

**Andre Turner**

Nominee for Appointment to the Community Reinvestment and Reparations Commission

Current Job: Senior Program Trainer, Univeristy of Maryland Baltimore



Brandon M. Scott  
Mayor  
City Hall  
Room 250  
Baltimore, MD 21202

## MAYOR'S REQUEST TO CITY COUNCIL FOR CONFIRMATION OF MUNICIPAL OFFICER

Pursuant to Article IV, §§6(a) and (b) of the Baltimore City Charter 1996 Edition, Mayor Brandon M. Scott hereby requests the City Council of Baltimore City to confirm the appointment of **Andre Turner** to serve as a municipal officer on the **Community Reinvestment and Reparations Commission**. In support of this request, information concerning the mayoral appointee is provided below and in the attached resume.

*The information set forth in both the document and the attached resume have been distributed to authorized persons for use in the City Council confirmation process*

**Name:** **Andre Turner**

**Appointed to:** **Community Reinvestment and Reparations Commission**

**Succeeds:** **N/A**

**Term Expiration Date:** **December 3, 2024**

**Previous Terms Served (if none, write N/A):** **N/A**

**Party Affiliation:** **Democrat**

**Specific Board Requirements:** **N/A**

**Council District:** **2**

**Current Occupation:** **Senior Program Trainer**

**Current Employer:** **University of Maryland Baltimore**

**Employer's Address:**

**Other Relevant Employment:** **Early Intervention Services Coordinator, Sisters Together and Reaching; Founder and Executive Director, Boys Coming of Age**

**Undergraduate Institution:** **Norfolk State University**

**Graduate Institution:** \_\_\_\_\_

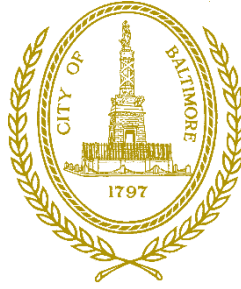
**Civic and Professional Affiliations:** \_\_\_\_\_

**Date Submitted:** **September 26, 2024**

Signature: Brandon M. Scott

### **Distribution:**

Honorable Isaac "Yitzy" Schleifer, Chair  
Ebony Thompson, City Solicitor  
Natawna Austin, Executive Secretary to the City Council  
Richard Krummerich, Office of Council Services  
Nina Themelis, Director, Mayor's Office of Government Relations



BRANDON M. SCOTT  
MAYOR

*100 Holliday Street, Room 250  
Baltimore, Maryland 21202*

September 26, 2024

Dear Mr. Turner:

Please accept this letter as formal notice that the City Council has nominated you to serve as a member of the Community Reinvestment and Reparations Commission and I have concurred with that nomination.

You will be contacted by the Office of City Council President Nicholas J. Mosby with details regarding your upcoming City Council nomination hearing before the Rules and Legislative Oversight Committee.

If you have any questions regarding the appointment process, please contact Nina Themelis at [Nina.Themelis@baltimorecity.gov](mailto:Nina.Themelis@baltimorecity.gov) or at 443-401-7044.

Your service on the Community Reinvestment and Reparations Commission has my full confidence and support. Thank you for your dedication and commitment to the City of Baltimore.

In Service,

Brandon M. Scott  
*Mayor*  
*City of Baltimore*

cc: The Honorable Nicholas J. Mosby, President, City Council  
The Honorable Isaac “Yitzy” Schleifer, Chair, Rules & Legislative Oversight Committee  
Richard Krummerich, Council Services  
Natawna Austin, Executive Secretary, Office of Council Services  
Nina Themelis, Director, Mayor’s Office of Government Relations

# André Turner, B.A.

andre.turner@ssw.umaryland.edu | [linkedin.com/in/andreturner](https://www.linkedin.com/in/andreturner)

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## STRENGTHS & EXPERTISE

Curriculum Development | Workshop Development & Facilitation | Program Design & Management  
Health Education & Risk Reduction | Partnership Development | Youth Development  
Creation of New Systems | Case Management | Rites of Passage

