

City of Baltimore

City Council
City Hall, Room 408
100 North Holliday Street
Baltimore, Maryland
21202

Meeting Minutes - Final

Labor Committee

Wednesday, October 17, 2018

5:00 PM

Du Burns Council Chamber, 4th floor, City Hall

18-0276
CHARM TV 25

CALL TO ORDER

INTRODUCTIONS

ATTENDANCE

Present 5 - Member Shannon Sneed, Member Robert Stokes Sr., Member Eric T. Costello, Member Bill Henry, and Member Mary Pat Clarke

ITEMS SCHEDULED FOR PUBLIC HEARING

[18-0276](#)

Lactation Accommodations in the Workplace

For the purpose of requiring certain employers to provide certain lactation accommodations (including lactation breaks and locations) and to develop, distribute, and implement certain policies and procedures for providing these lactation accommodations; establishing minimum standards for lactation accommodations; defining certain terms; providing for certain exceptions and authorizing certain waivers or variances under certain conditions; requiring employers to maintain certain records; prohibiting retaliatory or discriminatory actions against persons exercising rights under this Ordinance; authorizing the adoption of administrative rule and regulations to carry out this Ordinance; providing for administrative and judicial review of and remedial relief for violations; imposing certain criminal penalties for violations; providing for a special effective date; and generally relating to the required provision of certain lactation accommodations for employees.

Sponsors: Shannon Sneed, President Young, Ryan Dorsey, Brandon M. Scott, John T. Bullock, Kristerfer Burnett, Bill Henry, Isaac "Yitzy" Schleifer, Leon F. Pinkett, III, Zeke Cohen, Eric T. Costello, Edward Reisinger, Robert Stokes, Sr., Sharon Green Middleton, Mary Pat Clarke

A motion was made by Member Clarke, seconded by Member Stokes, Sr., that bill 18-0276 be Recommended Favorably with Amendments. The motion carried by the following vote:

Yes: 5 - Member Sneed, Member Stokes Sr., Member Costello, Member Henry, and Member Clarke

ADJOURNMENT