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| FROM | NAME & TITLE          | Robert Cenname, Budget Director  | CITY of<br>BALTIMORE<br><b>MEMO</b> |  |
|      | AGENCY NAME & ADDRESS | Bureau of the Budget and Management Research<br>Room 432, City Hall (410) 396-4774 |                                     |   |
|      | SUBJECT               | City Council Bill 21-0017 – Study and Report – City Employee Parking Benefits      |                                     |   |

TO

DATE:

The Honorable President and  
Members of the City Council  
City Hall, Room 400

January 25, 2021

**Position: Support with amendment**

The Department of Finance is herein reporting on City Council Bill 21-0017, Study and Report-City Employee Parking Benefits, the purpose of which is to require that the Department of Human Resources and the Department of Finance submit a report to the Mayor and City Council evaluating certain matters related to providing parking and commuter benefits to City employees.

**Background**

During the prior City Council Term, the Department of Finance evaluated city employee parking benefits through an analysis of City Council Bill 20-0558, City Officers and Employees – Commuting Benefits, the purpose of which was to establish a policy for parking benefits and provide specific transit benefits to Baltimore City officers and employees.

There are approximately 600 City employees using Parking Authority of Baltimore City (PABC), which offers discounted parking rates for City employees, and likely more using other private facilities. Some employees pay PABC directly, while some may go through another group, such as members of the Managerial and Professional Society (MAPS) union who have the option to pay for parking through payroll deductions that occur bi-weekly.

There are employees who receive parking that is either fully or partially funded by their agency, which may be negotiated as part of their hiring or is included due to their position, such as an agency director or City Council member. In addition, members of Boards and Commissions are reimbursed by agencies for their transportation for completing their duties. Currently, the City does not have a policy to determine employees that are eligible to receive parking partially or fully funded by their agency.

The proposed legislation would task the Department of Human Resources and the Department of Finance to submit a report to the Mayor and City Council evaluating certain matters related to providing parking and commuter benefits to City employees.

**Fiscal Impact**

The Department of Finance is unable to provide a fiscal impact of this legislation because it is dependent upon the policy that would define employee eligibility for a parking benefit and the need for deeper data analysis. Finance plans to work with the Department of Human Resources (DHR) and suggests that PABC is included to conduct such an analysis. At the conclusion of the study and report, budget requests for

additional funds to implement the recommendations of the study will be submitted and reviewed through the annual budget process.

**Other Consideration**

Based on the nature of this study and report, the Department of Finance recommends that this legislation is amended to include PABC on the best practices regarding parking benefits implementation and the impact it will have on their agency.

**Conclusion**

City Council Bill 21-0017, Study and Report-City Employee Parking Benefits, will require that the Department of Human Resources and the Department of Finance submit a report to the Mayor and City Council evaluating certain matters related to providing parking and commuter benefits to City employees.

**For the reasons stated above, the Department of Finance supports City Council Bill 21-0017 with an amendment.**

cc: Henry Raymond  
Natasha Mehu  
Nina Themelis