## PROFESSIONAL EXPERIENCE

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### Senior Program Trainer

Positive Schools Center | Baltimore, MD | August 2019 – Present

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- Leads research, development, and delivery of training programs for Positive Schools Center.
- Contributes substantially and is primarily responsible for the development and implementation of trainings, school-based coaching, and communication strategies, including providing oversight of school partner services and city-wide education educational outreach.
- Leads the development and design of training aids such as handouts, PowerPoint presentations, online material, and evaluation tools using adult learning principles. Evaluates the effectiveness of training materials and modifies based on the needs of specific school partners and organizations.
- Compiles, analyzes, and interprets training data. Assists and plans complex needs assessments to ensure curricula are aligned with department and organization needs.
- Engages adult learning using differentiated learning styles and supports school staff in implementing positive school climate interventions and strategies.
- Establishes relationships/partnerships and collaborates with external and internal stakeholders (including local school jurisdictions, state agencies, and funders) to assess and develop long-term implementation and training plans to ensure needs are effectively met.
- Develops, recommends, modifies, and implements policies and procedures and/or methods of technical assistance to meet changing needs and standards.
- Performs day-to-day operational duties such as participating in team planning, field visits to prospective training sites, observation of climate and culture, assessments, and report writing.

### Early Intervention Services Coordinator

Sisters Together and Reaching | Baltimore, MD | July 2017 – July 2019

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- Leads development and content of presentations, training materials, and resources. Contributes substantially and is primarily responsible for the development and implementation of training for community-based organizations, the Baltimore City Health Department, and local Universities.
- Provided school-based coaching and communication strategies, including providing oversight of scheduling partner service and state-wide education and educational outreach.
- Coordinate logistics, scheduling, and partner communications for community outreach and engagement
- Provided program coordination for HIV and Hepatitis C testing, referrals for treatment, and access to risk reduction education through community-based health agencies.
- Coordinated timely access to medical supports that enhanced the continuity of care among service providers
- Completed accurate, monthly reporting to ensure that all project deliverables were met
- Facilitated psycho-social men's empowerment groups

- Integrated community engagement activities and efforts with other community risk reduction services to reduce the disparities in the rate of new infections

### **Founder & Executive Director**

Boys Coming of Age | Baltimore, MD | May 2015 – Present

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- Facilitate interactive groups with adolescent males using the Boys Coming of Age curriculum that prepare the participant for successful transition to reach their goals and maintain their personal health.
- Design and implement adolescent male youth development education curricula, group workshops and interactive presentations, and risk reduction interventions to prevent the increase in unhealthy behaviors, attitudes, and non-communicable diseases in targeted communities.
- Provide best practice consultation and guidance to professional health care providers, service providers, individuals, schools, community groups, and prison institutions in the areas of adolescent male development.
- Collaborate with school administration, probation officers, counselors, mentors, and caregivers to build community relationships and identify gaps in services
- Develop strategies that promote Boys Coming of Age participation in external events and activities.
- Developed and analyzed client service satisfaction surveys to assess program quality and effectiveness.

### **2013 Baltimore Community Fellow**

Open Society Institute - Baltimore | Baltimore, MD | November 2013 – May 2015

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- Designed program coordination services that supported African American adolescent males with Behavioral Acquired Human Immunodeficiency Virus (BHIV) and perinatal HIV in an experiential Rite of Passage process designed to successfully transition them from pediatrics into adult care.
- Researched and created youth development resources to provide workshops and technical assistance to impact partners such as counselors, therapists, physicians, and social workers.
- Developed social-emotional curricula to improve behavioral health and introduced participants to the responsibilities of manhood and to achieve outcomes in the following areas: develop coping strategies, acquire key skills for living, decrease risky sexual behaviors, navigate the adolescent stage of development, and address behavioral adherence difficulties for antiretroviral therapy (ART).
- Independently managed the day-to-day activities and events of the program. Provided research support to school-based leadership teams. Evaluated program effectiveness to develop and implement new or improved methods.
- Coordinated trauma-informed care intervention and supports, referral services for HIV care, and treatment linkage to enhance health education risk reduction.

### **Health Educator/Disease Investigator Specialist**

Baltimore County Department of Health | Towson, MD | November 2005 – June 2014

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- Developed and implemented STI prevention and community education curricula, group workshops and interactive presentations, and risk reduction interventions to prevent STI/HIV infection in targeted communities.
- Trainer for Center for Disease Control and Prevention (CDC) high impact prevention curricula including Pharaoh, Becoming A Responsible Teen (BART), Sexual Health In Recovery (SHARE), Video Opportunities for Innovative Condom Education & Safer Sex (VOICES).
- Managed and facilitated HIV/AIDS prevention rapid testing and linkage to care services for Baltimore County and Baltimore City residents with high-risk behaviors for HIV/AIDS infection.
- Secured and maintained rapid test kits inventory and supplies as needed

