


FROM	NAME & TITLE	Deborah F. Moore-Carter, Labor Commissioner <i>DFMC</i>	CITY of BALTIMORE MEMO (410) 396-4365	
	AGENCY NAME & ADDRESS	Office of the Labor Commissioner 417 East Fayette Street, Suite 1405		
	SUBJECT	City Council Bill 13-0301: Labor & Employment – Fair Criminal-Record Screening Practices		

TO

DATE: February 20, 2014

The Honorable President
 Bernard "Jack" Young and
 Members of the Baltimore City Council
 City Hall
 100 N. Holiday Street, Room 406
 Baltimore, Maryland 21202

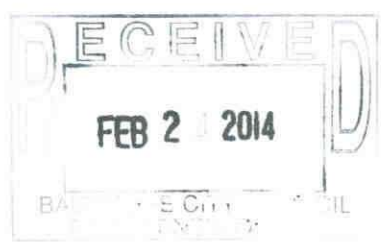
Recommended Position

The Office of the Labor Commissioner (OLC) has reviewed City Council Bill 13-0301, which prohibits covered employers from conducting inquiries into applicants' arrest history/criminal record at any time before a conditional offer is made. The OLC is in support of City Council Bill No. 13-0301.

Comments and Analysis

The Office of the Labor Commissioner supports legislation that enables the successful reintegration of individuals with criminal records back into the community and opens the door for them to find gainful employment.

DFMC:qmh



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