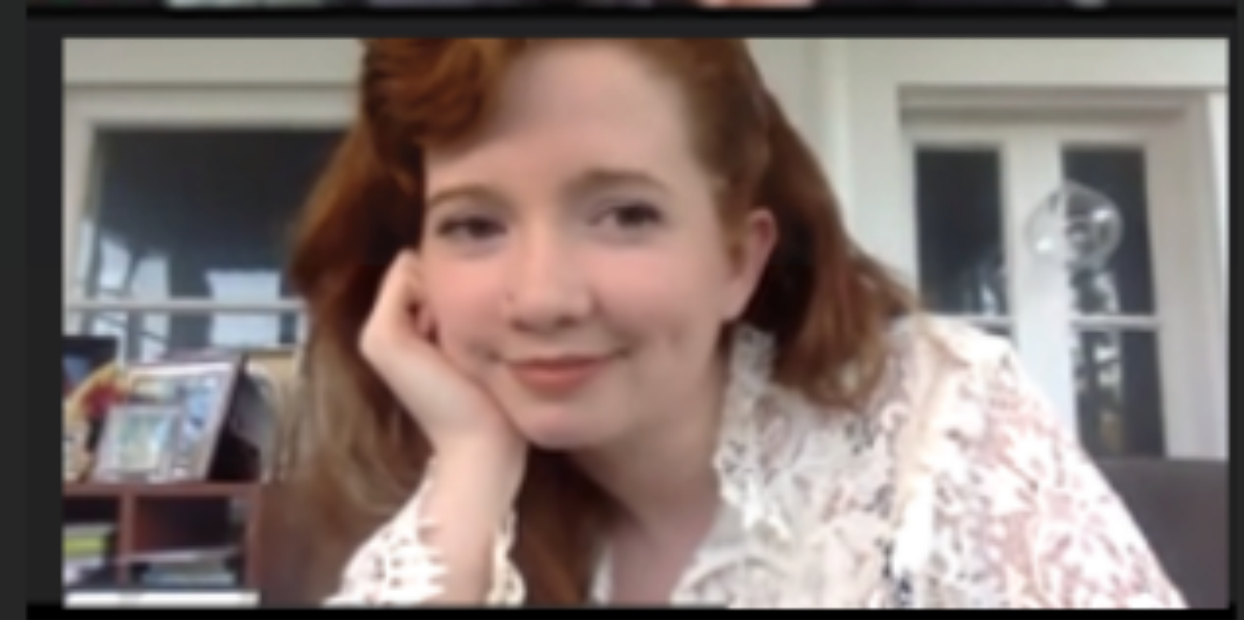
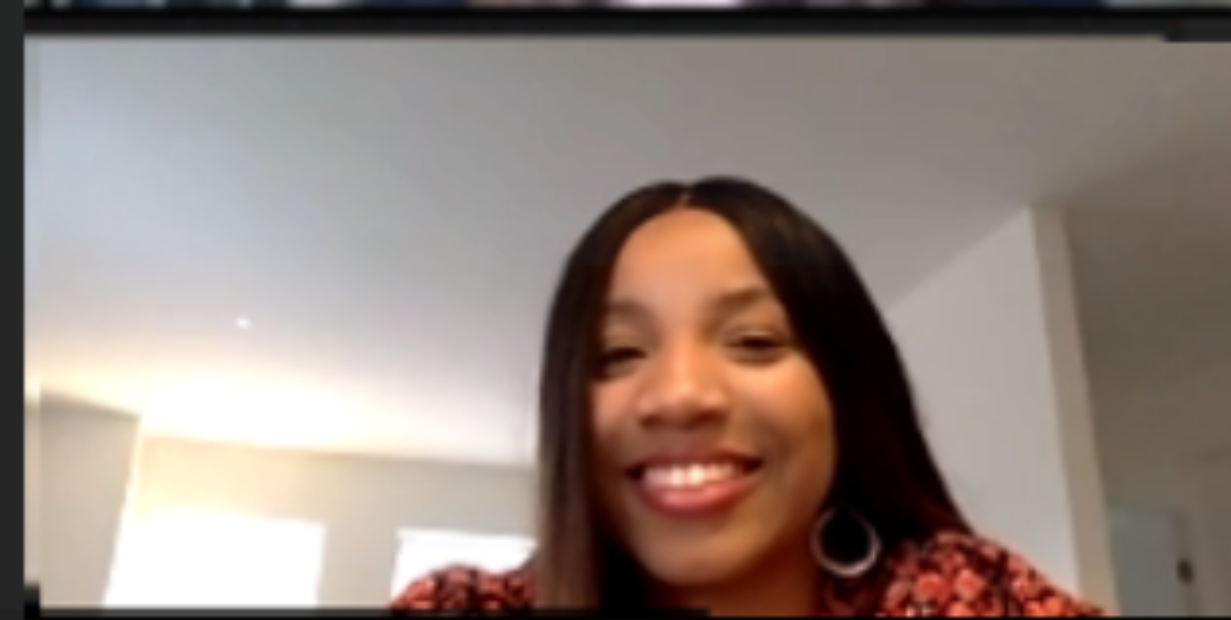
