

**CITY OF BALTIMORE  
COUNCIL BILL 21-0014  
(First Reader)**

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Introduced by: Councilmembers Burnett, Cohen, Dorsey, McCray, Middleton, Bullock, Torrence,  
Glover

Introduced and read first time: January 11, 2021

Assigned to: Public Safety and Government Operations Committee

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REFERRED TO THE FOLLOWING AGENCIES: City Solicitor, Fire Department, Department of  
Finance

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A BILL ENTITLED

1 AN ORDINANCE concerning

2 **Baltimore City Fire Department – Reporting Requirements**

3 FOR the purpose of requiring the Fire Chief of the Baltimore City Fire Department to report  
4 annually certain information to the Mayor and City Council of Baltimore; requiring the report  
5 to be made available on the Department’s website; and providing for a special effective date.

6 BY adding

7 Article 9 - Fire Suppression and Prevention

8 Section 1-9

9 Baltimore City Code

10 (Edition 2000)

11 **SECTION 1. BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF BALTIMORE,** That the  
12 Laws of Baltimore City read as follows:

13 **Baltimore City Code**

14 **Article 9. Fire Suppression and Prevention**

15 **Subtitle 1. Fire Department**

16 **§ 1-9. REPORTING REQUIREMENTS.**

17 (A) *IN GENERAL.*

18 ON OR BEFORE JANUARY 31 OF EACH YEAR, THE BALTIMORE CITY FIRE CHIEF SHALL  
19 REPORT THE FOLLOWING INFORMATION, DISAGGREGATED BY RACE AND GENDER  
20 (EXCLUDING NAMES), FROM THE PREVIOUS CALENDAR YEAR REGARDING THE BALTIMORE  
21 CITY FIRE DEPARTMENT TO THE MAYOR AND CITY COUNCIL OF BALTIMORE:

22 (1) THE NUMBER OF UNIFORMED PERSONNEL WORKING IN FIRE SUPPRESSION AND  
23 THE EMERGENCY MEDICAL SERVICES DIVISION;

EXPLANATION: CAPITALS indicate matter added to existing law.  
[Brackets] indicate matter deleted from existing law.

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- 1 (2) THE NUMBER OF SUPERVISORS BY RANK ASSIGNED TO FIRE SUPPRESSION AND  
2 THE EMERGENCY MEDICAL SERVICES DIVISION;
- 3 (3) THE NUMBER OF UNIFORMED PERSONNEL ASSIGNED TO FIRE SUPPRESSION AND  
4 THE EMERGENCY MEDICAL SERVICES DIVISION WHO WERE PROMOTED TO A  
5 SUPERVISORY RANK IN THE PREVIOUS CALENDAR YEAR;
- 6 (4) THE NUMBER OF HIGH SCHOOL STUDENTS WHO WERE IN THE DEPARTMENT'S  
7 HIGH SCHOOL PROGRAM;
- 8 (5) THE NUMBER OF HIGH SCHOOLS STUDENTS WHO RECEIVED EMT  
9 CERTIFICATION FROM THE DEPARTMENT'S HIGH SCHOOL PROGRAM;
- 10 (6) THE NUMBER OF HIGH SCHOOL STUDENTS WHO WERE HIRED BY THE  
11 DEPARTMENT AFTER COMPLETION OF THE DEPARTMENT'S HIGH SCHOOL  
12 PROGRAM AND GRADUATION FROM THE DEPARTMENT'S TRAINING ACADEMY;
- 13 (7) EXCLUDING THOSE COUNTED IN PARAGRAPH (6), THE NUMBER OF INDIVIDUALS  
14 WHO GRADUATED FROM THE DEPARTMENT'S TRAINING ACADEMY AND WERE  
15 HIRED BY THE DEPARTMENT; AND
- 16 (8) THE NUMBER OF UNIFORMED PERSONNEL WHO PARTICIPATED IN THE FIRE  
17 SUPPRESSION OR EMERGENCY MEDICAL SERVICES DIVISIONS' PROMOTIONAL  
18 PROCESS FOR A SUPERVISORY POSITION IN THE PREVIOUS CALENDAR YEAR.

