

**CITY OF BALTIMORE
COUNCIL BILL 18-0118R
(Resolution)**

Introduced by: Councilmembers Sneed, Henry, President Young, Councilmembers Scott,
Burnett, Stokes, Pinkett, Cohen, Middleton, Bullock, Clarke, Reisinger, Dorsey
Introduced and adopted: December 3, 2018

A COUNCIL RESOLUTION CONCERNING

Johns Hopkins Registered Nurses' Unionization Efforts

FOR the purpose of encouraging Johns Hopkins Hospital to adopt a policy of neutrality and non-interference relating to the ongoing unionization efforts of registered nurses with National Nurses United at Johns Hopkins Hospital and allow for registered nurses employed by the hospital to freely adopt or reject labor union representation.

Recitals

WHEREAS, Nurses are a critical component of the health care delivery system;

WHEREAS, All employees deserve a voice at work and the freedom to accept or reject labor union representation without interference by their employer;

WHEREAS, All families should have the means to thrive in safe and healthy communities;

WHEREAS, The people who make our city run should have good jobs that support their families;

WHEREAS, Being able to come together in unions gives people – particularly women and people of color – a powerful voice for themselves, their families, and their communities, and unionizing helps ensure that they are treated with dignity and respect at work;

WHEREAS, Unionized workers fought for the 40-hour work week, overtime pay, health and safety standards, and policies especially important to women such as paid leave, earned sick time, and a reduction of the gender-pay gap;

WHEREAS, When people can negotiate for strong contracts, higher wages, and safe and dignified working conditions, everyone benefits as our communities grow stronger and more equitable;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE, that the Baltimore City Council encourages Johns Hopkins Hospital to adopt a policy of neutrality and non-interference relating to the ongoing unionization efforts of registered nurses with National Nurses United at Johns Hopkins Hospital and allow for registered nurses employed by the hospital to freely adopt or reject labor union representation.

EXPLANATION: Underlining indicates matter added by amendment.
~~Strike out~~ indicates matter deleted by amendment.

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1 **AND BE IT FURTHER RESOLVED**, That a copy of this Resolution be sent to the Mayor, the
2 Labor Commissioner, the Johns Hopkins Hospital First Corporate Vice Chairman, and the
3 Mayor's Legislative Liaison to the City Council.