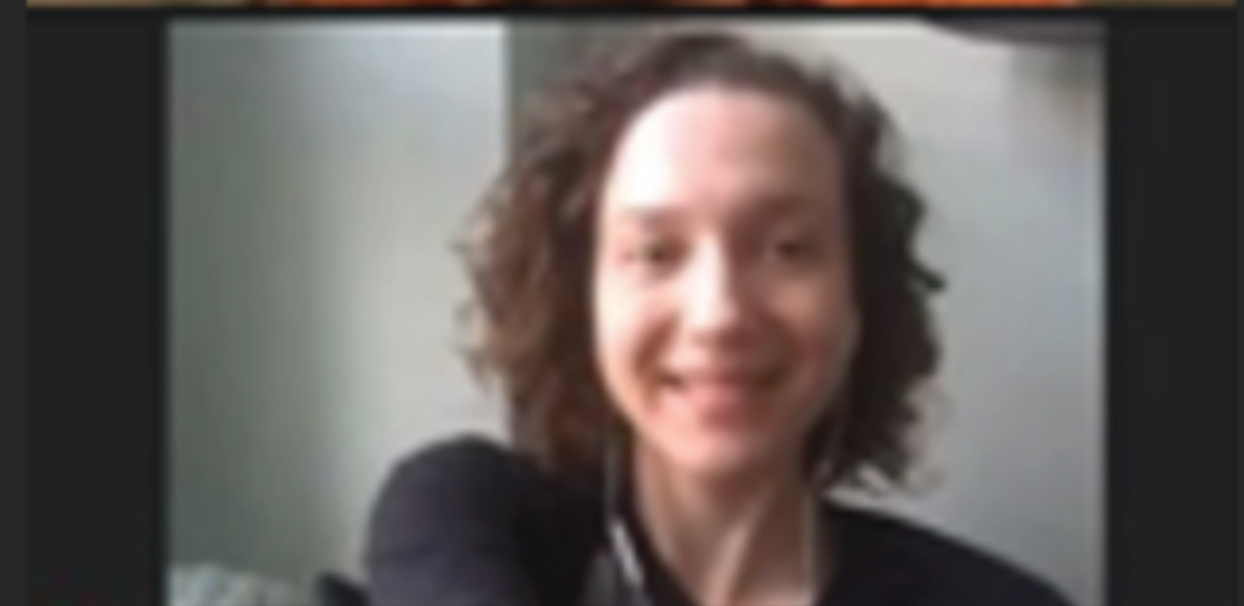
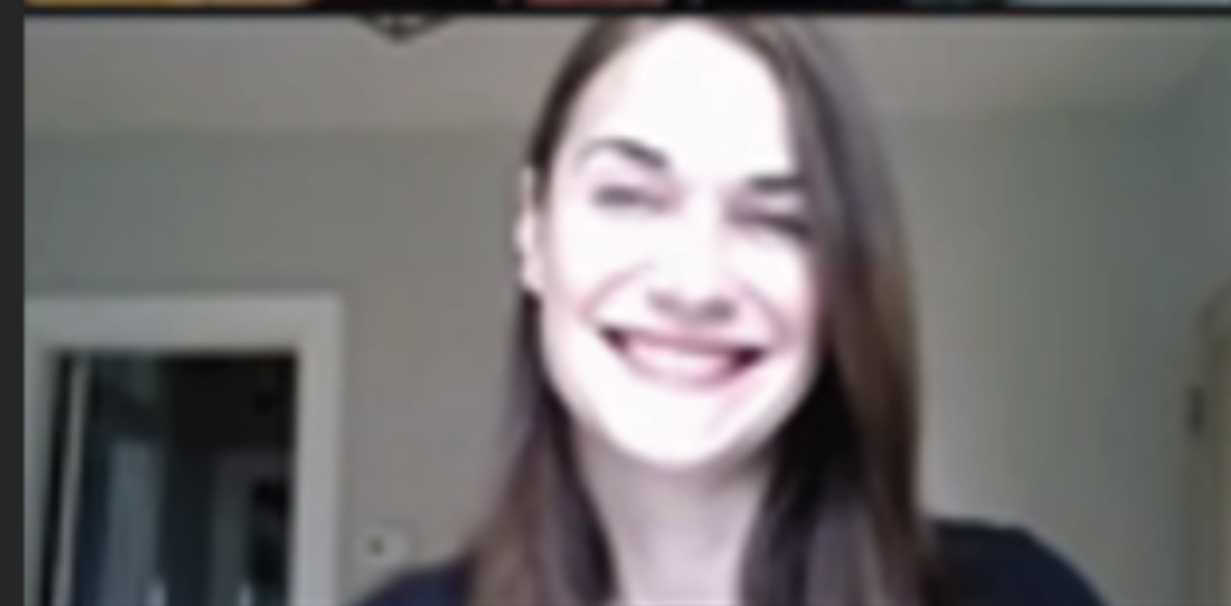
