



Council Bill 21-0038

1 § 42-1. Definitions.

2 (g) *Person*.

3 (1) *IN GENERAL*.

4 "Person" means:

5 (I) [(1)] an individual;

6 (II) [(2)] a partnership, firm, association, corporation, or other entity of any kind;  
7 or

8 (III) [(3)] a receiver, trustee, guardian, personal representative, fiduciary, or  
9 representative of any kind.

10 (2) *EXCLUSIONS*.

11 "PERSON" DOES NOT INCLUDE, UNLESS OTHERWISE EXPRESSLY PROVIDED, A  
12 GOVERNMENTAL ENTITY OR AN INSTRUMENTALITY OR UNIT OF A GOVERNMENTAL  
13 ENTITY.

14 § 42-2. Human trafficking prevention signs to be posted.

15 (a) *Applicability*.

16 The requirements of this section apply only to:

17 (1) adult-entertainment businesses;

18 (2) food service facilities;

19 (3) hotels; and

20 (4) permit holders.

21 (b) *In general*.

22 (1) The owner of any business described in subsection (a) of this section must post a sign  
23 that states the following:

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1 "REPORT HUMAN TRAFFICKING:

2 National Human Trafficking Resource Center

3 **Call 1-888-373-7888 or text "BeFree" (233733)**

4 CALL FOR HELP IF YOU OR SOMEONE YOU KNOW:

- 5 • is being forced to have sex without consent
- 6 • has had an ID or documents taken away
- 7 • is being threatened by or is in debt to an employer
- 8 • wants to leave a job but cannot freely do so

9 TOLL-FREE ‡ 24/7 ‡ CONFIDENTIAL ‡ INTERPRETERS AVAILABLE

10 This sign is required by Baltimore City law"

11 (2) The sign must:

- 12 (i) be at least 3 by 5 inches in size;
- 13 (ii) contain the text required under paragraph (1) of this subsection in English and
- 14 Spanish; and
- 15 (iii) draw attention to the phone number of the National Human Trafficking
- 16 Resource Center Hotline by showing the phone number in bold type.

17 (3) The owner of a business as provided in subsection (a) of this section may meet the

18 requirements of this subsection by creating their own signs, using a font size of not

19 less than 30 points for the hotline numbers and a font size of not less than 12 points

20 for the body text, or using copies of the signs created and made available online by

21 [the Maryland Department of Labor, Licensing, and Regulation under Maryland

22 Business Regulation Article § 15-207 if the signs are altered to indicate that they are

23 required by Baltimore City law rather than State law] **THE UNITED STATES**

24 **DEPARTMENT OF HOMELAND SECURITY'S BLUE CAMPAIGN WEBSITE.**

25 (c) *Sign location.*

- 26 (1) Adult-entertainment businesses and food service facilities must post a sign required
- 27 under this section in a conspicuous place in clear view of the public and employees
- 28 where similar notices are customarily posted and on the back of the door at the
- 29 entrance to each restroom.
- 30 (2) Permit holders must post the sign required under this section in a conspicuous place
- 31 in clear view of the public.
- 32 (3) Hotels must post the sign required under this section on the back of each hotel room
- 33 entry door.

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1 (d) *Hotels to certify.*

2 Beginning in calendar year 2020, any person who owns or operates a hotel within the City  
3 must annually certify to the Housing Commissioner, in the form and manner required by  
4 the Department of Housing and Community Development, no later than December 31 of  
5 each year, that the hotel is in compliance with this section.

6 § 42-2.1. CITY-OWNED OR -OCCUPIED BUILDINGS.

7 (A) *IN GENERAL.*

8 EXCEPT AS OTHERWISE PROVIDED IN THIS SECTION, IN EACH CITY-OWNED OR -OCCUPIED  
9 BUILDING, AT LEAST 1 SIGN DESCRIBED IN § 42-2(B) OF THIS SUBTITLE MUST BE POSTED IN  
10 EACH:

11 (1) LOCATION WHERE THE NOTICE REQUIRED BY SUBTITLE 4 {"WAGES AND HOURS"},  
12 PART V {"ENFORCEMENT"} OF THE STATE LABOR AND EMPLOYMENT ARTICLE IS  
13 POSTED;

14 (2) PUBLIC RESTROOM; AND

15 (3) PUBLIC ENTRANCEWAY OR MAIN LOBBY TO THE BUILDING OR PORTION OF THE  
16 BUILDING OCCUPIED BY THE CITY.

17 ~~(B) *FACILITIES OCCUPIED BY THE BALTIMORE CITY PUBLIC SCHOOL SYSTEM.*~~

18 ~~(1) THE DEPARTMENT OF GENERAL SERVICES, IN CONSULTATION WITH THE BALTIMORE~~  
19 ~~CITY BOARD OF SCHOOL COMMISSIONERS, MAY DEVELOP ALTERNATE, AGE-~~  
20 ~~APPROPRIATE HUMAN TRAFFICKING NOTICE SIGNAGE FOR USE IN CITY OWNED~~  
21 ~~FACILITIES OCCUPIED BY THE BALTIMORE CITY PUBLIC SCHOOL SYSTEM.~~

22 ~~(2) AT A MINIMUM, ANY ALTERNATE SIGN DEVELOPED UNDER THIS SUBSECTION SHALL~~  
23 ~~MEET THE FORM REQUIREMENTS SET FORTH IN § 42-2(B)(2) OF THIS SUBTITLE.~~

24 ~~(C) *EXCEPTIONS.*~~

25 ~~THIS SECTION DOES NOT APPLY TO ANY CITY OWNED BUILDING THAT IS VACANT.~~

26 ~~(B) *EXCEPTIONS.*~~

27 ~~THIS SECTION DOES NOT APPLY TO:~~

28 ~~(1) ANY CITY-OWNED BUILDING THAT IS VACANT OR NOT IN REGULAR USE; OR~~

29 ~~(2) ANY CITY-OWNED BUILDING THAT IS OCCUPIED BY THE BALTIMORE CITY PUBLIC~~  
30 ~~SCHOOL SYSTEM.~~

31 SECTION 2. AND BE IT FURTHER ORDAINED, That the catchlines contained in this Ordinance  
32 are not law and may not be considered to have been enacted as a part of this or any prior  
33 Ordinance.

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1       **SECTION 3. AND BE IT FURTHER ORDAINED,** That this Ordinance takes effect on the 30<sup>th</sup> day  
2       after the date it is enacted.

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Certified as duly passed this 19 day of April, 2021



\_\_\_\_\_  
President, Baltimore City Council

Certified as duly delivered to His Honor, the Mayor,

this 19 day of April, 2021

*Katarina B. Austin*  
\_\_\_\_\_  
Chief Clerk

Approved this 12 day of May, 2021



\_\_\_\_\_  
Mayor, Baltimore City

Approved for form and legal sufficiency  
This 21st day of April, 2021.

*Elena DiPietro*  
\_\_\_\_\_  
Chief Solicitor

ATRUE COPY  
Henry Raymond  
Director of Finance