

FROM	NAME & TITLE	Deborah F. Moore-Carter, Labor Commissioner <i>DJMC</i>	CITY of BALTIMORE MEMO 410-396-4365	
	AGENCY NAME & ADDRESS	Office of the Labor Commissioner 417 East Fayette Street, Suite 1405		
	SUBJECT	City Council No. 13-0283 Multi-Year Collective Bargaining Agreement		

DATE:

May 12, 2014

TO

The Honorable Bernard "Jack" Young
 and Members of the Baltimore City Council
 c/o Sheila Wyche
 City Hall, Room 406
 100 N. Holliday Street
 Baltimore, MD 21202

Recommended Position:

The Office of the Labor Commissioner is in support of a charter amendment authorizing multi-year collective bargaining with certified employee organizations, provided such charter amendment contains those conditions imposed on multi-year collective bargaining agreements for Baltimore Fire Fighter, IAFF Local 734 (Local 734) and Baltimore Fire Officers, IAFF Local 964 (Local 964).

Comments and Analysis:

The Office of the Labor Commissioner is in support of multi-year bargaining agreements for certified employee organizations as long as they contain the same parameters listed for Local 964 and Local 734 in the Baltimore City Charter Art. VI, § 12.

Baltimore City Charter Art. VI, § 12 authorizes multi-year collective bargaining agreements for Baltimore Fire Fighters, IAFF Local 734 (Local 734) and Baltimore Fire Officers, IAFF Local 964 (Local 964). The Board of Estimates may approve such agreements for terms of not less than one (1) fiscal year and not more than three (3) consecutive fiscal years, so long as any collective bargaining agreement does not extend beyond the fiscal year in which the current Mayor's term of office ends.

This change should be for all bargaining units, inclusive of American Federation of State, County and Municipal Employees, AFL-CIO, Council 67 (AFSCME Locals 44, 558, and 2202), City Union of Baltimore (CUB), and Baltimore City Lodge No. 3, Fraternal Order of Police, Inc. Unit I and II (FOP).

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