



BALTIMORE CITY  
DEPARTMENT OF HOUSING &  
COMMUNITY DEVELOPMENT

## MEMORANDUM

To: The Honorable President and Members of the Baltimore City Council  
c/o Natawna Austin, Executive Secretary

From: Michael Braverman, Housing Commissioner *MB*

Date: March 1, 2019

Re: **City Council Bill 19-0323, Hotels – Anti-Human Trafficking Training**

---

The Department of Housing and Community Development (DHCD) has reviewed City Council Bill 19-0323, for the purpose of requiring hotels to provide all hotel employees with anti-human trafficking training on an annual basis; conforming and correcting related provisions; and providing for a special effective date.

Currently hotels are only required to provide training to new employees. Requiring an annual training is intended to help hotel employees remain cognizant of the warning signs of human trafficking and ensure that they are aware of how to properly respond in the event they encounter said signs. The training course is administered online, and DHCD believes that requiring hotels to provide it annually will not create an undue burden on the hotels or their employees.

DHCD supports the passage of City Council Bill 19-0323.

MB:td

cc: Mr. Jeffrey Amoros, *Mayor's Office of Government Relations*