

**CITY OF BALTIMORE
COUNCIL BILL 14-0154R
(Resolution)**

Introduced by: President Young, Councilmembers Clarke, Cole, Henry, Middleton, Kraft,
Curran, Holton, Mosby, Spector, Stokes, Scott, Branch, Reisinger

Introduced and read first time: March 10, 2014

Assigned to: Labor Committee

Committee Report: Favorable

Adopted: June 2, 2014

A COUNCIL RESOLUTION CONCERNING

Private Security Unionization

1
2 FOR the purpose of supporting the efforts of private security officers working across the City of
3 Baltimore to join labor unions and organize for improved terms and working conditions.

Recitals

4
5 **WHEREAS**, More than 1,000 security officers protect and secure Baltimore residents,
6 businesses, universities, hospitals, institutions, and public facilities. Working conditions for
7 security officers are lower than in some comparable cities, and these conditions
8 negatively affect the morale of officers who seek to maximize public safety.

9 **WHEREAS**, The Bureau of Labor Statistics predicts that in the ten year period from 2012 to
10 2022, the number of jobs in the security industry will grow by twelve percent, adding 130,000
11 jobs nationwide.

12 **WHEREAS**, In the Baltimore metropolitan area, current wages for security officers lag behind
13 the wages of other occupations, including parking enforcement workers and refuse collectors,
14 according to the Bureau of Labor Statistics.

15 **WHEREAS**, Private security officers should be permitted to exercise their right to organize
16 with the labor union of their choice to negotiate for family-sustaining wages, access to quality
17 health care, and a healthy working environment.

18 **NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE**, that the
19 Council supports the efforts of private security officers working across the City of Baltimore to
20 join labor unions and organize for improved terms and working conditions.

21 **AND BE IT FURTHER RESOLVED**, That a copy of this Resolution be sent to the Mayor and the
22 Mayor's Legislative Liaison to the City Council.

EXPLANATION: Underlining indicates matter added by amendment.
~~Strike out~~ indicates matter stricken by amendment.