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AMENDMENTS TO COUNCIL BILL 17-0018 (First Reader Copy)

By: The Labor Committee {To be offered on the Council Floor}

Amendment No. 1

On page 12, in lines 13 and 14, strike "NOT LESS THAN AN AMOUNT EQUAL TO THE MINIMUM WAGE REQUIRED BY § 3-1 {"MINIMUM WAGE REQUIRED"} OF THIS SUBTITLE MINUS THE" and substitute "THE GREATER OF:

(1) \$3.63; OR

(2) THE DOLLAR FIGURE USED TO CALCULATE THE STATE ".

Amendment No. 2

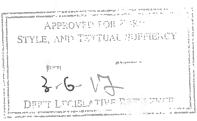
On page 13, after line 26, insert:



"(G) MOED APPROVED TRAINING PROGRAMS.

TRAINEES ARE EXEMPT FROM THE MINIMUM WAGE REQUIREMENTS OF THIS DIVISION I FOR UP TO 6 MONTHS WHILE PARTICIPATING IN A JOB TRAINING PROGRAM THAT IS:

- (1) APPROVED BY THE MAYOR'S OFFICE OF EMPLOYMENT DEVELOPMENT; AND
- (2) INTENDED TO LEAD TO PERMANENT EMPLOYMENT IN A FIELD DIRECTLY
 RELATED TO THE TRAINING AT A RATE OF PAY AT OR ABOVE THE MINIMUM
 WAGE REQUIRED BY § 3-1(B) {"MINIMUM WAGE REQUIRED: MINIMUM WAGE"}
 OF THIS SUBTITLE UPON SUCCESSFUL COMPLETION OF THE TRAINING
 PROGRAM.".



By: Councilmember Pinkett

{To be offered on the Council Floor}

Amendment No. 1

On page 13, before line 27, insert:

"(H) SUPERMARKETS IN FOOD DESERT INCENTIVE AREAS.

- (1) EMPLOYEES OF ANY SUPERMARKET IN A FOOD DESERT INCENTIVE AREA, AS DEFINED BY CITY CODE ARTICLE 28, § 10-30 {"FOOD DESERT INCENTIVE AREAS (PERSONAL PROPERTY TAX CREDIT)"}, ARE EXEMPT FROM THE MINIMUM WAGE REQUIREMENTS OF THIS DIVISION I.
- (2) EMPLOYEES OF ANY SUPERMARKET WHOSE CLOSURE THE HEALTH COMMISSIONER DETERMINES WOULD CREATE A FOOD DESERT, AS DEFINED BY CITY CODE ARTICLE 28, § 10-30 ("FOOD DESERT INCENTIVE AREAS (PERSONAL PROPERTY TAX CREDIT)"}, ARE EXEMPT FROM THE MINIMUM WAGE REQUIREMENTS OF THIS DIVISION I.".





By: Councilmember Pinkett

{To be offered on the Council Floor}

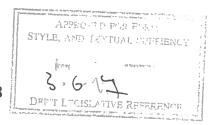
Amendment No. 1

On page 13, before line 27, insert:

"(H) FOOD RETAILERS ACCEPTING SNAP BENEFITS.

EMPLOYEES OF ANY RETAILER AUTHORIZED BY THE UNITED STATES DEPARTMENT OF AGRICULTURE TO ACCEPT SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM BENEFITS, ARE EXEMPT FROM THE MINIMUM WAGE REQUIREMENTS OF THIS DIVISION I.".





By: Councilmember Pinkett {To be offered on the Council Floor}

Amendment No. 1

On page 13, before line 27, insert:

"(H) APPRENTICESHIPS.

APPRENTICES PARTICIPATING IN AN APPRENTICESHIP PROGRAM THAT IS REGISTERED WITH, AND APPROVED BY, THE MARYLAND DEPARTMENT OF LABOR, LICENSING, AND REGULATION OR THE UNITED STATES DEPARTMENT OF LABOR ARE EXEMPT FROM THE MINIMUM WAGE REQUIREMENTS OF THIS DIVISION I.".





By: Councilmember Schleifer {To be offered on the Council Floor}

Amendment No. 1

On page 13, before line 27, insert:

"(H) PART-TIME EMPLOYEES.

