

**CITY OF BALTIMORE
COUNCIL BILL 15-0219R
(Resolution)**

Introduced by: President Young, Councilmembers Holton, Kraft, Henry, Middleton, Costello,
Scott, Clarke, Reisinger, Curran, Mosby, Welch, Spector, Stokes

Introduced and read first time: March 30, 2015

Assigned to: Taxation, Finance and Economic Development Committee

REFERRED TO THE FOLLOWING AGENCIES: Department of Finance, Employees' Retirement System, Labor Commissioner, Retirement Savings Plan of the City of Baltimore Board of Trustees

A RESOLUTION ENTITLED

1 A COUNCIL RESOLUTION concerning

2 **Informational Hearing - Changes to the City of Baltimore Deferred Compensation Plan**

3 FOR the purpose of requesting the Department of Finance, the Employees' Retirement System,
4 and the Labor Commissioner to report to the City Council on the changes being made to the
5 City of Baltimore Deferred Compensation Plan, the effects the changes to this Plan will have
6 on the 9,600 participants and the more than \$350 million in assets currently held in the Plan,
7 the current outreach efforts and outcomes of those outreach efforts, and the plans to continue
8 outreach over the coming months.

9 **Recitals**

10 In January 2015, the Labor Commissioner issued a letter indicating that the Board of Trustees
11 of the City of Baltimore's 457(B) Deferred Compensation Plan had voted to make significant
12 changes to the Plan. The stated goal of the changes set forth by the Board of Trustees is to ensure
13 that employees are retirement ready with long-term investment and savings goals.

14 These changes include aligning the fund with the new Retirement Savings Plan 401(a), to
15 change the default investment from a State Street Global Advisors Target Date Fund to a
16 Managed Account offered through the Advised Assets Group, commencing an opt-out mapping
17 of the Plan fund that will begin in January 2015 and conclude in May 2015, and allowing the
18 approximately 11,000 members of the Baltimore City Public School System to participate in the
19 Plan.

20 These significant changes are beginning to be shared with the current and potential members
21 of the Baltimore 457(B) Deferred Compensation Plan. These changes to the plan are of universal
22 interest to the employees of Baltimore, both active and retired, and must be understood by all.

23 **NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE**, that the
24 Council requests that the Department of Finance, the Employees' Retirement System, and the
25 Labor Commissioner report to it on the changes being made to the City of Baltimore Deferred
26 Compensation Plan, the effects the changes to this Plan will have on the 9,600 participants and
27 the more than \$350 million in assets currently held in the Plan, the current outreach efforts and
28 outcomes of those outreach efforts, and the plans to continue outreach over the coming months.

EXPLANATION: Underlining indicates matter added by amendment.
~~Strike out~~ indicates matter deleted by amendment.

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1 **AND BE IT FURTHER RESOLVED**, That a copy of this Resolution be sent to the Mayor, the
2 Director of Finance, the executive Director of the Employees' Retirement Systems, the Labor
3 Commissioner, and the Mayor's Legislative Liaison to the City Council.