

**CITY OF BALTIMORE
COUNCIL BILL 05-0078R
(Resolution)**

Introduced by: Councilmembers Conaway, Kraft, Young, Spector, Rawlings Blake, Reisinger,
Clarke, Curran, D'Adamo, Harris, Holton, Welch

Introduced and read first time: August 15, 2005

Assigned to: Labor Subcommittee

REFERRED TO THE FOLLOWING AGENCIES: Department of Finance, Community Relations
Commission, Department of Human Resources

A RESOLUTION ENTITLED

1 A COUNCIL RESOLUTION concerning

2 **Informational Hearing – Violence in the Workplace**

3 FOR the purpose of requesting that union leaders, various employers and employees brief the
4 Council regarding their views on violence in the workplace in order to aide in the
5 development of a plan of action to help reduce future occurrences of violence, vandalism
6 and sabotage in the workplaces within the City of Baltimore.

7 **Recitals**

8 Over the last few months, there have been a number of occurrences of violence directly
9 related to reactions or situations that have occurred in the workplace. In order to aide business
10 owners in avoiding violent confrontations from employees or former employees, a plan of action
11 should be developed to educate employers on how to deal with certain situations, as well as how
12 to utilize various placement programs. Having employers and employees educated on the
13 resources available to them will hopefully create a safer, and more comfortable working situation
14 for employers as well as employees in the Baltimore area.

15 **NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE,** That this
16 Body requests that union leaders, various employers and Employees to brief the Council
17 regarding their views on violence in the workplace, to aide in the development of a plan of
18 action to help reduce future occurrences of violence, vandalism and sabotage in the workplaces
19 within the City of Baltimore.

20 **AND BE IT FURTHER RESOLVED,** That a copy of this Resolution be sent to the Mayor, Union
21 Leader, and the Mayor's Legislative Liaison to the Council.

EXPLANATION: Underlining indicates matter added by amendment.
~~Strike out~~ indicates matter deleted by amendment.