

Introduced by: Councilmember Sneed ^{Hart, Young, /cott, bryant, Stokes,} ^{Buckley, Gohm}
~~middle~~ ^{Bullock} / ^{clarke} / ^{Reisinger} ^{DORSEY}
Prepared by: Department of Legislative Reference / ^{Reisinger} ^{DORSEY} Date: November 28, 2018

Referred to: RESOLUTION Committee

Also referred for recommendation and report to municipal agencies listed on reverse.

CITY COUNCIL 18-0118R

A RESOLUTION ENTITLED

A CITY COUNCIL RESOLUTION concerning

Johns Hopkins Registered Nurses' Unionization Efforts

FOR the purpose of encouraging Johns Hopkins Hospital to adopt a policy of neutrality and non-interference relating to the ongoing unionization efforts of registered nurses with National Nurses United at Johns Hopkins Hospital and allow for registered nurses employed by the hospital to freely adopt or reject labor union representation.

[Handwritten signatures in blue and black ink, including names like Paul, Robert Stokes, Edward Reisinger, and Margaret Clarke.]

****The introduction of an Ordinance or Resolution by Councilmembers at the request of any person, firm or organization is a courtesy extended by the Councilmembers and not an indication of their position.**

Agencies

_____	Baltimore City Public School System
_____	Baltimore Development Corporation
_____	City Solicitor
_____	Comptroller's Office
_____	Department of Audits
_____	Department of Finance
_____	Department of General Services
_____	Department of Housing and Community Development
_____	Department of Human Resources
_____	Department of Planning
_____	Other: _____
_____	Other: _____
_____	Other: _____
_____	Department of Public Works
_____	Department of Real Estate
_____	Department of Recreation and Parks
_____	Department of Transportation
_____	Fire Department
_____	Health Department
_____	Mayor's Office of Employment Development
_____	Mayor's Office of Human Services
_____	Mayor's Office of Information Technology
_____	Office of the Mayor
_____	Police Department
_____	Other: _____
_____	Other: _____
_____	Other: _____
_____	Board of Estimates
_____	Board of Ethics
_____	Board of Municipal and Zoning Appeals
_____	Comm. for Historical and Architectural Preservation
_____	Commission on Sustainability
_____	Employees' Retirement System
_____	Other: _____
_____	Other: _____
_____	Other: _____
_____	Environmental Control Board
_____	Fire & Police Employees' Retirement System
_____	Labor Commissioner
_____	Parking Authority Board
_____	Planning Commission
_____	Wage Commission
_____	Other: _____
_____	Other: _____
_____	Other: _____

Boards and Commissions

**CITY OF BALTIMORE
COUNCIL BILL 18-0118R
(Resolution)**

Introduced by: Councilmembers Sneed, Henry, President Young, Councilmembers Scott,
Burnett, Stokes, Pinkett, Cohen, Middleton, Bullock, Clarke, Reisinger, Dorsey
Introduced and adopted: December 3, 2018

A COUNCIL RESOLUTION CONCERNING

Johns Hopkins Registered Nurses' Unionization Efforts

FOR the purpose of encouraging Johns Hopkins Hospital to adopt a policy of neutrality and non-interference relating to the ongoing unionization efforts of registered nurses with National Nurses United at Johns Hopkins Hospital and allow for registered nurses employed by the hospital to freely adopt or reject labor union representation.

Recitals

WHEREAS, Nurses are a critical component of the health care delivery system;

WHEREAS, All employees deserve a voice at work and the freedom to accept or reject labor union representation without interference by their employer;

WHEREAS, All families should have the means to thrive in safe and healthy communities;

WHEREAS, The people who make our city run should have good jobs that support their families;

WHEREAS, Being able to come together in unions gives people – particularly women and people of color – a powerful voice for themselves, their families, and their communities, and unionizing helps ensure that they are treated with dignity and respect at work;

WHEREAS, Unionized workers fought for the 40-hour work week, overtime pay, health and safety standards, and policies especially important to women such as paid leave, earned sick time, and a reduction of the gender-pay gap;

