

**AMENDMENTS TO COUNCIL BILL 25-0051
(1st Reader Copy)**

By: Labor and Workforce Committee
{To be offered on the Council floor}

Amendment No. 1

On page 1, before line 9, insert:

“BY adding

Article 1 - Mayor, City Council, and Municipal Agencies
Section 41-14(.5c)
Baltimore City Code
(Edition 2000)”;

and, on page 2, before line 2, insert:

“Article 1. Mayor, City Council, and Municipal Agencies

Subtitle 41. Civil Citations

§ 41-14. Offenses to which subtitle applies – Listing.

(.5c) ARTICLE 11. LABOR AND EMPLOYMENT

§ 20-10. CIVIL PENALTIES

\$1,000”.

Amendment No. 2

On page 10, strike in their entirety lines 11 through 14 and substitute:

“§ 20-10. ENFORCEMENT BY CITATION.

(A) IN GENERAL.

A PERSON WHO VIOLATES ANY PROVISION OF THIS SUBTITLE OR OF A RULE OR
REGULATION ADOPTED UNDER THIS SUBTITLE IS SUBJECT TO A CIVIL CITATION AS
AUTHORIZED BY CITY CODE ARTICLE 1, SUBTITLE 41 {“CIVIL CITATIONS”} WITH A
PENALTY OF NOT MORE THAN \$1,000 FOR EACH OFFENSE.

(B) PROCESS NOT EXCLUSIVE.

THE ISSUANCE OF A CITATION TO ENFORCE THIS SUBTITLE DOES NOT PRECLUDE PURSUING ANY OTHER CIVIL OR CRIMINAL REMEDY OR ENFORCEMENT ACTION AUTHORIZED BY LAW.”.

Amendment No. 3

On page 1, in line 16, strike “20-11” and substitute “20-10”; and, on page 6, strike lines 27 through 31 in their entirety; and, on page 7, in lines 1 and 13, respectively, strike “**20-5.**” and “**20-6.**”, respectively, and substitute “20-4.” and “20-5.”, respectively; and, on page 8, in line 25, strike “**20-7.**” and substitute “20-6.”; and, on page 9, in line 19, strike “**20-8.**” and substitute “20-7.”; and, on page 10, in lines 1, 11, and 15, respectively, strike “**20-9.**”, “**20-10.**”, and “**20-11.**”, respectively, and substitute “20-8.”, “20-9.”, and “20-10.”, respectively.

Amendment No. 4

On page 6, strike line 2; and on that same page, strike lines 6 through 12 in their entirety; and, on that same page, in line 16, strike “TH” and substitute “THE”; and, on that same page, strike lines 24 through 31 in their entirety.

Amendment No. 5

On page 7, in line 27, strike “5” and substitute “10”.

Amendment No. 6

On page 8, after line 24, insert:

“(4) AN EMPLOYER MAY DISTRIBUTE TO AN EMPLOYEE THE POLICY REQUIRED BY THIS SECTION VIA ELECTRONIC MEANS, IF:

(I) THE EMPLOYER PROVIDES TO THE EMPLOYEE A PAPER COPY OF THE POLICY UPON REQUEST; AND

(II) THE ELECTRONIC MEANS ALLOWS FOR THE EMPLOYEE TO CONFIRM RECEIPT OF THE POLICY.”.