# André Turner, B.A.

| [andre.turner@ssw.umaryland.edu](mailto:andre.turner@ssw.umaryland.edu) | [linkedin.com/in/andreturner](https://www.linkedin.com/in/andreturner)

- Provided best practices education, training, consultation, and guidance to professional health care providers, service providers, individuals, schools, community groups, and Baltimore County Detention center & correctional officers, and staff in the areas of HIV/AIDS prevention.
- Executed community engagement outreach with HIV prevention staff to plan and implemented the activities that provided services and resources to the target population including commercial sex workers, intravenous drug users, other substance users, and people with multiple HIV risk factors in Baltimore County.
- Chair the committee for Baltimore County Health Department's National Black HIV/AIDS Awareness Day. Coordinate planning activities including sponsorship, entertainment, facility acquisition, and marketing.
- Conduct Partner Service case investigations on infected patients; document case histories and possible infection sources.
- Collected patient case histories and medical information for pre-clinic evaluations on patients; obtain listings of all sexual partners and performs field investigations to locate listed persons.
- Pursues contacts with tact and made referrals to medical treatment, Hep C, mental health, substance use, and other resources for the client.
- Entered data into Sexual Transmitted Disease Management Information Systems (STDMIS) and Prism electronic database systems

## Director, Children's Programs

Paul's Place Outreach, Inc. | Baltimore, MD | March 2003 – September 2004

## Special Needs Advocate

Youth Opportunities | Baltimore, MD | September 2001- October 2002

## Lead Case Manager

The Men's Center | Baltimore, MD | February 1999-September 2001

## History Educator

Baltimore City Public Schools | Baltimore, MD | August 1998 – June 2000

## Education

### Leadership Development for Minority Managers Certificate

Johns Hopkins University | Baltimore, MD | June 2003

### Bachelor of Arts History

Norfolk State University | Norfolk, VA | May 1995

## Certifications

### Leaders 2000 Plus Certificate

Associated Black Charities | Baltimore, MD | June 2001

### Secondary Teacher Certification, Social Studies

State of Virginia | July 1996

## Maryland Department of Health and Mental Hygiene

- Motivational Interviewing Skills for Sexual Health
- HIV Counseling Skills I, II, III
- Health Education Risk Reduction (HERR)
- HIV Rapid Testing
- Stanford University Positive Self-Management Youth & HIV Prevention

## Federal Emergency Management Agency (FEMA) United States Department of Homeland Security

- Incident Command Systems Certification ICS for Health Care Professionals 100, 200, 800

## Facilitated Professional Trainings and Workshops

The System of Racial Inequality  
Reproductive Health (Sexual Transmitted Infection, HIV 101)  
Integrative Power  
Rites of Passage Manhood Development  
Healthy Masculinity  
Stress Management  
Leadership  
Workforce Development  
Health Equity  
Social Determinants  
PHAROAH - High Impact Prevention (HIP):  
Behavioral Intervention  
Restorative Practices  
Virtues Project  
Social Emotional Learning  
Adverse Childhood Experiences  
Introduction To Equity  
Restorative Practice in Action  
Healing Circles

Professional Interest & Trainings

Courageous Conversations About Race  
Landmark Education Curriculum for Living  
Volunteer Docent, Reginald F. Lewis Museum of History & Culture  
Volunteer Egbe Akokonrin Rites of Passage

Active member, Universal Sailing Club  
Toast Masters  
(Pharoah CDC  
Becoming A Responsible Teen (BART) CDC  
Sexual Health In Recovery (SHARE), CDC  
Video Opportunities for Innovative Condom Education & Safer Sex (VOICES) CDC  
Peoples Institute for Survival and Beyond (PISAB Undoing Racism)  
Baltimore Racial Justice Action (BRJA)  
Equity Matters Fellow  
Social Determinants of Health  
Virtues Project Training  
Courageous Conversations About Race  
Open Society Institute Community Fellow (2013)  
International Institute for Restorative Practices (IIRP):  
Restorative Practices Day 1 & Day 2  
International Institute for Restorative Practices (IIRP):  
Restorative Practices Day 3 & Day 4  
Spiritual Companionship (Virtues Project)  
Complexity Inside & Out

Multimedia Production and Presentation

Microsoft Office Suite  
Prezi Presentation Software