

**CITY OF BALTIMORE**  
**RESOLUTION \_\_\_\_\_**  
**Council Bill 06-0435**

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Introduced by: The Council President  
At the request of: The Administration (Labor Commissioner)  
Introduced and read first time: May 15, 2006  
Assigned to: Judiciary and Legislative Investigations Committee

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Committee Report: Favorable with amendments  
Council action: Adopted  
Read second time: July 10, 2006

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**A RESOLUTION OF THE MAYOR AND CITY COUNCIL CONCERNING**

**Charter Amendment – Multi-Year Collective Bargaining**

FOR the purpose of authorizing the Board of Estimates to approve certain multi-year collective bargaining agreements, subject to certain conditions; providing for the funding of those agreements; and submitting this amendment to the qualified voters of the City for adoption or rejection.

BY proposing to amend  
Article VI - Board of Estimates  
Section(s) 12  
Baltimore City Charter  
(1996 Edition)

**SECTION 1. BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF BALTIMORE,** That the City Charter is proposed to be amended to read as follows:

**Baltimore City Charter**

**Article VI. Board of Estimates**

**§ 12. Salary and wage scales; work conditions.**

(A) *IN GENERAL.*

- (1) The Board shall fix the salary or wage scales for the several classifications of the City employee in the Classified Civil Service, and such scales, so far as practicable, shall be uniform for all like classifications except that where a final decision of a board of arbitration convened to arbitrate unresolved negotiations between the City and the certified employee organization representing the fire fighters and fire officers has been rendered in any year, the amounts as determined shall be adopted by the Board of Estimates as the salary and wage scales for employees of the Fire Department.
- (2) The Board shall also adopt such rules and regulations as it may deem appropriate to insure, so far as practicable, like working conditions for the employees in the several municipal agencies, including vacation and sick leave.

EXPLANATION: Underlining indicates matter added by amendment.  
~~Strike out~~ indicates matter stricken by amendment.

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1 (B) MULTI-YEAR COLLECTIVE BARGAINING AGREEMENTS.

2 (1) THE BOARD OF ESTIMATES MAY APPROVE ~~MEMORANDUMS OF UNDERSTANDING~~  
3 ~~NEGOTIATED THROUGH~~ COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE CITY  
4 AND EITHER OR BOTH THE BALTIMORE FIRE FIGHTERS, IAFF LOCAL 734, AND THE  
5 BALTIMORE FIRE ~~FIGHTERS~~ OFFICERS, IAFF LOCAL 964, FOR TERMS OF NOT LESS  
6 THAN 1 FISCAL YEAR AND NOT MORE THAN 3 CONSECUTIVE FISCAL YEARS, SO LONG AS  
7 THE TERM OF ANY ~~MEMORANDUM OF UNDERSTANDING~~ COLLECTIVE BARGAINING  
8 AGREEMENT DOES NOT EXCEED EXTEND BEYOND THE FISCAL YEAR IN WHICH THE  
9 CURRENT MAYOR’S TERM OF OFFICE ENDS.

10 (2) THE BOARD SHALL ANNUALLY INCLUDE IN THE ORDINANCE OF ESTIMATES  
11 SUBMITTED TO THE CITY COUNCIL AN AMOUNT SUFFICIENT TO FUND THE SALARIES  
12 PROVIDED FOR IN ANY ~~MEMORANDUM OF UNDERSTANDING~~ COLLECTIVE BARGAINING  
13 AGREEMENT BETWEEN THE CITY AND THE LOCAL UNIONS LISTED IN PARAGRAPH (1) OF  
14 THIS SUBSECTION.

15 **SECTION 2. AND BE IT FURTHER RESOLVED,** That this proposed amendment to the City  
16 Charter be submitted to the legal and qualified voters of Baltimore City, for adoption or  
17 rejection, in accordance with Article XI-A, § 5 of the Maryland Constitution, in the form  
18 specified by the City Solicitor.

Certified as duly passed this \_\_\_\_ day of \_\_\_\_\_, 20\_\_

\_\_\_\_\_  
President, Baltimore City Council

Certified as duly delivered to His Honor, the Mayor,

this \_\_\_\_ day of \_\_\_\_\_, 20\_\_

\_\_\_\_\_  
Chief Clerk

Approved this \_\_\_\_ day of \_\_\_\_\_, 20\_\_

\_\_\_\_\_  
Mayor, Baltimore City