WHEREAS, The low wages paid to these workers can result in employees facing economic insecurity which can force employees to work second jobs to make ends meet, which may lead to low employee morale, lower productivity, and less retention of experienced workers who have been trained to address emergency response needs; and

WHEREAS, Increased compensation boosts worker motivation, wellbeing, productivity, quality of service, and worker retention; and

WHEREAS, Increased compensation provides economic development benefits by raising consumer demand in communities where workers live; and

*Warning: This is an unofficial, introductory copy of the bill.
THE OFFICIAL COPY CONSIDERED BY THE CITY COUNCIL IS THE FIRST
READER COPY.

13Jun19

13Jun19

WHEREAS, A representative from the 2020 Baltimore City Delegation to the Maryland General Assembly should introduce a bill in the 2020 Maryland General Assembly session that sets a higher wage standard for employees working at heightened security interest locations; and

WHEREAS, Any increase in compensation mandated in potential legislation must be higher than increases in the minimum wage, to reduce the turnover of workers.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE, That the Baltimore City Council requests that the Baltimore City Delegation introduce a bill in the 2020 Maryland General Assembly session that sets a higher wage standard for employees working at heightened security interest locations, to promote the safety, security, and welfare of State residents.

AND BE IT FURTHER RESOLVED, That a copy of this Resolution be sent to the 2020 Baltimore City Delegation to the Maryland General Assembly, the Mayor, the Director of the Mayor's Office of Intergovernmental Relations, and the Mayor's Legislative Liaison to the City Council.

ACTION BY THE CITY COUNCIL

JUN 24 2019
20

FIRST READING (INTRODUCTION) _____ 20

PUBLIC HEARING HELD ON _____ 20

COMMITTEE REPORT AS OF _____ 20

_____ FAVORABLE _____ UNFAVORABLE _____ FAVORABLE AS AMENDED _____ WITHOUT RECOMMENDATION

Chair

COMMITTEE MEMBERS:

COMMITTEE MEMBERS:

SECOND READING: The Council's action being favorable (unfavorable), this City Council bill was (was not) ordered printed for
Third Reading on:

_____ 20

_____ Amendments were read and adopted (defeated) as indicated on the copy attached to this blue backing.

THIRD READING _____ 20

_____ Amendments were read and adopted (defeated) as indicated on the copy attached to this blue backing.

THIRD READING (ENROLLED) _____ 20

_____ Amendments were read and adopted (defeated) as indicated on the copy attached to this blue backing.

THIRD READING (RE-ENROLLED) _____ 20

WITHDRAWAL _____ 20

There being no objections to the request for withdrawal, it was so ordered that this City Council Ordinance be withdrawn
from the files of the City Council.

President

Chief Clerk