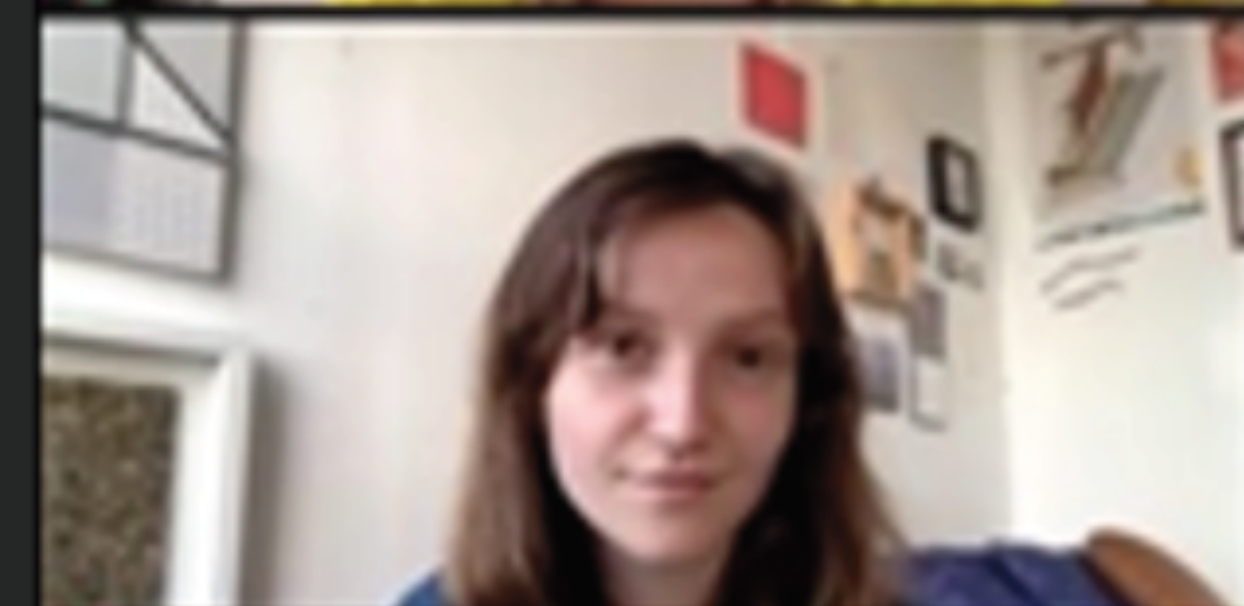
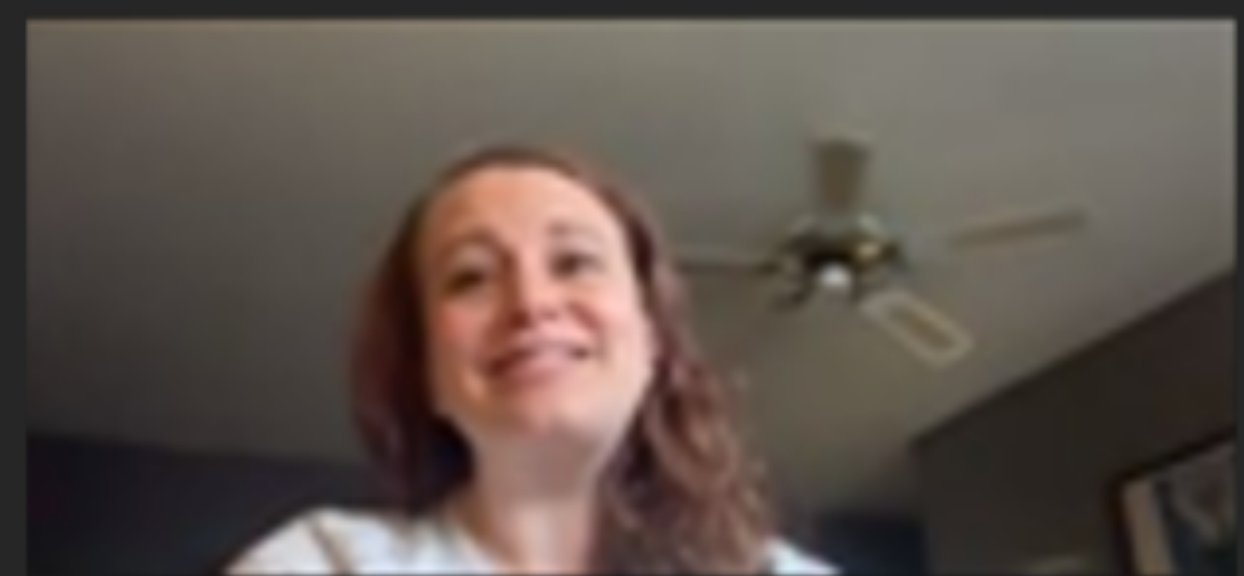


