



HEARING NOTES

Bill: 21-0078R

Investigative Hearing – BPD – Disciplinary and Complaint Process

Committee: Public Safety and Government Operations

Chaired By: Councilmember Mark Conway

Hearing Date: March 23, 2022
Time (Beginning): 1:05 p.m.
Time (Ending): 3:45 p.m.
Location: WebEx Virtual Hearing
Total Attendance: Approximately 30 - 40 people
Committee Members in Attendance:

- Mark Conway
Kris Burnett
Eric Costello
Zeke Cohen
Antonio Glover
Phylicia Porter
Odette Ramos

Bill Synopsis in the file? [X] YES [ ] NO [ ] N/A
Attendance sheet in the file? [ ] YES [ ] NO [X] N/A
Agency reports read? [X] YES [ ] NO [ ] N/A
Hearing televised or audio-digitally recorded? [X] YES [ ] NO [ ] N/A
Certification of advertising/posting notices in the file? [ ] YES [ ] NO [X] N/A
Evidence of notification to property owners? [ ] YES [ ] NO [X] N/A
Final vote taken at this hearing? [ ] YES [X] NO [ ] N/A
Motioned by: Councilmember
Seconded by: Councilmember
Final Vote: N/A

Major Issues Discussed

- 1. Chairman Conway opened the meeting and greeted the audience.
2. Councilman Burnett provided opening remarks.
3. The Law Department read their agency report into the record and provided comments.
4. The Police Department read their agency report into the record and provided comments.
5. The committee asked questions.
6. Committee members made the following request:
- What is the total number of police officers in the department broken down by race;
- What is the current staffing in each unit under the Public Integrity Bureau;
- What is the average caseload for each detective in the Public Integrity Bureau;
- What is the total number of complaints lodged against police officers broken down by district;
- Can you provide a breakdown what type of the punishment was imposed for sustained cases between 2018 – 2021;

- For both external & internal complaints; a breakdown, including demographic information of complaints & disciplinary practices/outcomes for various ranks within BPD from 2018 - 2021 by:
  - Race, Gender, District, and Patrol vs. Specialized Units
- Under Category E, specifically, "Acts of discrimination or retaliation" – Can you submit to the committee how many complaints have been lodged that fall under this category, both internal & external in the last 3 years, and what the disposition of those cases were.

7. Public testimony was provided.
8. The committee went into recess.

### Further Study

**Was further study requested?**  
**If yes, describe.**

Yes  No

---

Samuel Johnson , Committee Staff  
(410) 396-1091

Date: March 23, 2022