

City of Baltimore

City Council
City Hall, Room 408
100 North Holliday Street
Baltimore, Maryland 21202

Meeting Minutes - Final

Labor & Workforce Committee

Wednesday, October 22, 2025

2:00 PM Du Burns Council Chamber, 4th floor, City Hall, Phone:
#1-408-418-9388, Access code: 2335 968 4460, Password:
Public, Link: [https://bmore.webex.com/bmore/j.php?](https://bmore.webex.com/bmore/j.php?MTID=m30985afe13e27ea6f9552e9799f00caf)
MTID=m30985afe13e27ea6f9552e9799f00caf

25-0051 - Labor and Employment - Pregnancy Accommodations

CALL TO ORDER

Present 4 - Jermaine Jones, James Torrence, Ryan Dorsey, and Phylicia Porter

Absent 1 - Danielle N. McCray

INTRODUCTIONS

ATTENDANCE

ITEMS SCHEDULED FOR PUBLIC HEARING

25-0051 Labor and Employment – Pregnancy Accommodations

FOR the purpose of requiring reasonable accommodations in the workplace for certain employees upon request; protecting employees from adverse actions related to pregnancy, recovery from childbirth, or a related condition; forbidding denial of employment opportunities based on certain circumstances; establishing penalties for violations of required accommodations; defining certain terms; and generally relating to protecting the rights of employees who are pregnant or recovering from childbirth or a related condition.

Sponsors: Paris Gray, Phylicia Porter, Mark Parker, Ryan Dorsey, Mark Conway, James Torrence, John Bullock, Zac Blanchard, Jermaine Jones, Odette Ramos, Zeke Cohen, Sharon Green Middleton

A motion was made by Torrence that this Bill be Recommended Favorably with Amendment to the Baltimore City Council. The motion carried by the following vote:

Yes: 4 - Jones, Torrence, Dorsey, and Porter

Absent: 1 - McCray

ADJOURNMENT

THIS MEETING IS OPEN TO THE PUBLIC