

**CITY OF BALTIMORE
COUNCIL BILL 06-0315
(First Reader)**

Introduced by: Councilmember Harris, President Dixon, Councilmembers Young, D’Adamo, Kraft, Curran, Spector, Rawlings Blake, Conaway, Holton, Welch, Reisinger, Mitchell, Branch, Clarke

Introduced and read first time: January 9, 2006

Assigned to: Education, Housing, Health, and Human Services Committee

REFERRED TO THE FOLLOWING AGENCIES: City Solicitor, Department of Real Estate, Department of Human Resources, Department of Housing and Community Development, Department of Finance

A BILL ENTITLED

1 AN ORDINANCE concerning

2 **City Employees – Leave Conversion for Home Purchase**

3 FOR the purpose of enabling City employees to convert certain unused leave, subject to certain
4 conditions, to assist in a home purchase in the City; requiring the Director of Human
5 Resources to adopt rules and regulations governing these conversions; and generally relating
6 to the conversion of leave.

7 BY adding

8 Article 1 - Mayor, City Council, and Municipal Agencies
9 Section(s) 7-8
10 Baltimore City Code
11 (Edition 2000)

12 **SECTION 1. BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF BALTIMORE,** That the
13 Laws of Baltimore City read as follows:

14 **Baltimore City Code**

15 **Article 1. Mayor, City Council, and Municipal Agencies**

16 **Subtitle 7. City Officers and Employees**

17 **§ 7-8. LEAVE CONVERSION FOR HOME PURCHASE.**

18 (A) *CONVERSION AUTHORIZED.*

19 AN EMPLOYEE OF THE CITY IS ENTITLED TO CONVERT ALL OR ANY PART OF HIS OR HER
20 ACCRUED AND UNUSED VACATION AND SICK LEAVE TO ASSIST THE EMPLOYEE IN
21 PURCHASING A DWELLING IN THE CITY THAT WILL BE THE EMPLOYEE’S PRINCIPAL
22 RESIDENCE.

EXPLANATION: CAPITALS indicate matter added to existing law.
[Brackets] indicate matter deleted from existing law.

1 (B) *APPLICATION.*

2 (1) AN APPLICATION FOR LEAVE CONVERSION UNDER THIS SECTION SHALL BE SUBMITTED
3 TO THE DEPARTMENT OF HUMAN RESOURCES AT LEAST 30 DAYS BEFORE CLOSING ON
4 THE PURCHASE.

5 (2) THE APPLICATION SHALL:

6 (I) BE IN THE FORM AND CONTAIN THE INFORMATION THAT THE DIRECTOR OF
7 HUMAN RESOURCES SPECIFIES; AND

8 (II) BE ACCOMPANIED BY A COPY OF A FULLY EXECUTED CONTRACT TO PURCHASE
9 THE DWELLING.

10 (C) *USE OF PROCEEDS.*

11 THE PROCEEDS OF THE CONVERSION MAY ONLY BE USED AT CLOSING, TOWARDS PAYMENT
12 OF THE PURCHASE PRICE OR CLOSING COSTS.

13 (D) *RULES AND REGULATIONS.*

14 THE DIRECTOR OF HUMAN RESOURCES SHALL ADOPT RULES AND REGULATIONS TO CARRY
15 OUT THIS SECTION.

16 **SECTION 2. AND BE IT FURTHER ORDAINED,** That the catchlines contained in this Ordinance
17 are not law and may not be considered to have been enacted as a part of this or any prior
18 Ordinance.

19 **SECTION 3. AND BE IT FURTHER ORDAINED,** That this Ordinance takes effect on the 30th
20 day after the date it is enacted.