EMPLOYEES WHO ARE EMPLOYED FOR A WORKWEEK OF LESS THAN 20 HOURS ARE EXEMPT FROM THE MINIMUM WAGE REQUIREMENTS OF THIS DIVISION I.".

FAILED



By: Councilmember Schleifer {To be offered on the Council Floor}

Amendment No. 1

On page 1, in lines 8 and 9, strike "setting Baltimore City's small employer minimum wage through 2026; "; and, on page 2, in line 3, before "3-2A" insert "and"; and, in that same line, strike ", and 3-2B"; and, on page 4, in line 14, strike "\$400,000" and substitute "\$1 MILLION"; and, on page 13, before line 27, insert:

"(H) SMALL EMPLOYERS.

EMPLOYEES OF ANY SMALL EMPLOYER ARE EXEMPT FROM THE MINIMUM WAGE REQUIREMENTS OF THIS DIVISION I."; and,

on that same page, strike lines 27 through 34 in their entireties; and, on page 14, strike lines 1 through 27 in their entireties.

FAILED



By: Councilmember Costello {To be offered on the Council Floor}

Amendment No. 1

On page 1, in line 13, after "provisions", insert "<u>delaying the implementation of this ordinance until similar minimum wage rates have gone into effect in a neighboring county; setting a special effective date;</u>"; and, on page 24, in line 12, strike "it is enacted" and substitute "<u>that legislation setting a minimum wage of at least \$15 an hour by 2023 goes into effect in any 1 of Baltimore, Howard, and Anne Arundel counties</u>".



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AMENDMENTS TO COUNCIL BILL 17-0018 (First Reader Copy)

By: Councilmember Costello {To be offered on the Council Floor}

Amendment No. 1

On page 1, in line 3, strike "for the years 2019 through 2023"; and, on that same page, strike line 4 in its entirety and substitute "<u>setting the schedule and formula for future increases to Baltimore City's minimum wage rates;</u>"; and, in line 9, strike "through 2026" and substitute "<u>rate</u>".

Amendment No. 2

On page 9, in line 24, strike "STARTING" and substitute "IF THE COMMISSION MAKES THE DETERMINATION REQUIRED BY SUBSECTION (C) OF THIS SECTION, AFTER"; and, on that same page, in line 25, after "(3)", insert "IF THE COMMISSION MAKES THE DETERMINATION REQUIRED BY SUBSECTION (C) OF THIS SECTION,"; and, in that same line, strike ", 2020" and substitute "OF THE YEAR IN WHICH THE CITY MINIMUM WAGE RATE IS \$11.25"; and, in line 26, after "(4)", insert "IF THE COMMISSION MAKES THE DETERMINATION REQUIRED BY SUBSECTION (C) OF THIS SECTION,"; and, in that same line, strike ", 2021" and substitute "OF THE YEAR IN WHICH THE CITY MINIMUM WAGE RATE IS \$12.50"; and, in line 27, after "(5)", insert "IF THE COMMISSION MAKES THE DETERMINATION REQUIRED BY SUBSECTION (C) OF THIS SECTION,"; and, in that same line, strike ", 2022" and substitute "OF THE YEAR IN WHICH THE CITY MINIMUM WAGE RATE IS \$13.75"; and, in line 28, after "(6)", insert "IF THE COMMISSION MAKES THE DETERMINATION REQUIRED BY SUBSECTION (C) OF THIS SECTION,"; and, in that same line, strike ", 2023" and substitute "OF THE YEAR IN WHICH THE CITY MINIMUM WAGE RATE IS \$15.00"; and, in line 30, strike "(C)" and substitute "(D)".

Amendment No. 3

FAILED

On page 10, in line 1, after "(C)_" insert:

"REQUIRED ECONOMIC DETERMINATION.

(1) THE COMMISSION, PRIOR TO JULY 1 OF EACH YEAR, MUST MAKE A DETERMINATION BASED ON THE BUREAU OF LABOR STATISTICS NON-SEASONALLY ADJUSTED UNEMPLOYMENT RATE FOR BALTIMORE CITY, THAT THE BALTIMORE CITY

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AMENDMENTS TO COUNCIL BILL 17-018 (1st Reader Copy)

By: Councilmember Stokes {To be offered on the Council Floor}

Amendment No. 1

On page 1, at the end of the list of the Bill's sponsors, insert ". Stokes".