19 (B) *OTHER REPORTING REQUIREMENTS.*

20 ON OR BEFORE JANUARY 31 OF EACH YEAR, THE BALTIMORE CITY FIRE DEPARTMENT  
21 SHALL ALSO REPORT THE FOLLOWING INFORMATION FROM THE PREVIOUS CALENDAR YEAR  
22 TO THE MAYOR AND CITY COUNCIL OF BALTIMORE:

- 23 (1) THE NUMBER OF UNIFORMED PERSONNEL WHO ARE RESIDENTS OF BALTIMORE  
24 CITY;
- 25 (2) THE NUMBER OF UNIFORMED PERSONNEL WHO WERE SUSPENDED WITH PAY;
- 26 (3) THE NUMBER OF UNIFORMED PERSONNEL WHO WERE SUSPENDED WITHOUT PAY;
- 27 (4) THE NUMBER OF DISCIPLINE CHARGES FILED AGAINST UNIFORMED PERSONNEL, AS  
28 WELL AS THE NUMBER OF CHARGES THAT WERE SUSTAINED AND THE NUMBER OF  
29 CHARGES THAT WERE DISMISSED;
- 30 (5) THE NUMBER OF RECRUITING EVENTS IN BALTIMORE CITY THAT THE  
31 DEPARTMENT SPONSORED OR PARTICIPATED IN;
- 32 (6) THE NUMBER OF CITIZENS WHO HAVE ADDED THEIR NAMES TO THE CITIZEN  
33 CONTACT RECRUITMENT LIST; AND

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1 (7) THE NUMBER OF COMMUNITY-BASED TOWN HALL MEETINGS ATTENDED BY THE  
2 DEPARTMENT.

3 (C) *PUBLIC AVAILABILITY.*

4 THE REPORTS REQUIRED BY SUBSECTIONS (A) AND (B) OF THIS SECTION SHALL BE MADE  
5 AVAILABLE TO THE PUBLIC ON THE DEPARTMENT’S WEBSITE.

6 (D) *REQUIRED PUBLIC HEARINGS.*

7 (1) THE BALTIMORE CITY FIRE DEPARTMENT SHALL NOTIFY THE BALTIMORE CITY  
8 COUNCIL THAT THE FIRE DEPARTMENT HAS BEGAN THE HIRING PROCESS FOR ENTRY-  
9 LEVEL FIRE SUPPRESSION OR EMERGENCY MEDICAL SERVICES POSITIONS OR HAS  
10 MOVED INTO A NEW PHASE OF THE HIRING PROCESS FOR THOSE POSITIONS.

11 (2) ON RECEIPT OF NOTICE THAT THE BALTIMORE CITY FIRE DEPARTMENT HAS BEGAN  
12 THE HIRING PROCESS FOR ENTRY-LEVEL FIRE SUPPRESSION OR EMERGENCY MEDICAL  
13 SERVICES POSITIONS OR HAS MOVED INTO A NEW PHASE OF THE HIRING PROCESS FOR  
14 THOSE POSITIONS, AN APPROPRIATE COMMITTEE OF THE BALTIMORE CITY COUNCIL  
15 SHALL PROMPTLY HOLD A PUBLIC HEARING DURING WHICH REPRESENTATIVES OF THE  
16 FIRE DEPARTMENT MUST PRESENT INFORMATION REGARDING:

17 (I) THE OVERALL APPLICATION PROCESS;

18 (II) THE RECRUITMENT STRATEGY FOR ENTRY-LEVEL FIRE SUPPRESSION OR  
19 EMERGENCY MEDICAL SERVICES APPLICANTS;

20 (III) THE RACE, GENDER, AND CITY RESIDENCY DATA OF THE APPLICANTS AT THE  
21 CURRENT PHASE OF THE HIRING PROCESS; AND

22 (IV) ANY STEPS TAKEN TO IMPROVE EQUITY IN THE HIRING PROCESS AND TO  
23 REDUCE BARRIERS TO ENTRY.

24 **SECTION 2. AND BE IT FURTHER ORDAINED,** That the catchlines contained in this Ordinance  
25 are not law and may not be considered to have been enacted as a part of this or any prior  
26 Ordinance.

27 **SECTION 3. AND BE IT FURTHER ORDAINED,** That the first reports under this section shall be  
28 due on or before January 31, 2021, and shall include information from each of the previous 5  
29 calendar years; thereafter, each report need only include information from the previous calendar  
30 year.

31 **SECTION 4. AND BE IT FURTHER ORDAINED,** That this Ordinance takes effect on the date it is  
32 enacted.