

City of Baltimore

City Council
City Hall, Room 408
100 North Holliday Street
Baltimore, Maryland 21202

Meeting Agenda

Labor & Workforce Committee

Wednesday, October 22, 2025

2:00 PM

Virtual/Du Burns Council Chamber, 4th floor,
City Hall, Phone: #1-408-418-9388, Access
code: 2335 968 4460, Password: Public, Link:
[https://bmore.webex.com/bmore/j.php?](https://bmore.webex.com/bmore/j.php?MTID=m30985afe13e27ea6f9552e9799f00caf)
MTID=m30985afe13e27ea6f9552e9799f00caf

LO25-0051 - Labor and Employment - Pregnancy Accommodations

CALL TO ORDER

INTRODUCTIONS

ATTENDANCE

ITEMS SCHEDULED FOR PUBLIC HEARING

[25-0051](#)

Labor and Employment – Pregnancy Accommodations

FOR the purpose of requiring reasonable accommodations in the workplace for certain employees upon request; protecting employees from adverse actions related to pregnancy, recovery from childbirth, or a related condition; forbidding denial of employment opportunities based on certain circumstances; establishing penalties for violations of required accommodations; defining certain terms; and generally relating to protecting the rights of employees who are pregnant or recovering from childbirth or a related condition.

Sponsors:

Paris Gray, Phylicia Porter, Mark Parker, Ryan Dorsey, Mark Conway, James Torrence, John Bullock, Zac Blanchard, Jermaine Jones, Odette Ramos, Zeke Cohen, Sharon Green Middleton

ADJOURNMENT

THIS MEETING IS OPEN TO THE PUBLIC