



March 5, 20108

The Honorable President and Members
of the Baltimore City Council
409 City Hall
Baltimore, MD 21202

RE: Bill #10-0190R

Dear Ms. Gibson,

City Council Bill 10-0190R (Resolution) has been introduced for the purpose of requesting the Inspector General and others address the City Council on departmental and administrative policy governing the continued employment of persons convicted of criminal offenses or acts of moral turpitude.

The Office of Inspector General (hereinafter "OIG") is conducting an investigation into the specific situation generally outlined in the recitals section of City Council Bill 10-0190R. This investigation remains in progress and, as such, I am not at liberty to address many aspects of the investigation. However, I can report that contrary to media reports no overtime pay was earned during the employee's period of incarceration.

Viewed through the fraud, waste and abuse lens of the OIG, the question of how City policy impacts, or should impact, employment decisions of those who are arrested and/or convicted is perhaps more narrow than the broader review. The OIG's focus is on ensuring effective policies are in place to limit government waste resulting from employees remaining unnecessarily in a suspended paid status when they are unable to perform their duties due to incarceration or as a result of certain policy determinations based on an arrest situation.

In a general sense, the OIG is prepared to assist as requested in the review or development of department or administrative policy. Upon the conclusion of our investigation into the aforementioned matter we will make specific findings and recommendations concerning potential policy adjustments.

Sincerely,

David N. McClintock
Inspector General

DNM/jeg

cc: Honorable Bernard C. "Jack" Young
Angela Gibson, City Council Liaison



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