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| FROM | NAME & TITLE | Deborah F. Moore-Carter, Labor Commissioner <i>DMC</i> | CITY of BALTIMORE MEMO <small>410-396-4365</small> |  |
| | AGENCY NAME & ADDRESS | Office of the Labor Commissioner 417 East Fayette Street, Suite 1405 | | |
| | SUBJECT | Hyatt Regency Baltimore - City Council No. 13-0095R | | |

TO

The Honorable Bernard "Jack" Young
 and Members of the Baltimore City Council
 c/o Karen Randle
 City Hall, Room 406
 100 N. Holliday Street
 Baltimore, MD 21202

DATE:
 March 5, 2013

Recommended Position

The Office of the Labor Commissioner is in support for City Council No. 13-0095R, which encourages the Hyatt Regency Baltimore to enter into a Labor Peace Agreement which protects the City against losses.

Comments and Analysis

The Office of the Labor Commissioner supports a resolution that protects the City against the revenue losses and disruption of labor discord via a Labor Peace Agreement.

DFCM:dla

Attachment

**CITY OF BALTIMORE
COUNCIL BILL 13-0095R
(Resolution)**

Introduced by: Councilmembers Clarke, Curran, Henry, President Young, Councilmembers
Middleton, Holton, Kraft, Mosby, Cole, Stokes, Scott, Spector, Welch, Reisinger, Branch

Introduced and read first time: February 11, 2013

Assigned to: Labor Committee

REFERRED TO THE FOLLOWING AGENCIES: Labor Commissioner

A RESOLUTION ENTITLED

1 A COUNCIL RESOLUTION concerning

2 **Hyatt Regency Baltimore Labor Peace Agreement**

3 FOR the purpose of calling upon the Hyatt Regency Baltimore to abide by the terms of its
4 agreements with the City, including the direct hiring and employment of all employees, and
5 for the City of Baltimore to encourage the Hyatt Regency Baltimore to enter into a Labor
6 Peace Agreement which protects the City against lost revenues due to boycotts and other
7 labor disputes, and for the City to furthermore decline to enter into, or amend, any
8 agreements with the Hyatt Regency Baltimore until the City is protected against losses by the
9 operator's signed participation in a Labor Peace Agreement.

10 **Recitals**

11 **WHEREAS**, the City of Baltimore has a direct proprietary interest in the Hyatt Regency
12 Baltimore at 300 Light Street overlooking the Inner Harbor.

13 **WHEREAS**, this hotel is built on prime City land and has benefitted from a \$20 million
14 federal UDAG grant which City government, the business community, and the Metropolitan
15 Baltimore AFL-CIO helped to secure in the late 1970's.

16 **WHEREAS**, the City supported the development of this premiere hotel and of the Inner Harbor
17 itself to provide alternative tourism and hospitality careers for City residents suffering the loss of
18 Baltimore's traditional manufacturing employment opportunities.

19 **WHEREAS**, for this reason, the City's hotel management agreement with the Hyatt Regency
20 Baltimore requires the Hyatt Hotels Corporation to serve as the direct employer of all hotel
21 personnel and prohibits any personnel subleases or concession agreements.

22 **WHEREAS**, although Hyatt is prohibited from changing the terms of this management
23 agreement with Baltimore City, Hyatt has long been in violation by contracting with a third-party
24 subcontractor to hire and supervise a majority of housekeeping employees, a core personnel
25 component of hotel operations.

26 **WHEREAS**, other Hyatt locations across the nation are currently subject to boycotts due in
27 part to Hyatt's widespread personnel subcontracting and the resulting lack of direct employment
28 opportunities.

EXPLANATION: Underlining indicates matter added by amendment.
~~Strike-out~~ indicates matter deleted by amendment.

Council Bill 13-0095R

1 **WHEREAS**, such boycotts are endorsed by over 5,000 individuals and groups nationally, and
2 are in the City's proprietary and civic interests to avoid in Baltimore.

3 **WHEREAS**, the Hyatt Regency Baltimore has recently settled a National Labor Relations
4 Board complaint here in Baltimore involving the discharge and disciplining of union supporters,
5 a settlement resulting in the award of back pay to two fired employees and the removal of
6 disciplines imposed upon other union supporters in Hyatt employ.

7 **WHEREAS**, the City of Baltimore has wisely set the precedent of enacting a Labor Peace
8 Ordinance which protects its proprietary interests from labor disputes at the City-owned Hilton
9 Baltimore Hotel at 401 West Pratt Street.

10 **NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE**, that the City
11 Council calls upon the Hyatt to abide by the terms of its agreements with the City, including the
12 direct hire of all employees, and to enter into a Labor Peace Agreement which protects the City
13 against lost revenues due to potential boycotts and labor disputes.

14 **AND BE IT FURTHER RESOLVED**, that the Council calls upon the City of Baltimore to decline
15 to enter into, or amend, agreements with the Hyatt Regency Baltimore until this hotel enters into
16 a Labor Peace Agreement which protects the City against the revenue losses and disruption of
17 labor discord.

18 **AND BE IT FURTHER RESOLVED**, That a copy of this Resolution be sent to the Hyatt Regency
19 Baltimore, the Labor Commissioner, the Mayor, and the Mayor's Legislative Liaison to the City
20 Council.