# **WALTERS WORKERS UNITED**

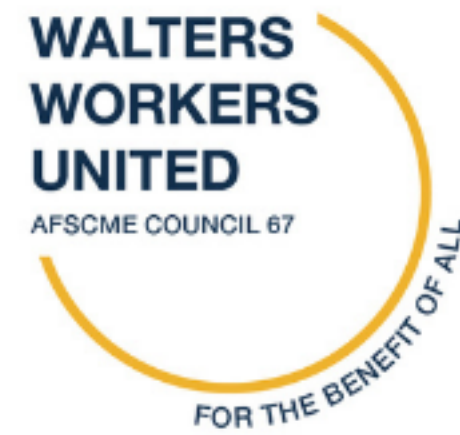
AFSCME COUNCIL 67

FOR THE BENEFIT OF ALL









"We need a union at the Walters because the time has come to empower all employees, not just the ones at the top of the hierarchy."

**Will Murray**  
Building Operations



I support the Walters Union because I want to be able to focus on doing my job well, with clarity, transparency, security, and support.

**Elizabeth Norman**  
Visitor Experience



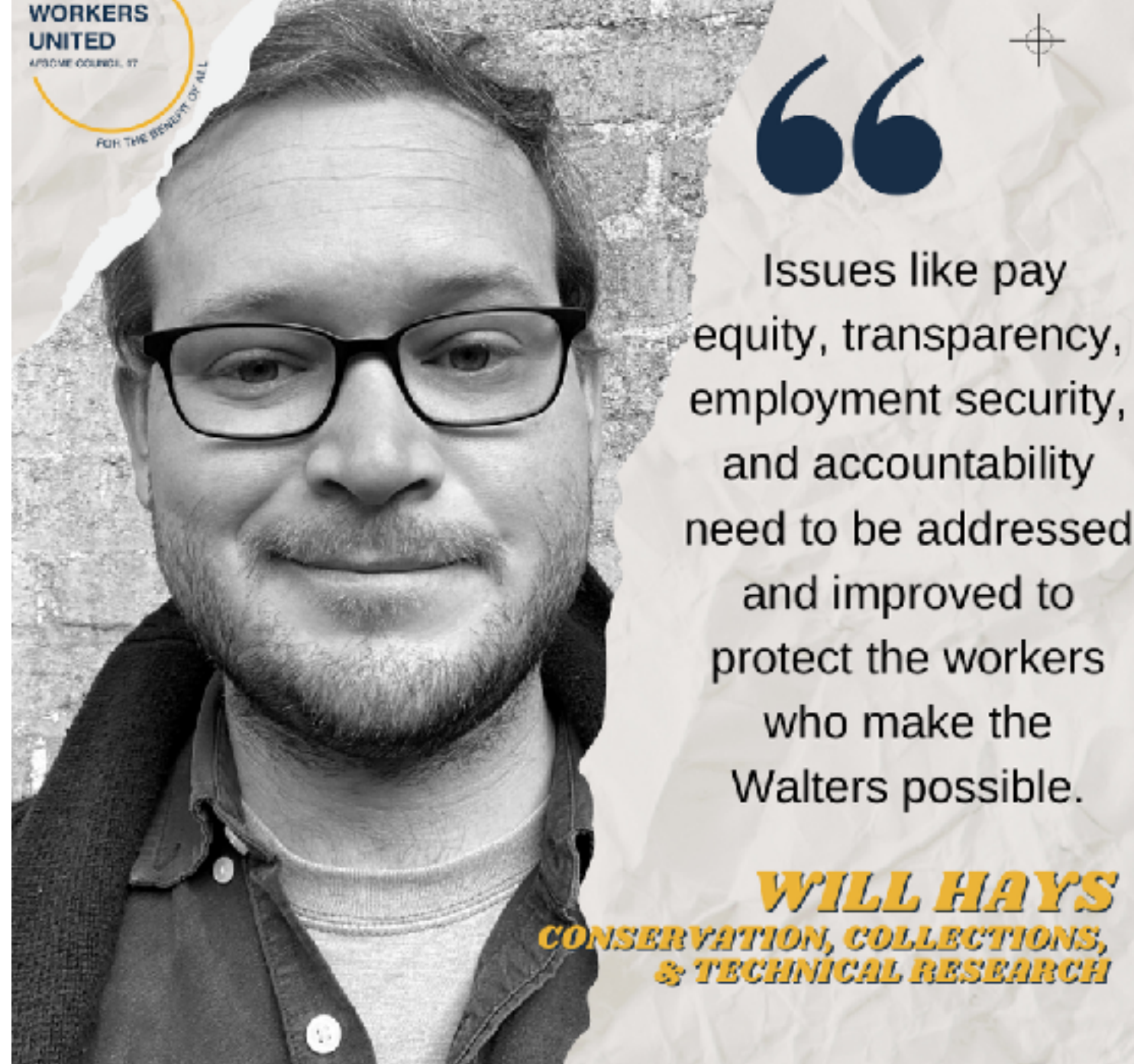
**SAM MERA-CANEDO**  
CONSERVATION, TECHNICAL  
RESEARCH AND COLLECTIONS



**We need a union**  
**at The Walters Art**  
**Museum because...**

it is the workers that keep  
the museum going and we deserve  
transparency, respect + security.

#waltersworkersunited



Issues like pay equity, transparency, employment security, and accountability need to be addressed and improved to protect the workers who make the Walters possible.

**WILL HAYS**  
CONSERVATION, COLLECTIONS,  
& TECHNICAL RESEARCH

"...In order to really improve morale, staff need to be involved at all levels. We need to unionize so we can work together as a whole to make the Walters a better workplace."



JESS FIGARD, BUILDING OPERATIONS





**WALTERS  
WORKERS  
UNITED**

AFSCME COUNCIL 67

FOR THE BENEFIT OF ALL

**Greg Bailey**

Conservation, Collections, and  
Technical Research

"In forming our union, we will be better equipped to secure our jobs, ensure living wages and healthcare for all, build and sustain ladders of opportunity, and create clear pathways for career advancement."



**"ORGANIZING A  
UNION WILL ENSURE  
ALL WAM WORKERS  
ARE HEARD,  
EMPOWERED, AND  
SUPPORTED IN THE  
AMAZING WORK  
THAT WE DO."**