WHEREAS, When people can negotiate for strong contracts, higher wages, and safe and dignified working conditions, everyone benefits as our communities grow stronger and more equitable;

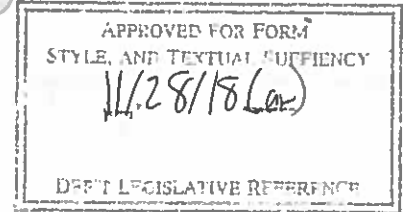
NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE, that the Baltimore City Council encourages Johns Hopkins Hospital to adopt a policy of neutrality and non-interference relating to the ongoing unionization efforts of registered nurses with National Nurses United at Johns Hopkins Hospital and allow for registered nurses employed by the hospital to freely adopt or reject labor union representation.

EXPLANATION: Underlining indicates matter added by amendment.
~~Strike-out~~ indicates matter deleted by amendment.

Council Bill 18-0118R

1 **AND BE IT FURTHER RESOLVED**, That a copy of this Resolution be sent to the Mayor, the
2 Labor Commissioner, the Johns Hopkins Hospital First Corporate Vice Chairman, and the
3 Mayor's Legislative Liaison to the City Council.

INTRODUCTORY*
CITY OF BALTIMORE
COUNCIL BILL _____ R
(Resolution)



Introduced by: Councilmember Sneed

A RESOLUTION ENTITLED

A COUNCIL RESOLUTION concerning

Johns Hopkins Registered Nurses' Unionization Efforts

FOR the purpose of encouraging Johns Hopkins Hospital to adopt a policy of neutrality and non-interference relating to the ongoing unionization efforts of registered nurses with National Nurses United at Johns Hopkins Hospital and allow for registered nurses employed by the hospital to freely adopt or reject labor union representation.

Recitals

WHEREAS, Nurses are a critical component of the health care delivery system;

WHEREAS, All employees deserve a voice at work and the freedom to accept or reject labor union representation without interference by their employer;

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WHEREAS, Being able to come together in unions gives people – particularly women and people of color – a powerful voice for themselves, their families, and their communities, and unionizing helps ensure that they are treated with dignity and respect at work;

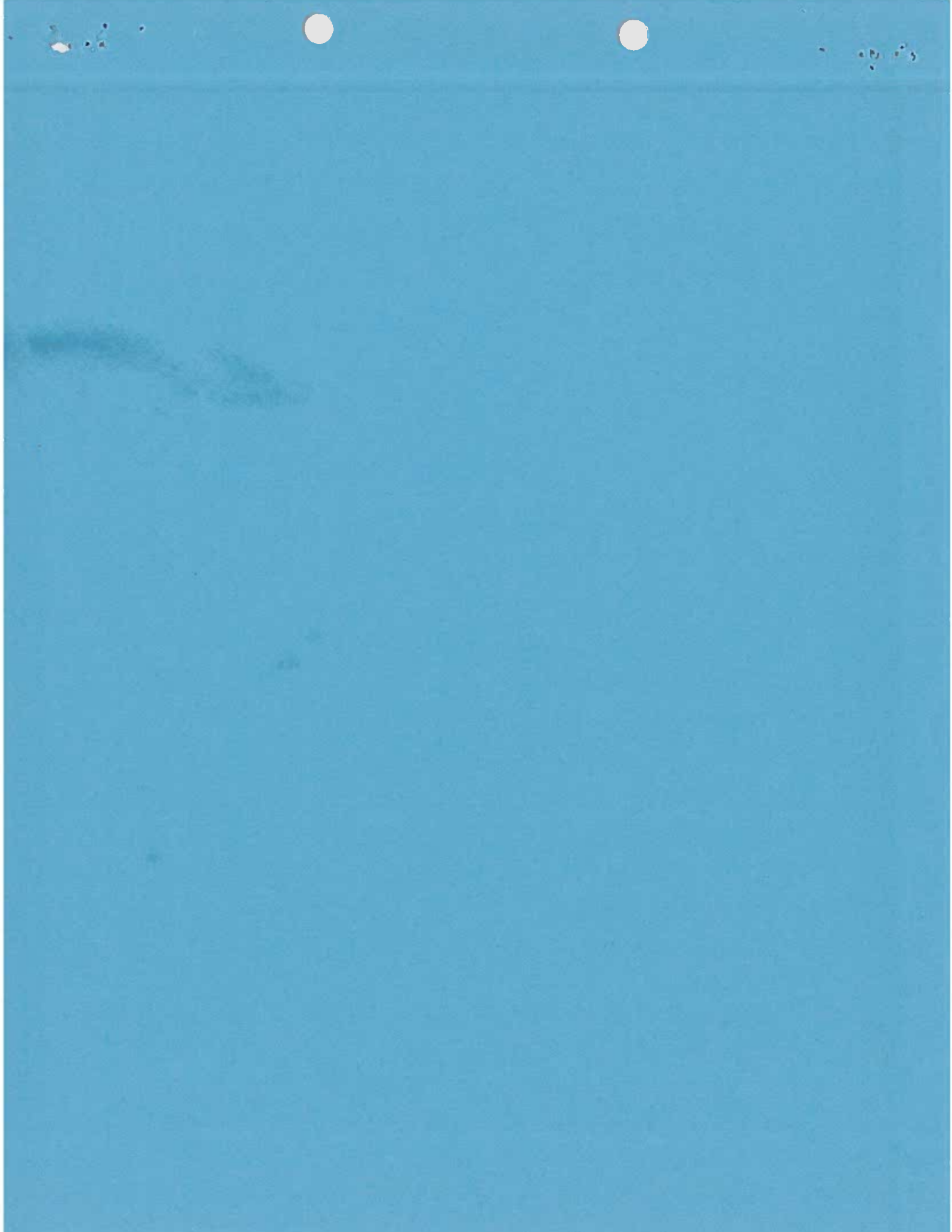
WHEREAS, Unionized workers fought for the 40-hour work week, overtime pay, health and safety standards, and policies especially important to women such as paid leave, earned sick time, and a reduction of the gender-pay gap;

