CITY OF BALTIMORE

SHEILA DIXON, Mayor



MAYOR'S OFFICE OF CRIMINAL JUSTICE

334 City Hall Baltimore, Maryland 21202

TO:

The Honorable Stephanie Rawlings Blake

and Members of the Baltimore City Council

Room 400 City Hall, 100. N. Holiday Street Attn: Karen Randle

FROM:

Sheryl Goldstein, Director, Mayor's Office on Criminal Justice

DATE:

November 13, 2008

RE:

City Council Bill No. 08-0034R

City Council Bill No.:

08-0034R – Informational Hearing – Baltimore City Police

Department - Women in Law Enforcement

The Baltimore Police Department values diversity and is working to recruit a diverse police force that is reflective of our community.

Currently, the number of women in the Department exceeds the national average – 16.5% percent of the sworn personnel are female, compared to 13% nationwide. The Department also has a higher number of women than the Baltimore County Police Department (14% female).

Within the Department, a Deputy Commissioner, a Major, 2 Deputy Majors, 13 Lieutenants, 41 Sergeants and 437 Officers are female. Additionally, there are two female recruiters in the Department's recruitment division. Seventy-two percent of the aforementioned female personnel are African-American, 22% are Caucasian, 6% are Hispanic and less than 1% are Asian.

This report has been submitted on behalf of both the Mayor's Office on Criminal Justice and the Baltimore Police Department.

Sheryl Goldstein

Director

Mayor's Office on Criminal Justice