

Labor Contract Negotiations and Administration

Pillar: Responsible Stewardship of City Resources

Service Number: 128

Fiscal 2023 Recommended Budget: \$1,194,061

Service Description

This service conducts contract negotiations with seven City unions; meets and confers with one managerial and professional society; negotiates collective bargaining agreements with respect to wages, hours, benefits and other terms and conditions of employment; oversees the administration of the Memoranda of Understanding; and studies and makes recommendations for the establishment, revision, or correction of City policies and procedures with respect to labor management matters.

Major Budget Items

- The Fiscal 2023 budget funds 2 General Fund positions to support the work of the Labor Commissioner. The agency will now be negotiating contracts for the Sheriff's Office.

Type	Performance Measure	Actual 2018	Actual 2019	Actual 2020	Target 2021	Actual 2021	Target 2022	Target 2023
Efficiency	# of 3rd and 4th step decisions written within 10 days	N/A	26	23	25	10	25	20
Effectiveness	# of 3rd and 4th step grievance hearings held	21	25	27	25	17	25	20