WHEREAS, When people can negotiate for strong contracts, higher wages, and safe and dignified working conditions, everyone benefits as our communities grow stronger and more equitable;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BALTIMORE, that the Baltimore City Council encourages Johns Hopkins Hospital to adopt a policy of neutrality and non-interference relating to the ongoing unionization efforts of registered nurses with National Nurses United at Johns Hopkins Hospital and allow for registered nurses employed by the hospital to freely adopt or reject labor union representation.

* WARNING: THIS IS AN UNOFFICIAL, INTRODUCTORY COPY OF THE BILL.
THE OFFICIAL COPY CONSIDERED BY THE CITY COUNCIL IS THE FIRST READER COPY.

AND BE IT FURTHER RESOLVED, That a copy of this Resolution be sent to the Mayor, the Labor Commissioner, the Johns Hopkins Hospital First Corporate Vice Chairman, and the Mayor's Legislative Liaison to the City Council.



ACTION BY THE CITY COUNCIL

DEC 03 2018

FIRST READING (INTRODUCTION) _____ 20 _____

PUBLIC HEARING HELD ON _____ 20 _____

COMMITTEE REPORT AS OF _____ 20 _____

_____ FAVORABLE _____ UNFAVORABLE _____ FAVORABLE AS AMENDED _____ WITHOUT RECOMMENDATION

Chair

COMMITTEE MEMBERS:

COMMITTEE MEMBERS:

SECOND READING: The Council's action being favorable (unfavorable), this City Council bill was (was not) ordered printed for Third Reading on:

_____ 20 _____

_____ Amendments were read and adopted (defeated) as indicated on the copy attached to this blue backing.

THIRD READING _____ 20 _____

_____ Amendments were read and adopted (defeated) as indicated on the copy attached to this blue backing.

THIRD READING (ENROLLED) _____ 20 _____

_____ Amendments were read and adopted (defeated) as indicated on the copy attached to this blue backing.

THIRD READING (RE-ENROLLED) _____ 20 _____

WITHDRAWAL _____ 20 _____

There being no objections to the request for withdrawal, it was so ordered that this City Council Ordinance be withdrawn from the files of the City Council.

President

Chief Clerk