

**CITY OF BALTIMORE
COUNCIL BILL 21-0021R
(First Reader)**

Introduced by: Councilmembers Burnett, Dorsey, Cohen, McCray, Porter, Bullock, Middleton,
Stokes, Glover, Ramos, Torrence

Introduced and read first time: February 22, 2021

Assigned to: Public Safety and Government Operations Committee

REFERRED TO THE FOLLOWING AGENCIES: City Solicitor, Baltimore Police Department, Baltimore
City Fire Department, Mayor's Office of Emergency Management, Baltimore City Sheriff's
Office, Baltimore City Public School System, Mayor's Office of Employment Development,
Department of Human Resources, Department of Finance

A RESOLUTION ENTITLED

1 A COUNCIL RESOLUTION concerning

2 **Informational Hearing – Building a Homegrown Public Safety Cadet Program**

3 FOR the purpose of inviting the Police Commissioner of the Baltimore Police Department, the
4 Fire Chief of the Baltimore City Fire Department, the Director of the Office of Emergency
5 Management, the Sheriff of the Baltimore City Sheriff's Office, the Police Chief of the
6 Baltimore City School Police, the Director of the Mayor's Office of Employment
7 Development, the Director of the Department of Human Resources, and the head of the
8 Baltimore City Public School System's Career and Technology Education program to appear
9 before the Baltimore City Council to discuss: the Baltimore City Fire and Police
10 Department's explorer programs; youth works programs; cadet programs; college internship
11 programs; the successes and opportunities with local recruiting and hiring initiatives; and
12 establishing the best method to create a pipeline of homegrown talent into Baltimore City
13 public safety agencies.

14 **Recitals**

15 **WHEREAS**, public safety in the City of Baltimore is consistently the number one issue every
16 year.

17 **WHEREAS**, crime and poverty both have a direct link to a lack of exposure, resources and
18 opportunities within any community.

19 **WHEREAS**, the Baltimore Police Department employs approximately 2,500 people, yet less
20 than 500 of those employees live in Baltimore City.

21 **WHEREAS**, the Baltimore City Fire Department employs approximately 1,700 people, yet less
22 than 400 of those employees live in Baltimore City.

23 **WHEREAS**, police officers, firefighters, paramedics, emergency medical technicians and other
24 fire and police department personnel are consistently the top wage earners in City government.

EXPLANATION: CAPITALS indicate matter added to existing law.
[Brackets] indicate matter deleted from existing law.

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1 **WHEREAS**, a recent audit conducted by the Education Strategy Group of the Baltimore City
2 Public School System’s Career and Technology Education program found that students who went
3 through the city’s vocational training programs earned an annual median income of less than
4 \$13,000 per year.

5 **WHEREAS**, hundreds of Baltimore City high school students graduate each year without leads
6 on employment opportunities, and our public safety agencies combined have hundreds of
7 vacancies to fill.

8 **WHEREAS**, we need to make the financial investment to allocate funding for 100 public
9 safety cadet positions to employ local youth upon graduation.

10 **NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE**, that the
11 Council invites the Police Commissioner of the Baltimore Police Department, the Fire Chief of
12 the Baltimore City Fire Department, the Director of the Office of Emergency Management, the
13 Sheriff of the Baltimore City Sheriff’s Office, the Police Chief of the Baltimore City School
14 Police, the Director of the Mayor’s Office of Employment Development, the Director of the
15 Department of Human Resources, and the head of the Baltimore City Public School System’s
16 Career and Technology Education program to appear before the Baltimore City Council to
17 discuss: the Baltimore City Fire and Police Department’s explorer programs; youth works
18 programs; cadet programs; college internship programs; the successes and opportunities with
19 local recruiting and hiring initiatives; and establishing the best method to create a pipeline of
20 homegrown talent into Baltimore City public safety agencies.

21 **AND BE IT FURTHER RESOLVED**, That a copy of this Resolution be sent to the Mayor, the
22 Police Commissioner of the Baltimore Police Department, the Fire Chief of the Baltimore City
23 Fire Department, the Director of the Office of Emergency Management, the Sheriff of the
24 Baltimore City Sheriff’s Office, the Police Chief of the Baltimore City School Police, the
25 Director of the Office of Employment Development, the Director of the Department of Human
26 Resources, and the head of the Career and Technology Education program from the Baltimore
27 City Public School System, and the Mayor’s Legislative Liaison to the Baltimore City Council.