

FROM	Name & Title	Steve Sharkey, Director	CITY OF BALTIMORE MEMO	
	Agency Name & Address	Department of General Services 800 Abel Wolman Municipal Building		
	Subject	Report on City Council Bill 17-00048 – Labor and Employment – Displaced Service Workers Protection		

TO: The Honorable Chairwoman and Members
of the Labor Committee
Room 409, City Hall 100 N. Holliday Street
Baltimore, Maryland 21202

DATE: May 18, 2017

Re: City Council Bill 17-0048 – Labor and Employment – Displaced Service Workers Protection

Dear Chairwoman Sneed and Members of the Labor Committee:

The Department of General Services reviewed City Council Bill 17-0048 - Labor and Employment - Displaced Service Workers Protection as introduced by Councilwoman Sneed. CCB 17-0048 purposes requiring successor entities taking over certain terminated service contracts to retain employees who worked on the previous contracts under certain conditions; requiring the disclosure of information when service contracts are terminated in certain circumstances; prohibiting retaliation against workers for seeking assistance from, or cooperating with, the Wage Commission; empowering the Wage Commission to issue subpoenas and administer oaths; defining certain terms; establishing certain penalties; and generally relating to the protection of displaced service workers.

After thorough consideration the Department of General Services takes **no position** regarding City Council Bill 17-0048. The Department sees the potential upside of the bill with regards to a vendor's ability to more easily hire staff already familiar with the work and properties in which they perform building maintenance or security. This benefit to vendors may increase vendor competition and improve outcomes for the City.

However, the Department can also see a scenario where vendors are discouraged by the additional regulations which lead to less competition for City contracts and lower performance. Under this scenario, the Department can envision contract swapping in collusion between two poorly performing contractors rotating the same staff.

Due to the potential for either a substantial upside or downside for our contracted vendors, the Department believes it is prudent to take no position on City Council Bill 17-0048 - Labor and Employment - Displaced Service Workers Protection as introduced by Councilwoman Sneed in hopes that these concerns are considered by the committee.



STEVE SHARKEY
DIRECTOR

SS:rpt