**Ashley Dimmig, Curatorial**



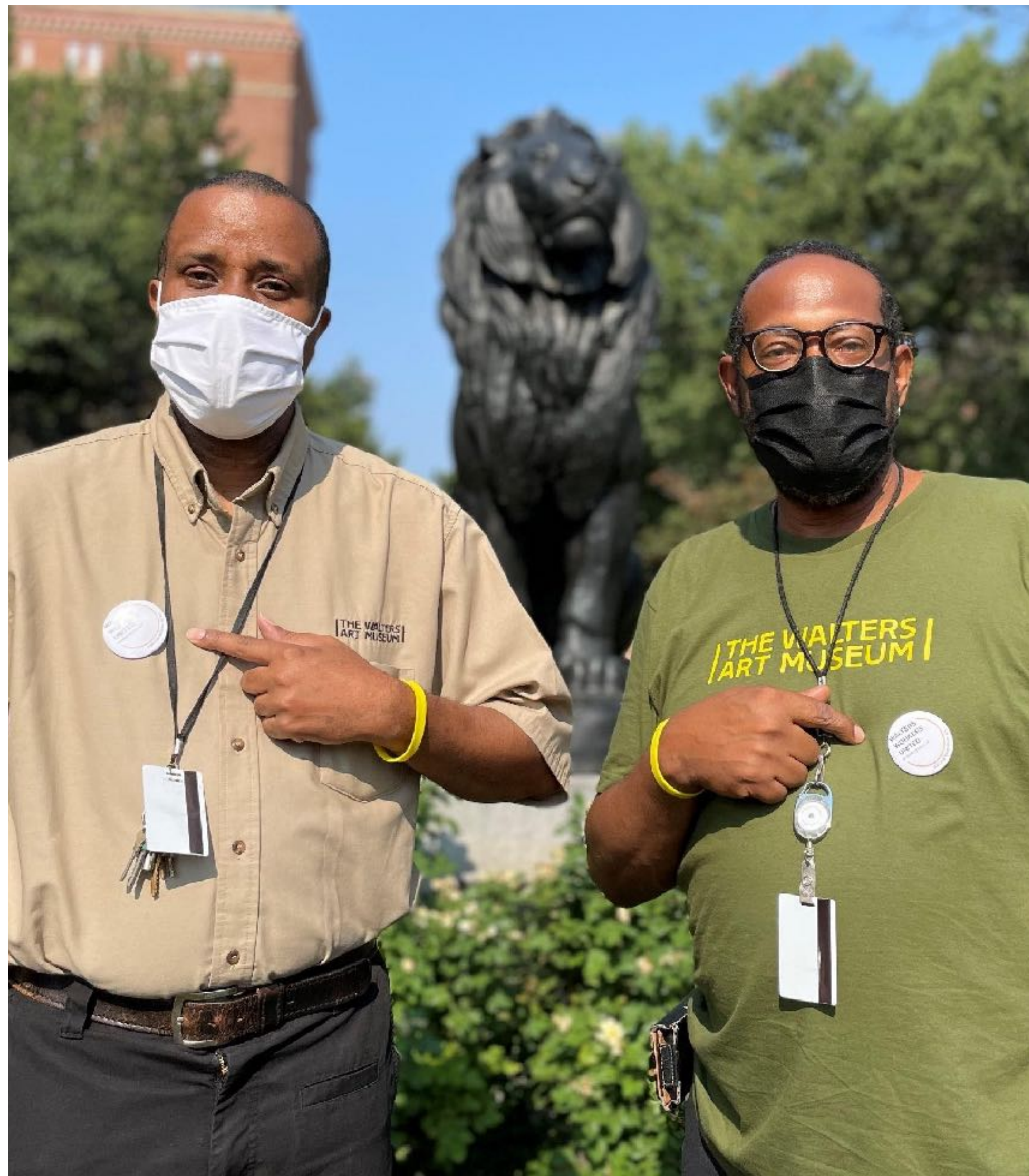
"We need a union at the Walters Art Museum because I'm tired of decisions being made without consideration for staff, the people who actually have to carry out the work."

**Allison Gulick**  
Learning and  
Community Engagement



**DYLAN KINNETT**  
MARKETING AND COMMUNICATIONS

"It's amazing how we work together as a team. With our union, we would lead together and become a transformative force. Let's empower our work with fairness and transparency."









WHAT WOULD IT  
LOOK LIKE?

**AT LEAST  
4 LIBRARIES  
tall towers,  
a body of water.**

FEEL LIKE?

It would feel

... alive,  
like it's  
Spring.



Slightly muggy,  
but a cool ocean breeze

SOUND LIKE ?

The clamor of people,  
the rush of trains  
and the growing of grass

Birds chirping



SMELL LIKE ?



the smell  
of flowers

Cultural food  
from around  
the world



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