

CITY OF BALTIMORE
COUNCIL BILL 25-0023R
(Resolution)

Introduced by: Councilmember Jones

Cosponsored by: Councilmembers Parker, Conway, Middleton, Gray, Bullcok, Porter,
Blanchard, Ramos, Schleifer, Torrence, and Glover, and President Cohen

Introduced and adopted: April 28, 2025

A COUNCIL RESOLUTION CONCERNING

Workers' Memorial Day

FOR the purpose of recognizing April 28th as Workers' Memorial Day.

Recitals

WHEREAS, on April 28, 2025, the American Federation of Labor and Congress of Industrial Organizations ("AFL-CIO") along with labor unions around the world will observe Workers' Memorial Day.

WHEREAS, this day has been set aside each year since 1989 to honor and remember workers killed or injured on the job, and for policymakers and advocates to recommit to the fight for safe and healthful workplaces for all.

WHEREAS, the Occupational Safety and Health Administration ("OSHA") was created on April 28, 1971 and the country has made great strides towards protecting workers in the years since; however, in 2023 the U.S. Bureau of Labor Statistics reported that 5,283 workers were killed on the job and a reported 2.6 million occupational injuries and illnesses occurred.

WHEREAS, the current President and his administration are dismantling agencies that oversee workplace safety.

WHEREAS, the theme for this year's Workers' Memorial Day is "Fight for Our Lives: Safe Jobs Now!".

WHEREAS, the AFL-CIO, workers, unions, and their allies will use this Workers' Memorial Day to: (1) defend safety and health protections and workers' rights and promote more effective standards as well as OSHA and Maryland Occupational Safety and Health ("MOSH") enforcement; (2) demand employers' accurate record-keeping and transparency; (3) increase attention to safety and health of workers of color and immigrants who are at a much greater risk of death and injury; (4) ensure workers' right to have a voice on the job and to freely choose to form a union; and (5) demand higher wages for workers.

EXPLANATION: Underlining indicates matter added by amendment.
~~Strike out~~ indicates matter deleted by amendment.

Council Bill 25-0023R

1 **WHEREAS**, the City Council hereby joins the Metropolitan Baltimore Council of AFL-CIO
2 Unions in observing April 28 of each year as Workers' Memorial Day, remembers those who
3 have suffered and died on the job, and supports the AFL-CIO's ongoing efforts to protect
4 workers from injury, death, and unsafe working conditions.

5 **NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE**, that the City
6 Council commits the City of Baltimore to act as a model employer by:

- 7 (1) dutifully and faithfully upholding all federal, State, and local workplace safety laws and
8 regulations to maintain safe and healthy workplaces for public and private employees in
9 the City;
- 10 (2) negotiating in good faith with the exclusive representatives of City employees and
11 supporting workplace safety and health initiatives;
- 12 (3) proactively seeking educational and consultative services from MOSH to create safe and
13 healthy workplaces at City worksites;
- 14 (4) creating and promoting a workplace culture that values workplace safety first, and where
15 employees may report occupational safety and health concerns without fear of retaliation;
16 and
- 17 (5) continuously reviewing workplace safety and health data and reflecting upon how
18 workplace safety and health may be improved by the City.

19 **AND BE IT FURTHER RESOLVED**, That a copy of this Resolution be sent to the Metropolitan
20 Baltimore Council of AFL-CIO Unions, the Mayor, the City Administrator, and the Mayor's
21 Legislative Liaison to the City Council.