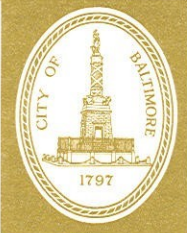


CITY OF BALTIMORE

SHEILA DIXON, Mayor



DEPARTMENT OF LAW

GEORGE A. NILSON, City Solicitor  
101 City Hall  
Baltimore, Maryland 21202

August 20, 2008

The Honorable President and Members  
of the Baltimore City Council  
Attn: Karen Randle, Executive Secretary  
Room 409, City Hall  
100 N. Holliday Street  
Baltimore, Maryland 21202

Re: City Council Bill 08-0145 – Minimum, Prevailing, and Living Wages - Penalties

Dear Madame President and City Council Members:

The Law Department has reviewed City Council Bill 08-0145 for form and legal sufficiency. The bill would modify the penalties applicable to violations of certain hour and wage laws and clarify, correct and conform related language. The bill raises the fine in Article 11, Labor and Employment, of the City Code for violations of the Minimum Wage Law. For the first offense, the fee is raised from \$50 to \$250. The fine for the second offense is raised from \$250 to \$500. Finally, the fine for each subsequent offense is raised from \$500 to \$1000. Article II, Section 48 of the Charter gives the Mayor and City Council the authority to provide for civil and criminal fines and penalties for the violation of any ordinance, rule or regulation, provided that no fine exceeds \$1,000. The fines provided for in City Council Bill 08-0145 do not exceed \$1,000 and are therefore consistent with the authority of the City Council.

Accordingly, the Law Department approves City Council Bill 08-0145 for form and legal sufficiency.

The Minority and Women's Business Opportunity Office concurs with this report.

Sincerely,

Ashlea Brown  
Special Assistant Solicitor

cc: Honorable Stephanie Rawlings-Blake  
George Nilson, City Solicitor  
Angela C. Gibson, Mayor's Legislative Liaison  
Linda C. Barclay, Chief Solicitor  
Elena DiPietro, Senior Solicitor  
Deepa Bhattacharyya, Assistant Solicitor

