

Andrew Klein

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	AGENCY NAME & ADDRESS	Bureau of the Budget and Management Research Room 432, City Hall (410 396-4941)
	SUBJECT	City Council Bill #08-0143

CITY of
BALTIMORE
MEMO



TO The Honorable President and
Members of the City Council
Room 400, City Hall

DATE: July 9, 2008

Attention: Ms. Karen Randle

As proposed, City Council Bill Number 08-0143 would propose an amendment to the Baltimore City Charter that would add the City Solicitor and Director of Public Works to the officials whose compensation is set by the Compensation Commission procedures found under Article VII, Section 117 of the Baltimore City Charter.

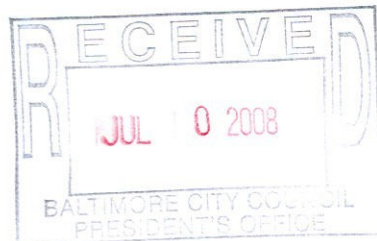
As currently constituted the Compensation Commission only meets to provide for the compensation for the next term of the elected officials, whose compensation cannot be increased during their terms of office. Including the City Solicitor and Director of Public Works in the Commission's recommendations would effectively deny them their right to one increase or decrease per term and would violate Article III, Section 35 of the Maryland Constitution.

The ability to provide for a salary increase during the terms of appointed officials serves as a valuable recruitment, retention, and performance – incentive tool, giving the City the ability to attract and retain highly qualified professionals to lead City departments.

The Department of Finance recommends disapproval of City Council Bill 08-0143.

cc: Edward F. Gallagher
Angela Gibson

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