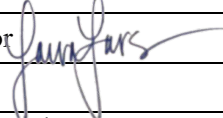




CITY OF BALTIMORE
MAYOR BRANDON M. SCOTT

TO	The Honorable President and Members of the Baltimore City Council
FROM	Laura Larsen, Budget Director 
DATE	October 30 th , 2025
SUBJECT	City Council Bill 25-00111 Supplementary Special Grant Fund Operating Appropriation – Mayor’s Office of Employment Development – \$300,000

The Honorable President and
Members of the City Council
City Hall, Room 400

Position: Support

The Department of Finance is herein reporting on City Council Bill 25-00111, Supplementary State Fund Operating Appropriation –Mayor’s Office of Employment Development – \$300,000, the purpose of providing funding for local employment agencies to build a network of businesses designated as ‘Recovery Friendly’ and provide for a network of advisors to support residents in recovery and businesses in the network.

Background

The Mayor’s Office of Employment Development received notice of a State grant following adoption of the Fiscal 2026 budget. The agency will receive \$494,038 through a three-year grant from the State of Maryland Recovery Friendly Workplace program. This action seeks to appropriate the first year of this grant award; the remaining grant award will be appropriate in subsequent fiscal years.

Fiscal Impact

Through the Recovery Friendly Workplace grant, MOED will work to build a network of businesses designated as ‘Recovery Friendly’. The program also connects jobseekers to Recovery Friendly Advisors to assist them in their job search.

Over the life of the grant, MOED is aiming to onboard 45 ‘Recovery Friendly Workplaces’ and provide support to 120 individuals through ‘Recovery Friendly’ advisors. The budget covers the cost for 1 City position and the corresponding supply and overhead budget. There is no local match requirement for the grant.

The budget for the program for the duration of the grant is allocated as follows:

- Personnel-
 - Project Lead, Recovery Friendly Advisor
 - Salary - \$300,022
 - Fringe - \$88,811
- Travel Expenses - \$25,055

- Supplies - \$11,821
- Equipment - \$3,150
- Stakeholder Convenings - \$15,000
- Workers' Compensation Contribution - \$5,266
- Admin/Indirect Costs - \$44,913

Conclusion

Approval of this supplemental appropriation will allow MOED to begin implementing the Recovery Friendly Workplace program. The funding will support staffing and program operations needed to establish partnerships with employers and provide employment support to individuals in recovery. This action ensures that the agency can fully utilize external grant funding to advance workforce inclusion and strengthen local employment opportunities without requiring additional City resources.

For the reasons stated above, the Department of Finance supports City Council Bill 25-0111.

cc: Michael Mocksten
Nina Themelis