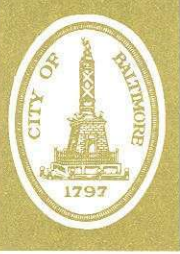


FROM	NAME & TITLE	Deborah F. Moore-Carter, Labor Commissioner <i>DJM-C</i>	CITY of BALTIMORE MEMO	
	AGENCY NAME & ADDRESS	Office of the Labor Commissioner 417 East Fayette Street, Suite 1405		
	SUBJECT	City Council Resolution 12-0063R Raising the Minimum Wage		

TO

DATE:

10/15/12

The Honorable Bernard "Jack" Young
and Members of the
Baltimore City Council
c/o Karen Randle
Room 406 City Hall
100 N. Holiday Street

Recommended Position

The Office of the Labor Commissioner (OLC) has reviewed City Council Resolution 12-0063R Request for Federal Action – Raising the Minimum Wage. The Resolution was proposed to express the Baltimore City Council’s support for raising and indexing the federal minimum wage and the sub-minimum wage for tipped workers to restore it to its historic value, and calling upon Congress to draft or pass, and the President to sign, legislation that would do so.

The OLC has no position and defers to the Baltimore City Office of Civil Rights and Wage Commission.

Comments and Analysis

The Office of the Labor Commissioner defers to the Baltimore City Office of Civil Rights and Wage Commission. The Wage Commission was established by City Ordinance to enforce provisions of the City Wage Law and to establish prevailing and living wages for employees of contractors doing business with the City.

Differences of opinion exist about the benefits and drawbacks of raising the minimum wage. Arguments in support of raising the minimum wage include helping workers play a role in a growing economy, providing a livable wage for individuals and families to purchase basic necessities like food and housing, and benefiting local communities and businesses.

Those arguing against increasing the minimum wage argue raising it increases inflation and causes employers to reduce employee benefits to pay increased labor costs.

cc: Kimberly C. Washington



No pos / Defers to Office of Civil Rights & Wage Comm

Please Visit Our Website @ www.baltimorecity.gov